

TOWN OF COLCHESTER, VERMONT

84TH ANNUAL TOWN/SCHOOL REPORT JULY 1, 2004 - JUNE 30, 2005





Dedicated to William F. "Bill" Kohlasch

The 2005 Colchester Town Report honors one of our community's true unsung heroes: Bill Kohlasch. Most residents have been touched by his commitment to our town, by his teaching or his work with the Colchester Parks and Recreation Department. For 18 years Bill taught at the Malletts Bay School. He has instilled his love and dedication into hundreds of children.

Bill was born on August 18, 1958 in Port Chester, NY and passed away on April 13, 2005, following a five-year battle with melanoma. He was married to Cathy Kohlasch, had two daughters and one son: Kendal, Kaelyn and Tucker. He received a Bachelor of Arts in Elementary Education at Ohio Wesleyan University in Delaware/Ohio and a Master of Science in Special Education at the College of New Rochelle/New York.

Aside from being an inspiration and a role model to all, Bill was an accomplished athlete and author. He was drafted by the Los Angeles Skyhawks of the American Soccer League, and was a two-time All-American soccer player at Ohio Wesleyan University. Bill was especially proud of the book he wrote in 1999: *The Winners' Circle: The House that Ruth Built*. Bill enjoyed coaching youth soccer and baseball and cheering on his favorite New York sports teams, particularly the New York Yankees. He loved spending time with his young family.

Bill's impact on this community will be felt by generations of Colchester residents, no matter where they may finally settle down. His work with the kids, whether in the classroom, out on the fields or in recreation programs, can never be replaced. He and his wife were instrumental in creating the wonderful programs that the Recreation Department has built its foundation on. Thank you to the Kohlasch Family for sharing Bill with us. He is greatly missed.

Hey Bill, GO YANKEES!

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STATISTICS:

Births	109
Civil Unions	116
Marriages	117
Deaths	120

TELEPHONE DIRECTORY

FOR ALL EMERGENCIES

POLICE, FIRE, RESCUE911

FIRE DEPARTMENTS

Colchester Center - Chief: Mike Chmielewski (non-emergency)...878-8961

Malletts Bay - Chief: Robert Young..... (non-emergency)...862-4415

POLICE - Chief: Chuck Kirker (non-emergency)...655-3053

RESCUE - Chief: Amy Akerlind..... (non-emergency)...655-3555

FIRE WARDEN

Mike Chmielewski878-8436

MUNICIPAL OFFICES & DEPARTMENT HEADS

Assessor (Mark Paulsen).....655-0863

Finance (Joan Boehm)655-0821

Planning & Zoning (Brenda Green).....655-0813

Public Works (Bryan Osborne).....655-0823

Recreation (Glen Cuttitta).....655-0822

Town Clerk (Karen Richard)655-0812

Town Manager (Al Voegele).....655-0823

BURNHAM MEMORIAL LIBRARY - Director: Martha Reid.....879-7576

WATER & WASTEWATER

District I654-2476

District II.....862-4621

District III878-4337

Wastewater Plant655-1311

CEMETERY PLOTS

Joyce Sweeney878-5535

SUPERINTENDENT OF SCHOOLS

Armando Vilaseca.....658-4047

SCHOOLS

High School658-1570

Malletts Bay School.....655-0166

Middle School.....655-1772

Porters Point School.....862-7842

Union Memorial School.....878-2117

U.S. POST OFFICE.....655-1376

WEBSITES

Town www.town.colchester.vt.us

School District www.colchestersd.k12.vt.us

TOWN OFFICERS (ELECTED POSITIONS)

CEMETERY COMMISSION

Joe Doppman Term expires March 2006
Pete Shangraw Term expires March 2007
P.T. Lovejoy Term expires March 2008
Joyce Sweeney Term expires March 2010

CHAMPLAIN WATER DISTRICT

Karen Richard Term expires March 2006

JUSTICES OF THE PEACE

Pat Brennan Term expires February 2007
Carmen Brunelle Term expires February 2007
Edward Conant Term expires February 2007
Joan Conant Term expires February 2007
Maureen Dakin Term expires February 2007
Patrick Dakin Term expires February 2007
Jennifer Fontaine Term expires February 2007
Paul Hayes Term expires February 2007
Pamela Landry Term expires February 2007
Katherine Niquette Term expires February 2007
Marie-Reine Pepin Term expires February 2007
Inge Schaefer Term expires February 2007
Malcolm Severance Term expires February 2007
Mira Shea Term expires February 2007
Joyce Sweeney Term expires February 2007

LIBRARY TRUSTEES

Carol Reichard Term expires March 2006
Linda Goldman Term expires March 2007
Arthur Sweeny Term expires March 2008
Bob Henneberger Term expires March 2009
Marcia Devino Term expires March 2010

LISTERS

Mary von Ziegesar Term expires March 2006
Douglas Mulac Term expires March 2007
Ann Relyea Term expires March 2008

MODERATOR

William R. Garrett Term expires March 2006

SCHOOL BOARD

Dan Carver Term expires March 2006
Michael Whalen Term expires March 2006
Kathrine Niquette Term expires March 2007
Dirk Reith Term expires March 2007
Susan Carp Term expires March 2008

SELECT BOARD

Robert Campbell Term expires March 2006
Chris Conant Term expires March 2006
L. Richard Paquette Term expires March 2007
Marc Landry Term expires March 2007
Edward Ploof, Jr. Term expires March 2008

TOWN CLERK & TREASURER

Karen Richard Term expires March 2007

TOWN OFFICERS (APPOINTED POSITIONS)

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION

Lewis Wetzel.....Term expires July 2006

CHITTENDEN SOLID WASTE DISTRICT

Dirk Reith.....Term expires May 2006

CONSERVATION COMMISSION

Karen BatesTerm expires September 2007

Elizabeth ChantTerm expires September 2007

Lisa Halvorsen.....Term expires September 2007

Theresa Carroll.....Term expires June 2008

Ann SmithTerm expires September 2008

Pamela LorangerTerm expires September 2009

DEVELOPMENT REVIEW BOARD

Bryan DucharmeTerm expires September 2006

Herb DowningTerm expires September 2006

Fran KeyserTerm expires September 2006

Roger BourassaTerm expires September 2007

Robert MelilloTerm expires September 2007

Angela MacDonaldTerm expires September 2008

Christine BurdickTerm expires September 2008

FIRE WARDEN

Michael Chmielewski.....Term expires June 2006

HEALTH OFFICER

Tom RayTerm expires June 2008

METROPOLITAN PLANNING ORGANIZATION

Marc LandryTerm expires June 2006

Bryan Osborne (Technical Advisory Committee).....Term expires June 2007

PLANNING COMMISSION

Jeff SenesacTerm expires September 2006

Zafir BludevichTerm expires September 2006

Myron Palmer.....Term expires September 2006

Tom BerryTerm expires September 2006

David RoyTerm expires September 2007

RECREATION BOARD

Rich Paquette.....Term expires June 2006

Jana CernikovskyTerm expires June 2006

Dick Pecor.....Term expires June 2006

Kyle WarrenTerm expires June 2006

Kelley DesLauriers.....Term expires June 2006

Tom Perry.....Term expires June 2007

Robert Myers.....Term expires June 2007

TOWN ATTORNEY

Roesler, Whittlesey, Meekins & Amidon.....Term expires March 2006

GENERAL TOWN INFORMATION

OPENING HOURS



Municipal Offices: Monday – Friday 7:00 a.m. to 5:00 p.m.

Police Department: 24 hours

Burnham Memorial Library: Monday & Wednesday 9:00 a.m. to 9:00 p.m.
 Tuesday, Thursday & Friday 9:00 a.m. to 5:00 p.m.
 Saturday 9:00 a.m. to 3:00 p.m.

Municipal Offices & Library Closings:	New Year's Day Martin Luther King Day Presidents Day Memorial Day Independence Day Bennington Battle Day Labor Day	Columbus Day Veterans Day Thanksgiving Day After Thanksgiving Christmas Eve (½ Day) Christmas Day New Year's Eve (½ Day)
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LICENSES

LICENSE	FEE	DUE DATE
DOG LICENSE		On or before April 1 st
Neutered/spayed:	\$10 (\$12 after April 1 st)	
Non-neutered/spayed:	\$13 (\$17 after April 1 st)	
CAT LICENSE	Free	On or before April 1 st
LIQUOR LICENSE		On or before May 1 st
1 st Class:	\$100	
2 nd Class:	\$50	
TOBACCO LICENSE		On or before May 1 st
With Liquor License:	Free	
Without Liquor License:	\$10	
CARTER'S LICENSE	\$60 plus \$35 per truck	On or before June 14 th
AMUSEMENT LICENSE	\$80	On or before June 1 st
PEDDLER'S LICENSE	\$50	On or before April 1 st

MEETING SCHEDULES

Conservation Commission:	3 rd Monday of each month – 7:00 p.m. (Meeting House)
Development Review Board:	2 nd & 4 th Wednesday of each month – 7:00 p.m. (Meeting House)
Library Board of Trustees:	3 rd Thursday of each month – 9:00 a.m. (Library)
Planning Commission:	1 st & 3 rd Tuesday of each month – 7:00 p.m. (Meeting House)
Recreation Board:	2 nd Monday of each month – 7:00 p.m. (Meeting House)
School Board:	1 st & 3 rd Tuesday of each month – 7:00 p.m. (High School Library)
Select Board:	2 nd & 4 th Tuesday of each month – 7:30 p.m. (Meeting House)

GENERAL TOWN INFORMATION

RECREATION DEPARTMENT DATES

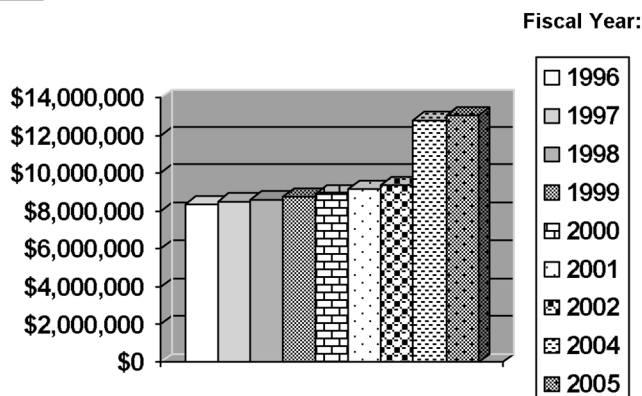
Winter Carnival	1 st Weekend in February
Fair Day	July 4 th
Christmas Tree Lighting	1 st Sunday in December
Summer Programs Registration	End of March
Fall Programs Registration.....	Beginning of September
Winter Programs Registration.....	Mid January

STATISTICS (FISCAL YEAR 2004/2005)

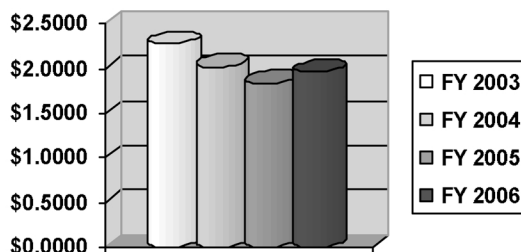


* Population (2002 Census):	17,167
* Registered Voters:	11,099
* Births:	172
* Deaths:	92
* Marriages:	146
* Civil Unions:	2

* Grand List:



* Tax Rate:



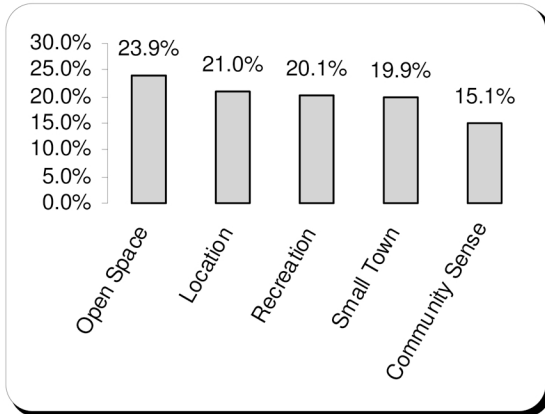
Property tax payments are due on the 15th of March, August and November of every year

VOTING CENTERS: District 7-1: Colchester Meeting House
District 7-2: Colchester High School

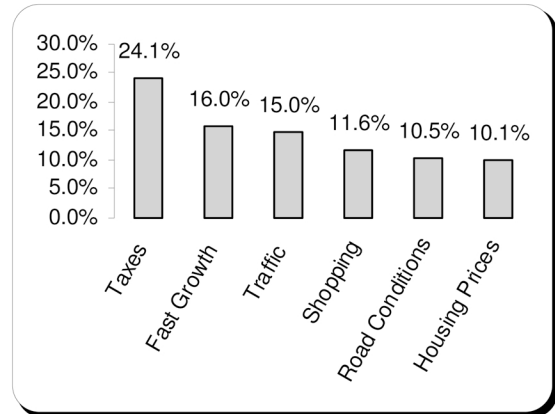
CITIZEN SURVEY RESULTS

In the spring of 2005 the Town distributed surveys to learn more about you - our residents - and your opinions. 390 responses were received. Here are some of the resulting statistics:

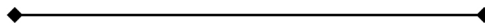
Q: What do you like most about living in Colchester?
(Top 5)



Q: What do you like least about living in Colchester?
(Top 6)

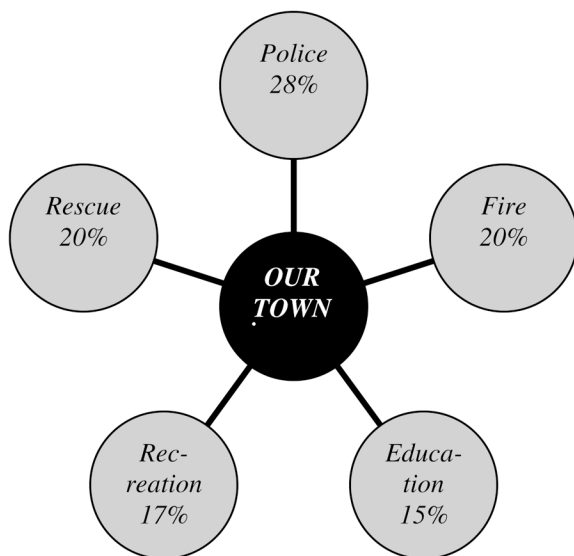


Biking is the most popular use of our parks

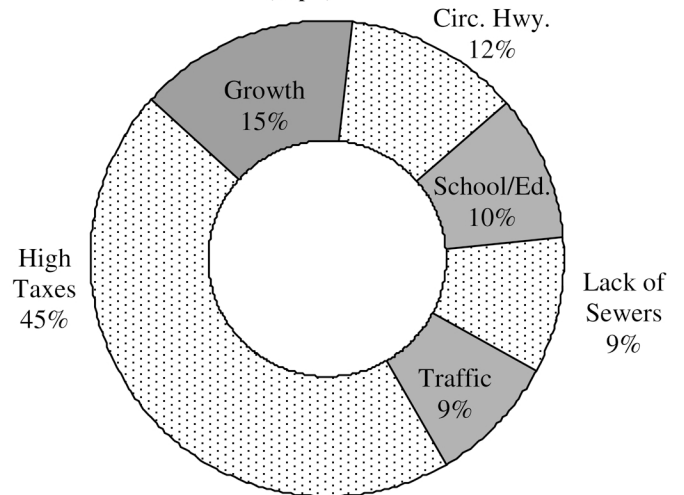


91% of respondents feel Colchester is a good or excellent place to live

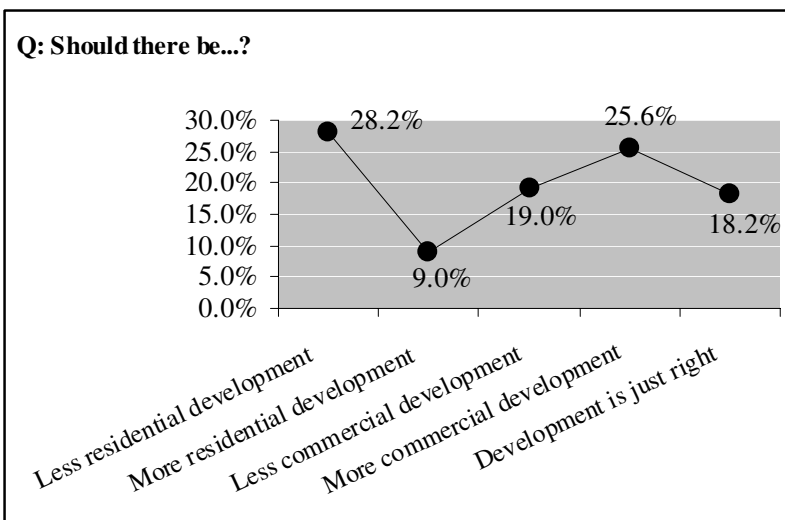
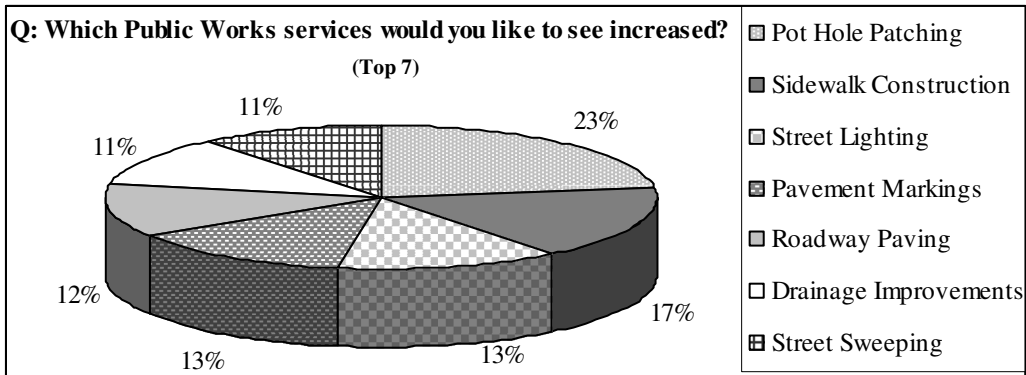
Q: What are Colchester's most important services?
(Top 5)



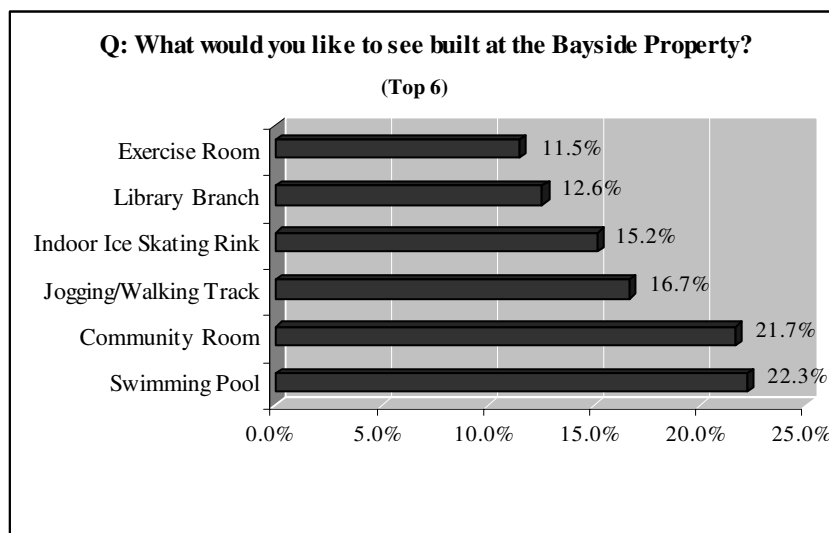
Q: What are Colchester's most important issues?
(Top 6)



CITIZEN SURVEY RESULTS



Most requested type of new commercial developments: Restaurants (28.2%)



75% of respondents visited the library in the last year

Number 2 reason for residents NOT visiting: inconvenient location (20%)

WARNING
ANNUAL TOWN SCHOOL DISTRICT MEETING
COLCHESTER, VERMONT
2006

The legal voters of the Town School District of Colchester, Vermont are hereby warned to meet at the Colchester High School Auditorium, Laker Lane (off Malletts Bay Avenue), in said Town on Monday, March 6, 2006 at 7:30 p.m. to act on the following articles not involving voting by Australian ballot:

ARTICLE 1

To choose a Moderator.

ARTICLE 2

To act upon the reports of the Town School District Officers.

ARTICLE 3

To see what stipends, if any, shall be paid its Directors for the coming year for their service and attendance at meetings.

ARTICLE 4

To see whether the District will vote to authorize the School Directors to borrow money for current and necessary expenses by issuance of notes not in excess of anticipated revenue for this school year.

ARTICLE 5

Shall the Board of School Directors be authorized to continue to make school facilities and equipment available for public purposes and establish policies regulating such use?

ARTICLE 6

To transact any other business proper to come before said meeting.

ARTICLE 7

To adjourn said Town School District meeting and to reconvene at the Colchester High School, Laker Lane (off Malletts Bay Avenue), in said Town on Tuesday, March 7, 2006, for voters in District 7-2 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said Town School District meeting and to reconvene at the Colchester Meeting House, Main Street in said Town on Tuesday, March 7, 2006, for voters in District 7-1 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

ARTICLE 8

Shall the voters of the Colchester School District appropriate twenty five million, four hundred and thirty-two thousand, two hundred and fifty-nine dollars, (\$25,432,259.00) necessary for the support of schools for the year beginning July 1, 2006?

ARTICLE 9

Shall the voters of the Colchester School District appropriate one hundred and fifty thousand dollars (\$150,000.00) per year for each of the next five years beginning in fiscal year 2007, to be put in a reserve fund for the purpose of providing non-consumable instructional materials?

DATED AT COLCHESTER THIS 10th DAY OF JANUARY 2006.

SCHOOL DIRECTORS:

s/ Kathrine Niguette
s/ Daniel H. Carter
s/ Dirk Reith
s/ K. Michael Whalen
s/ Sue Camp

Received for record and recorded at Colchester, January 11th, 2006 at 9:40 a.m./p.m.

Attest: Karen Richard, Town Clerk and Treasurer

WARNING
ANNUAL TOWN MEETING – 2006
COLCHESTER, VERMONT

The legal voters of the Town of Colchester, Vermont are notified and warned to meet at the Colchester High School Auditorium, Laker Lane, in said Town on Monday, March 6, 2006, at 7:30 p.m. to act on the following articles not involving voting by Australian ballot (Articles 1-6):

Absentee ballots may be requested until 4:00 p.m. on Monday, March 6, 2006, by calling the Town Clerk's Office at (802) 654-0727.

ARTICLE 10

To choose a moderator, if elected moderator is not present.

ARTICLE 11

To act on reports of the Town Officers.

ARTICLE 12

To set compensation, if any, to be paid to the Select Board.

ARTICLE 13

To see if taxes shall be paid directly to the Town Treasurer as the Town Tax Collector, more particularly provided for in Title 32, VSA Section 4791.

ARTICLE 14

To transact any other business proper to come before said meeting.

ARTICLE 15

To adjourn said meeting and to reconvene at the Colchester High School, Laker Lane, in said Town on Tuesday, March 7, 2006, for voters in District 7-2 to vote for Town Officers and to transact any other business involving voting by Australian Ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said meeting and to reconvene at the Colchester Meeting House, Main St., in said Town on Tuesday, March 7, 2006, for voters in District 7-1, to vote for Town Officers and to transact any other business involving voting by Australian Ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.


ARTICLE 16

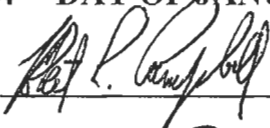
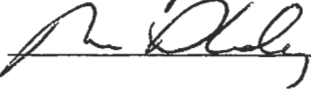
Shall the Town of Colchester adopt the Town Operating Budget in the amount of Nine Million, One Hundred and Forty Four Thousand, Seven Hundred and Fifty Dollars (\$9,144,750.00) for the Fiscal Year July 1, 2006 through June 30, 2007, as recommended by the Select Board?

ARTICLE 17

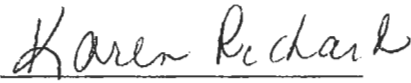
Shall the Town of Colchester readopt a Park Capital Plan for maintenance and renovation of Town Parks and establish a budget to pay for the capital plan in the amount of \$.005 cent on the tax rate for a five year period beginning FY 2007, as recommended by the Select Board?

DATED AT COLCHESTER THIS 24TH DAY OF JANUARY, 2006



Colchester Select Board



Town Clerk

Americans with Disabilities Act

In compliance with the American With Disabilities act those requiring accommodation for this meting should notify the Town Clerk's Office at least 24 hours prior to the meeting at 802-654-0727, TDD 1-800-253-0191 (Text/Telephone), 1-800-253-0195 (Voice).



**TOWN OF COLCHESTER
ANNUAL TOWN MEETING MINUTES**

**COLCHESTER HIGH SCHOOL AUDITORIUM
FEBRUARY 28, 2005**

Moderator William Garrett called the 83rd Annual Town Meeting to order at 7:35 p.m. Boy Scouts Troop 601 led the assemblage in the Pledge of Allegiance. Mr. Garrett explained the procedure to be followed for the meeting. He introduced Select Board Chairman Dick Paquette, who introduced the Select Board members in attendance: Bob Campbell, Marc Landry, and Chris Conant. Selectman Ed Ploof was absent. He further introduced all attending Town staff, who included Chuck Kirker (Police Chief), Robert Young (Malletts Bay Fire Department), Lester Fox (Colchester Center Fire Department), Brenda Green (Planning & Zoning Director), Sherry LaBarge (Human Resources), Glen Cuttitta (Parks & Recreation Director), Bryan Osborne (Public Works Director), Ray Vezina (Rescue Chief), Joan Boehm (Assistant Town Manager/Chief Financial Officer), Al Voegelé (Town Manager), Marty Reid (Burnham Library Director), Mark Paulsen (Assessor), Karen Richard (Town Clerk) and Anja Twite (Recording Secretary). Mr. Garrett welcomed all in attendance.

ARTICLE 1

To choose a Moderator, if elected moderator is not present.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 2

To act on reports of the Town Officers.

MOTION by Kathrine Niquette, SECOND by Dave Weissenstein, to accept the reports of the Town Officers. VOTING: unanimous; motion carried. Article 2 is passed.

ARTICLE 3

To set compensation, if any, to be paid to the Select Board.

Moderator Garrett explained that compensation is currently set at \$1,000 for each Select Board member.

MOTION by Dave Weissenstein, SECOND by George McDonald, to set a stipend of \$1,200 for compensation to the Select Board for the coming year.

DISCUSSION: Mr. Paquette expressed his gratitude for the generous offer, but added that \$1,000 is adequate compensation. Mr. Weissenstein replied that the Select Board is worth more and stated that he would like for the motion to sustain. Lorraine Welch called for a division of the house.

VOTING: 27 ayes - 31 nays; motion not carried.

MOTION by Dick Pecor, SECOND by Dave Weissenstein, to set a stipend of \$1,000 for compensation to the Select Board for the coming year. VOTING: unanimous; motion carried. Article 3 is passed.

ARTICLE 4

To see if taxes shall be paid directly to the Town Treasurer as the Town Tax Collector, more particularly provided for in Title 32, VSA Section 4791.

MOTION by Kathrine Niquette, SECOND by Jeanette Berry, to adopt Article 4, as read. VOTING: unanimous; motion carried. Article 4 is passed.

ARTICLE 5

To transact any other business proper to come before said meeting.

Town Manager Al Voegelé explained the Town's mission (protect and serve) and vision (one Colchester). His highlights of the last year included the East Lakeshore Drive repairs with 100% reimbursement, the Colchester/Burlington bike bridge, the West Lakeshore Drive sidewalk, and the revised Zoning Regulations. Mr. Voegelé added that the proposed new town offices will be discussed later during the meeting, pointing out that he anticipates a vote in May, with a construction start in the fall. Mr. Voegelé continued by explaining that the proposed budget underwent a difficult process, with tight restrictions by the Select Board, which resulted in many cuts. The budget was also kept low with the new town offices in mind. Mr. Voegelé hopes for a balanced Colchester with a well developed infrastructure, while retaining the character of a small community. He cited the examples of the Starbucks building, which the University of Vermont will use to expand its chemistry department, as well as Camp Johnson, which will be a training facility for new air (wo)men.

Assistant Town Manager/Chief Financial Officer Joan Boehm provided all attendees with budget highlights. She explained that a 5.98% increase is being proposed. A graph comparing budget % increases since 1999 showed a decrease in recent years. The budget consists of 69% personnel costs; its highest revenue source is property tax (82%). The proposed tax rate increase is 3.5¢ / 5.63%. Ms. Boehm continued by highlighting where property tax dollars go (the biggest amount is the net operating budget at 83.3%), how tax dollars work for Colchester's residents, and how the proposed increase affects homeowners. A comparison with 13 other Vermont towns showed that Colchester is the 4th lowest budget per capita community. Colchester's budget % increase places the Town just below the median. Ms. Boehm added that a service survey is being developed, which she anticipates to be mailed to residents around the time of the town hall bond vote.

DISCUSSION:

Andre Morin asked which portion of the increase is related to salaries. Ms. Boehm explained that personnel costs are 2/3rd of the budget, with pay raises at 3.5%. Health benefits will increase by 15% during the first six months and by 20% during the second six months. She added that supplemental health care is being phased out, which will reduce the budget.

Mr. Voegelé continued by showing slides recreating daily situations at the town offices. The current building was built in 1978, serving 8,000 citizens at the time. This number has doubled. The slides showed the lack of space in various departments and public areas. Mr. Voegelé reiterated that the new building would be located in the former bus parking lot adjacent to the town hall. The existing building would house public safety. Public Works Director Bryan Osborne explained the architect selection process. Architect and resident Rebecca Arnold commended her work with the Town, adding that visiting the town offices and seeing the lack of space was an eye opener for her. Mr. Voegelé explained that the new building would be multi-storey with a small footprint and the possibility to expand the basement and attic.

DISCUSSION:

James Agan asked about the future of the Colchester Family Practice next door to the town offices. Mr. Voegelé replied that their contract has another ten years before expiring. Mr. Agan further clarified the need to interview qualified architects. Mr. Voegelé explained that the police department building has to comply with many laws, making it imperative to find an architect with public safety experience. Mr. Agan stated that Colchester's budget is bigger than Burlington's, adding that retired people are being driven out of the Town. Mr. Voegelé recognized the hardship that property taxes can mean to some residents. He noted that the revenue ratio needs to be changed. One of the Town's goals is sewer expansion, which will help. Mr. Agan asked why building permits are being continued to be issued, stating that they affect Colchester's good soils. Stormwater is also an issue.

Mr. Voegelé announced that a public meeting will be held, once the cost for the new town offices is known. He thanked everyone for attending, adding that he hopes all will vote in favor of the budget.

ARTICLE 6

To adjourn said meeting and to reconvene at the Colchester High School, Laker Lane, in said Town on Tuesday, March 1, 2005, for voters in District 7-2 to vote for Town Officers and to transact any other business involving voting by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said meeting and to reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 1, 2005, for voters in District 7-1 to vote for Town Officers and to transact any other business involving voting by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

MOTION by Linda Goodman, SECOND by Dave Weissenstein, to adopt Article 6, as read. VOTING: unanimous; motion carried. Article 6 is passed.

Moderator Garrett adjourned the meeting at 8:45 p.m.

ARTICLE 7

Shall the Town of Colchester adopt the Town Operating Budget in the amount of eight million, seven hundred sixty five thousand, six hundred and seventy three dollars (\$8,765,673) for the fiscal year July 1, 2005 through June 30, 2006, as recommended by the Select Board?

ARTICLE 8

Shall the Town of Colchester reauthorize the Select Board to maintain a reserve fund, accumulating funds annually in the amount of \$20,000 for a period of five years for the purpose of financing the replacement of the Central Dispatch System and for systematic Communications Technology upgrades?

Respectfully Submitted,
A. Twite, Recording Secretary



Karen Richard, Town Clerk/Treasurer



William Garrett, Moderator



**TOWN OF COLCHESTER
ANNUAL SCHOOL MEETING MINUTES**

**COLCHESTER HIGH SCHOOL AUDITORIUM
FEBRUARY 28, 2005**

Moderator William Garrett called the 83rd Annual School Meeting to order at 8:55 p.m. School Board Chair Kathrine Niquette introduced John Gifford (Business and Operations Manager), Armando Vilaseca (Superintendent), and School Board member Mike Whalen. Board member Sue Carp arrived late; members Mira Shea and Lauren Coulliard were absent. Also in attendance were Karen Richard (Treasurer) and Anja Twite (Recording Secretary).

ARTICLE 9

To choose a Moderator.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 10

To act upon the reports of the Town School District Officers.

MOTION by Jeanette Berry, SECOND by Dick Pecor, to accept the reports of the Town School District Officers. VOTING: unanimous; motion carried. Article 10 is passed.

ARTICLE 11

To see what stipends, if any, shall be paid its Directors for the coming year for their service and attendance at meetings.

Moderator Garrett explained that the stipend is currently set at \$1,000 for each director.

MOTION by Jeanette Berry, SECOND by Dick Pecor, to continue to fund the stipend for Directors at \$1,000 for the coming year. VOTING: unanimous; motion carried. Article 11 is passed.

ARTICLE 12

To see whether the District will vote to authorize the School Directors to borrow money for current and necessary expenses by issuance of notes not in excess of anticipated revenue for this school year.

MOTION by Dick Pecor, SECOND by Jeanette Berry, to adopt Article 12 as read. VOTING: unanimous; motion carried. Article 12 is passed.

ARTICLE 13

Shall the Board of Directors be authorized to continue to make school facilities and equipment available for public purposes and establish policies regulating such use?

MOTION by Jeanette Berry, SECOND by Dick Pecor, to adopt Article 13 as read.

DISCUSSION: Dick Pecor asked for examples of public services. Mr. Whalen explained that the facilities are used by community groups, such as the recreation department.

VOTING: unanimous; motion carried. Article 13 is passed.

ARTICLE 14

To transact any other business proper to come before said meeting.

Chair Niquette welcomed all in attendance. She also recognized the House of Representatives attendees Patrick Brennan, Malcolm Severance, and Jim Condon. She thanked Lauren Coulliard, who is leaving the School Board, for her years of valuable service. Ms. Coulliard will be replaced by Dirk Reith.

Ms. Niquette began her presentation by explaining that Colchester has 2,429 students (K-12), with an additional 21 students in fiscal year 2006, as well as 40 Grade 13 students. She continued by presenting staff figures, including salaries. Accomplishments by school include increased NSRE writing and math scores (High School), the new school wide ROAR program (Middle School), new choral and instrumental programs with high participation (Malletts Bay School), and a 90% DRA standards success rate (Union Memorial and Porters Point Schools). The proposed budget aims to be affordable, and balance academic needs and taxpayers costs. Ms. Niquette continued by outlining all class sizes. A bubble of students is leaving the Middle School for the High School, resulting in two new fulltime positions. Other new positions include English Language Learner, Foreign Language (Spanish & French), and Section 504 teachers. A new Special Education teacher at the Middle School will result in the reduction of two support staff positions. A Planning Room professional is planned for the High School. In-house programs have been created to meet the No Child Left Behind needs. Other changes include hiring a Registered Nurse. The proposed budget means an increase of 5.96% (a residential tax rate increase of 11.02¢). Ms. Niquette urged all attendees to vote.

DISCUSSION:

Chris Verhelst asked for clarification of the tax rate and common level of appraisal (CLA). Mr. Gifford explained that the State uses the CLA to equalize the tax rate across the state. Colchester was reappraised two years ago.

Ms. Verhelst asked why Registered Nurses (RN) are needed. Mr. Vilaseca explained that State School Quality Standards now require an RN for every 500 students. Lorraine Welch added that RN's and Licensed Practical Nurses (LPN) are very different. LPN's are not able to meet as many needs as RN's. Ms. Carp explained that the School Board plans to retain two LPN's to provide additional services to that of the RN.

Andre Morin thanked John Barone for his great work at the Middle School, which has made a huge difference. Mr. Morin continued by asking why both the Town and School budgets had increased by around 6%. Mr. Gifford replied that this is the number that seems to repeat itself each year, adding that salaries are the biggest cost. Increased health insurance, utilities etc. are also factors.

Mr. Morin referred to a recent drug issue at the school, stating that he only found out about it through his sons. Ms. Niquette replied that this problem will be discussed at a future School Board meeting, and she invited Mr. Morin to attend. Mr. Vilaseca added that confidentiality is an issue; communicating with all parents is also tough. He explained that the school has broader rights than the police, and leads are always followed up. Ms. Carp noted that the budget includes an RN, who could help with education. She commented that the budget is too lean to offer all the help.

Mr. Morin stated that a lot of information is only available at the voting stage. He would like resident to have a chance to comment before the vote.

Dick Pecor noted that the \$24M budget means \$10,000 per student, adding that ignorance is much more expensive than education.

ARTICLE 15

To adjourn said Town School District meeting and to reconvene at the Colchester High School, Lake Lane (off Malletts Bay Avenue), in said Town on Tuesday, March 1, 2005, for voters in District 7-2 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said Town School District meeting and to reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 1, 2005, for voters in District 7-1 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

MOTION by Chris Verhelst, SECOND by Jeanette Berry, to adopt Article 15, as read.


Moderator Garrett adjourned the meeting at 9:55 p.m.

ARTICLE 16

Shall the voters of the Colchester School District appropriate twenty four million, one hundred seventy two thousand, six hundred and thirty six dollars (\$24,172,636.00), necessary for the support of schools for the year beginning July 1, 2005?

Respectfully submitted,
Anja Twite, Recording Secretary


Karen Richard, Town Clerk/Treasurer


William Garrett, Moderator

REPORT OF THE SELECT BOARD

The Select Board had an interesting and challenging year in the service of its citizens of Colchester. The Select Board working through the Municipal Government has a primary mission to ***Protect and Serve***. That is accomplished in a number of ways – all paid for by hard earned citizen dollars, whether those dollars were collected by the Federal, State, or Town taxes. Mindful of this, your Select Board has always tried to maximize dollar value with citizens' desires.

In support of that goal, the Town conducted a Citizens' Survey, which was developed and analyzed by its Assistant Town Manager and Chief Financial Officer, Joan Boehm. This survey provided objective data that showed your Select Board that overall the Town's citizens are satisfied with living in Colchester and consider public safety, recreation, and public work services important Town services. Conversely, the Citizen Survey revealed that the most important issue facing Colchester was its high (town and school) taxes.

Within these constraints the Select Board is pleased to report that with the efforts of municipal staff, the Town was able to repair the damage of East Lakeshore Drive caused by the heavy rains of August 2004, at no cost to the Town using Federal funds. Additionally, the Town has received \$1,800,000 in Federal "ear marked" funds from Congress to improve the circulation and safety of vehicle traffic between Saint Michael's College and Fort Ethan Allen. This money requires a 10% match, which Saint Michael's College has graciously agreed to fund. Finally, the Town has received funds to install sidewalks and improve the aesthetics of the public space at Exit 16. This will present a better entrance into our Town and assist the safe movement of hotel guests and Water Tower Hill employees to gain access to restaurants and area businesses.

With local tax dollars, the Select Board was able to bond and buy the Bayside Property. This property, as previously promised by the Select Board, will not be developed for at least five (5) years. Prior to any development the Town will commission a citizens committee to recommend the best use(s) for this land and the voters will be asked to approve the proposed/recommended use. At this point in time the Select Board has taken no action to establish a commission to study this land's use. Additionally, with local tax dollars, the Department of Public Works completed the West Lakeshore Drive sidewalk.

The Town is very fortunate to have so many volunteers to provide much of the community's public safety. This year the Colchester Technical Rescue Squad celebrated its fifteenth (15) anniversary. This team is one of three State of Vermont Mobil Support Units that is sponsored and supported by State Emergency Management Department. As such, the Colchester Technical Rescue Squad is responsible for responding to calls for assistance in the top half of the State and available to FEMA for National emergencies. The team's specific technical expertise is in the areas of confined space rescue, trench rescue, collapse rescue and wilderness search and rescue, water recovery and rescue, and rope rescue.

Continued on the next page...

REPORT OF THE SELECT BOARD

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To honor all our special volunteers, we want to remember the Colchester Center Volunteer Fire Company, the Malletts Bay Fire Department, the Recreation Committee, the Development Review Board, the Planning Commission, the Reparative Board, the Cemetery Commission, the Building Options Committee, the Historical Society, the Burnham Memorial Library Trustees, and the Conservation Commission. To a large extent the Town operates on its volunteers. To this end, the Select Board urges all citizens to participate in the governance of this Town.

A very specific need coming up in the near future is the restoration of Law Island. The Conservation Commission has taken on this responsibility and is looking for additional people to help in this effort. The goal is to return Law Island to its “original” state for the 300th Anniversary of Samuel Champlain’s discovery of the Lake that now bears his name.

Finally, the Select Board would like to thank Robert Campbell for his years of service to the Town as a member of the Planning Commission, the Colchester School Board, and most recently as a member of the Select Board. His wisdom and guidance have been a major contribution to the Town and its Municipal Government. His retirement from public service is well deserved but a loss to the Town and all those who have enjoyed his collegiality in providing leadership to the Town. The Town and Select Board wish him and his wife the very best health and success in their new endeavors.

Submitted by L. Richard Paquette, Chair



*Front row (from left): Marc Landry, Bob Campbell, & Dick Paquette
Back row (from left): Chris Conant & Ed Ploof*

REPORT OF THE TOWN MANAGER

Fiscal Year 2005 was a troublesome year because it provided insight into the Town's foreseeable future – declining resources and increased needs. As a result this year was marked by “conservatism” – leaving old ways in place and delaying new initiatives. A questionable practice in a rapidly changing world, Nation and State, but time needed to best plan for the future.



Al Voegelé

For years the Municipal Government has struggled with limited and ever declining “people” and records space. Under the expert guidance of Bryan Osborne, our Director of Public Works, staff outlined anticipated municipal department space needs for the next thirty years. With the help of Arnold and Scangas, this information was then “translated” into building space, and finally, into costs to renovate existing space and construct new additional space. This financial analysis revealed that doing such a project using an “old government” planning model and financing were probably too expensive.

Thus to analyze these findings and provide alternative options to address existing space needs, the Town created a “Building Options Committee”. Moe Germain, David Coates, Michelle Penca, Maurice Diette, Kevin Marchand, and Tom Mulcahy agreed to serve. This Committee's work got under way in the beginning of Fiscal Year 2006 so we will look forward to their findings.

A benefit of declining means is the forced need to forge partnerships in order to conserve resources. The Town has moved towards better utilization of its regional partnerships as a means of providing new opportunities for the Town. Various Town Departments have joined with business and development corporations to find new and better means to build Colchester for a dynamic future. Specifically, the Town and its Select Board and Planning Commission have met with their counterparts in Essex Town to improve the Route 15 corridor between Essex and Winooski. These working sessions have fed into work being performed by both the Regional Planning (land use) Commission and the Metropolitan Planning (transportation) Organization. Additionally, the Town joined with all other Chittenden County communities to work under the skillful guidance of the Greater Burlington Industrial Corporation to gain U.S. Department of Commerce Economic Development Administration approval for a “comprehensive economic development strategy” to address the investments necessary to make Chittenden County and Colchester desired locations for future business and residential growth.

Future business and residential growth require land. Under current State law, Colchester is placed into a very unique growth impasse regarding the use of agricultural land/soils. Brenda Green, our Director of Planning and Zoning, has been working tirelessly with the Vermont General Assembly, the Environmental Board, and environmental advocacy groups to explain Colchester's unique limitations to “build out” its “growth centers”. So complicated and contentious is this statewide issue that no resolution was reached during the last legislative session and a Study Committee was created just for legislators – with very limited input from municipalities affected by existing law and regulations. The Town is fortunate to have people like Ms. Green who quickly grasp and understand the myriad of issues and conflicting concepts imposed on municipal operations by people with the best of intentions but unfamiliar with the municipal consequences of those legislative mandates.

Continued on the next page...

REPORT OF THE TOWN MANAGER

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While the Town tries to set the stage for a healthy and dynamic future, it also has not forgotten the day to day needs of its citizens and business community. During the course of this year and prior years, the Town's public safety organizations, Rescue, Police, and Fire, have written grants to receive Homeland Security Grants to assure the Town has the necessary equipment to cope with both natural and man made disasters. Given the large sums of money received and spent, Colchester invited an audit of its accounts by Homeland Security. The Town is please to report every municipal and volunteer department passed muster with flying colors. This is a major tribute to the men and women volunteers and paid staff of these organizations. Additionally, the Town and the two Fire Departments worked thoughtfully for two years to bring forth a new Fire Ordinance to address the changing residential and commercial needs of the Town and the consequential safety needs of building occupants and firefighters. This ordinance will be considered for adoption by the Select Board in FY 2006.

The above are highlights of the significant and larger issues faced by the Town during Fiscal Year 2005. Those issues often camouflaged other significant but less "visible" activities that were managed by the Town's dedicated and highly qualified staff and volunteer organizations. The Burnham Memorial Library and the Colchester High School Library have successfully teamed up with the Vermont Council on World Affairs to present to "young and old" forums on the great issues facing the United States in world affairs. This Colchester partnership is unique to Vermont. The Historical Society has raised the funds necessary to save the "old school house" and move it to a permanent location at Airport Park. The Conservation Commission has expanded its membership and, working with the Recreation Department, taken on the full responsibility of cleaning up Law Island in time for the 300th Anniversary of Champlain's discovery of the sixth largest body of fresh water in North America. Last but not least, this year was the Centennial Celebration of Saint Michael's College.

In closing, I wish to thank the Select Board, the community, the volunteers, and municipal staff for their dedication to and love of the Town of Colchester. It is that devotion that allows us, in common, to address our individual and collective needs to assure both now and in the future that Colchester will be the best place to live, work, learn, and play.

Thank you all for allowing me to serve you and providing me your thoughts, labor, and loyalty to accept change, so we can continuously transition into the future successfully.

Submitted by Al Voegelé, Town Manager



REPORT OF THE ASSESSOR'S OFFICE

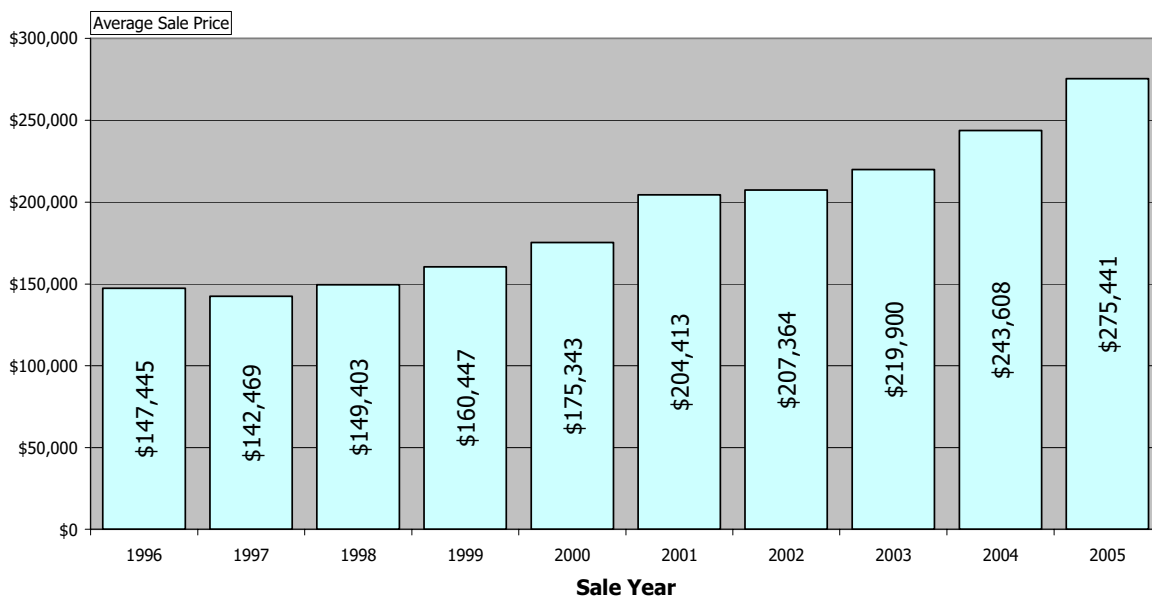
The Colchester Assessment Department is comprised of two full time employees, the Town Assessor (Mark Paulsen) and an Assistant Assessor (Donna Jennings). Colchester also has three elected Listers who resolve assessment disputes between property owners and the Assessor. The Colchester Board of Listers is currently comprised of Ann Relyea, Douglas Mulac and Mary von Ziegesar.

2005 was the second year of the state-wide Education Funding system known as Act #68. This system created a split Grand List in which properties are assigned different tax rates for owner occupied "homesteads" and for non-residential properties. Because Act #68 ties education taxes to changes in the real estate market, the recent, rapid growth in real estate prices has generated dramatic increases in education taxes. Vermont places a much greater reliance on real estate taxes to fund education than does any other state.

The Colchester Selectboard has encouraged staff to be involved at both the local and regional level. The Colchester Assessor has presented state-wide educational seminars, testified before the Vermont Legislature, developed computer programs used by Listers and Assessors throughout the State and currently serves as president of the Vermont Assessors and Listers' Association

The chart pictured below shows the average selling price for residential properties (year round houses and condominiums) for the past several years in Colchester. An analysis of residential sales shows the average, annual increase in prices has been just over 14% for the past two years. A recent study by the federal government measures the annual increase throughout Vermont to be roughly the same (14.8%). Vermont ranks 11th among all states for the rate of annual price appreciation. Nevada led the ranking at an annual rate of 31.22%, while Texas showed the lowest rate at 3.77%.

Colchester's Average Residential Selling Price by Year



Submitted by Mark Paulsen, Assessor

REPORT OF THE BURNHAM MEMORIAL LIBRARY

“Libraries are community treasure chests, loaded with a wealth of information available to everyone equally, and the key to that treasure chest is the library card.” *First Lady Laura Bush*

Burnham Library continues its long history of free library service to all Colchester residents offering books and a wide range of audio-visual materials for folks of all ages – from the youngest toddler to the most senior of our citizens. The Library offers information service, a public computer center, and programs for children and adults. Whether visiting the library on Main Street, boarding the bookmobile at a neighborhood stop, or logging on to the library’s online catalog and information databases at www.burnham.lib.vt.us, there is something of interest for *everyone*.

FY 2005 was a busy year, as these numbers show:

Hours the Library was open each week:	54
Stops the Bookmobile made throughout Colchester:	443
Individuals who visited the Library on Main Street:	39,263
Items checked out from the Library and Bookmobile:	124,796
Registered borrowers:	8,762
Items in the library collection (books and audio-visual materials):	50,161
Library items exchanged via Interlibrary Loan:	1,058
Library and outreach programs:	278
Attendance at library-sponsored programs:	5,422
Individual sessions at our public computers:	9,951
Hours logged by dedicated library volunteers:	1,961



This year included some important transitions and events:

- The third (final) year of our Vermont Mobile Library Literacy Grant (Institute of Museum and Library Services) that provided funds to purchase our new bookmobile and paid the salary of the Bookmobile Specialist for 3 years.
- The third (final) year of funding for an AmeriCorps*VISTA member to work on the bookmobile and in outreach programming (Vermont Public Library Foundation/Freeman Family Foundation Grant).
- Library users enjoyed a variety of programs, including the “Telling Tails” summer reading program for children and a very popular book discussion series for adult readers on “Canadian Diversity.”



The library owes its success to a great many people and I want to thank the Library Staff: Erika Trudeau, Hannah Peacock, Gizelle Guyette, Sandra Gluck, Pam Cushing, Pam Tallmadge, Ann Doubleday, Susan Gamberg, Megan Flaherty, Tim Stetson, Linda Terrien, Janet Cody and Matt Gile; the Library Board of Trustees: Bob Henneberger, Arthur Sweeny III, Marcia Devino, Carol Reichard and Linda Goldman; our loyal library volunteers; and our non-profit support group, the Friends of the Burnham Library.

Submitted by Martha Reid, Library Director

REPORT OF THE PARKS & RECREATION DEPARTMENT

It is with great sadness that we recognize the passing of Bill Kohlasch, who served for many years as our summer program coordinator. Bill was the ultimate professional who helped shape the Parks and Recreation Department into what it is today. He will be missed and our thoughts and prayers go out to his family.

The Parks and Recreation Department goal is to get Colchesterites active. The alarming statistics of childhood and adult obesity and health related issues we feel it is our duty to get everyone moving. Colchester's parks are the best way to accomplish that goal. Over the last few years we have replaced playgrounds, built a skate park, expanded bike paths and sidewalks with the help of the Public Works Department and improved our athletic fields. We need to take the next step and that is what we will try to do in the near future.



Bayside Beach

Our Recreation Division continues to offer quality programs and opportunities through the great work of our Assistant Director, Derek Mitchell, Administrative Assistant and Part Time Program Coordinator, Jennifer Turmel and new Part Time Administrative Assistant, Cathy Neary, and the instructors and volunteers that make the recreational programs possible in our community. Members of the Recreation Advisory Committee have helped shape our department. Those members are: Chairman, Rich Paquette, Jana Cernikovsky, Dick Pecor, Tom Perry, Rob Myers, Kelly Deslauriers and Kyle Warren. I can not forget Ted Ryan and his crew for their dedication and hard work in the parks.

Residents have been participating in our programs and special events in record numbers this past year. The "Rec Mobile" visited many different areas of Colchester and provided a free hour and a half session of games and crafts. The traveling recreation mobile is our way to reach out and get the children of Colchester active. We are proud to announce the beginning of our before and after school program which serves children in Kindergarten through 6th grade. The ACE after school program stands for ACTIVE, CREATIVE and ENRICHMENT. It is our goal to get children active after school. We thank the Colchester School District for allowing us to run this program in their schools and look forward to a long working relationship with them.



We continue to organize the traditional Colchester Special Events along with countless volunteers such as the Colchester Winter Carnival that will celebrate its 23rd anniversary this year. The Colchester Fair Day will be 37 years old and the Colchester Triathlon will celebrate its 22nd. All of these Colchester traditions need volunteers to survive. If you or someone you know is interested in volunteering please contact the Parks and Recreation Department at 655-0822. Do not forget to join us and the Colchester Lion's Club for the Bayside Concert Series during the month of July and August for some great music.

In the coming year the Parks and Recreation Department and the Colchester Recreation Advisory Board will be looking at securing a property in the village for a park and fine tuning our park system. Remember that we are here to serve you so if you have any comments or ideas please feel free to share them with me at 654-0715.

The Colchester Parks and Recreation Department hope that you will take time out of your busy schedule and try a program or joins us for one of our special events. Remember that play keeps you young. The Benefits of Recreation are Endless.....

Submitted by Glen Cuttitta, Parks & Recreation Director

REPORT OF THE PLANNING & ZONING DEPARTMENT

The work of the Planning and Zoning Office falls into four main categories: long-term planning, development review and permitting, administering the Subdivision/Zoning/Building and Health Regulations, and enforcement.



Fire District #2 Groundbreaking

Fiscal Year '05 was a busy year for the Development Review Board (DRB) with the reappearance of commercial applications after an era of intense residential applications. The DRB met 20 times, hearing 109 variance, subdivision, conditional use, seasonal camp conversion, site plan and appeal applications.

The Department's revenues included \$156,308 from permits, \$25,969 from Board applications and \$15,642 from other fees. The Department also received over \$11,000 in revenues from fines which were applied towards the department's legal fees for the year. This was the first full fiscal year of municipal ticketing which resulted in a decrease in legal fees associated with enforcement and an increase in revenue from enforcement.

In FY '05 the PC finalized two years of hard work of totally rewriting the Zoning Regulations, which in some sections of the ordinance were over 50 years old. These changes, known as Supplement 17, brought our Regulations in alignment with the revised State Statutes and the community's goals as established in the Municipal Plan and through the neighborhood meetings. Many people have already made use of new and streamlined permitting that now allows for the administrative review of camp conversions, reconstruction and most expansions, increased residential lot coverage, and residential setback encroachment.

After completion of the Zoning Regulations, the PC focused its energy on Zoning Map Changes and revisited neighborhood areas. The Commission ended the fiscal year by forwarding the majority of the Town's neighborhood areas to the Select Board for consideration of rezonings in those neighborhood areas that would eliminate spot zoning and create cohesive neighborhood areas. The Commission will continue work on Shipman Hill, the Village, West Lakeshore Drive, the Town Service Center and the Heineberg/Prim neighborhood areas in FY06 as it gears up for the start of the 2007 Municipal Plan process.

A Vermont Municipal Planning Grant was obtained to complete a housing needs analysis for the Town. The study concluded that while Colchester has a very healthy diversity of housing options, a trend to more expensive housing and fewer options for the young and old may pose obstacles for the community in the future. The results of this study will be essential in the 2007 Municipal Plan process and will assist the Town in identifying solutions for its housing needs.

Staff continues their work on taking over the State permitting and inspection program for Waste Water and Water Supply permits as well as Labor and Industry for single family and duplex dwellings. By the end of FY-06 both programs should be up and running smoothly, getting us one step closer to our ultimate goal of "one-stop" permitting for the benefit of the community.

I would like to take this opportunity to thank the members of the DRB and PC for their diligence, judiciousness and wisdom in deciding the very complex and, at times, very controversial issues that come before their respective Board/Commission. I would also like to thank the entire office staff. They do not hear it often enough, but their dedication and hard work is appreciated and does not go unnoticed. Please feel free to call or stop in any time; our staff is here for you. Come visit us at www.town.colchester.vt.us.

Submitted by Brenda Green, Planning & Zoning Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The role of the Public Works Department is to provide planning, design, review, maintenance, and management of the Town's public infrastructure in a manner that preserves the community's investment and the quality of life we all enjoy. The Public Works Department consists of 16 full time, and 4 seasonal positions who work within the divisions of streets, wastewater, storm water, equipment maintenance, engineering, and administration. The infrastructure maintained by the department includes 50 pieces of rolling stock equipment, 12 pumping stations, 15 miles of sewer lines, 200 sewer manholes, 100 miles of public and private roadways, 30 miles of sidewalks and bike paths, 5 bridges, and 800 storm water structures and associated piping. The department also provides all engineering and administrative services for all public works operations, as well as the construction and contract management services for all capital infrastructure initiatives. Highlights for Fiscal Year 2005 include:

Planning/Engineering:

- Sidewalk, streetscape and lighting for Warner's Corner
- Sidewalk for Blakely Road, Williams Road to Interstate
- Fort Ethan Allen Storm Water improvements
- Municipal Office and Public Safety Facility
- Campus Road between St. Michael's College and Fort Ethan Allen
- Sidewalk, streetscape and lighting for Exit 16
- Paving: * East Lakeshore drive
 * Bay Road
 * Malletts Bay Avenue
 * Church Road
 * Holy Cross Road

Construction:

- Canyon Estates storm water outfalls
- Shore Acres storm water outfall
- Creek Farm Road sidewalk
- East Lakeshore Drive/Smith Hollow Culvert
- Paving: * Prim Road
 * Barnes Avenue
 * Mill Pond Road

Grant Procurement:

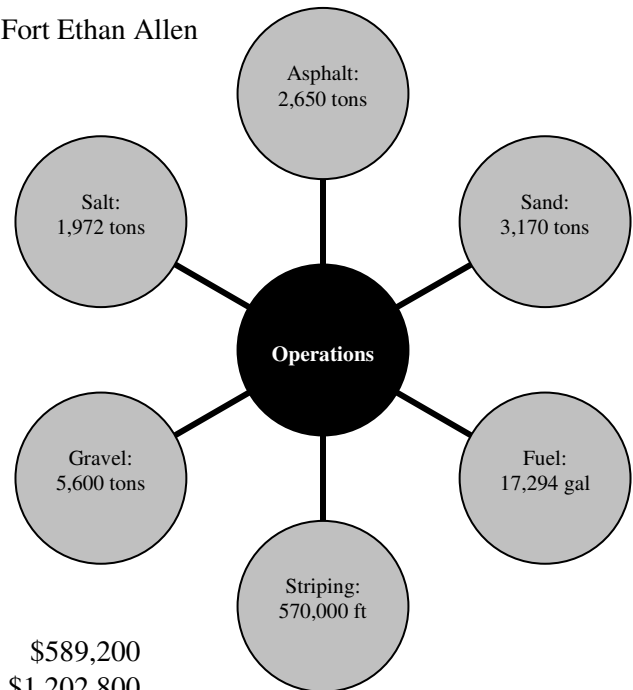
• Exit 16 pedestrian improvements	\$589,200
• Wastewater capacity improvements	\$1,202,800
• Municipal Office building	\$150,702
• Watershed clean up projects	\$6,300
• Roadway safety signs/Malletts Bay Avenue	\$7,000
Total:	<u><u>\$1,956,002</u></u>

Policy/Regulations:

- Chapter 18, Storm Water
- Illicit Discharge Detection and Elimination Plan

I would like to acknowledge the fine efforts of all of the men and women within the department who work tirelessly day and night to care for the community's infrastructure and its citizens. Their dedication to their profession and the community is both admirable and greatly appreciated.

Submitted by Bryan K. Osborne, Director of Public Works



REPORT OF THE TOWN CLERK/TREASURER

It has been an exciting and busy year in the Clerk's office. We have been issuing passports for a full year and the response has been wonderful. It is a service that is appreciated by our citizens.



*The vault, where some of the
Town's records are stored*

The town participated in a pilot program with four other communities to convert our paper documents to an electronic format. The goal of the project was to help the State develop a coordinated municipal filing system, in an electronic format. It was a beneficial project. We not only learned how to develop an electronic filing system, we also learned document management. In the future we will progress to storing documents in an electronic format, to save valuable space in our offices.

A result of participating in the pilot project made us realize the necessity of implementing a disaster recovery plan for the Colchester land records, and all other documents stored in the vault. With the assistance of our Information Technology Project Manager, Dick Pecor, we are currently devising a plan to backup and store the records offsite. The fire in the Winooski Municipal Building made us realize that even the records stored in the vault are at risk of soot damage. The down time in restoring the documents could take months and be a major inconvenience to our citizens. Refinancing and sales of properties would come to a halt in the interim.

Tax billing and collection continues to be a challenge. Act 68 brought the requirement of filing the Homestead form. This resulted in two tax rates, a residential rate, as well as a non-residential rate. It created confusion for the taxpayer. Although it is a state program, with all the forms being filed at the state level, it shifts the burden to the local government. We spent a lot of time assisting the taxpayer through the maize of paperwork. Hopefully, the changes in the future will include a simplified system for the education tax.

In fiscal year 2005 we issued 146 marriage licenses, 2 civil union licenses, 91 death certificates, 172 birth certificates, and 1106 dog licenses. The revenues collected from the Clerk's Office include penalties, interest, licenses, copies, recording fees etc. The revenues totaled \$404,333. The expenses include salaries, benefits, operating supplies, training etc. The total expenses were \$235,633.



We continue to be vigilant in the collection of delinquent taxes. We billed \$25,242,476 and at the end of the fiscal year there was a balance of \$148,309 to be collected for the current year. This speaks well for the citizens of our community and their commitment to our town.

Each year I feel it is important to thank again the citizens of Colchester for their support. As we implement new programs and services it is gratifying to know that it is not only noticed but appreciated. I would like to recognize the very dedicated staff that is here to serve you. They are Julie Graeter, Wanda Morin, Betsy Peacock and Nancy Pecor.

Submitted by Karen Richard, Town Clerk/Treasurer

REPORT OF THE SUPERINTENDENT OF SCHOOLS

It is with sincere pleasure that I bring to you the Colchester School District Report for the 2004 – 2005 school year. This past year has been full of accomplishments and challenges for our district. As I reflect back on this year, I have been impressed by the continued support that our community provides our schools which help enrich the educational experiences of our students. I hope the following page will provide you with a snapshot of our district this past year.

The district enrollment continued to remain steady over the past year. At the conclusion of the year our enrollment stood at 2403 which is almost identical to the enrollment projections predicted by a local demographer. We are currently experiencing a bubble of sorts in grades 7 through 12 and a small drop in enrollment in our primary grades. Unfortunately, a smaller student population does not automatically equate in a reduction in operating expenses due to increasing overhead costs as well as the individual needs of many of our students. However, we will have to confront the challenges that smaller student enrollment brings to Colchester, particularly when our budgets are heavily supported by the state on a per pupil basis.

Our district has not updated the Strategic Plan in almost a decade. Last year the School Board set a goal of updating this visioning process while incorporating much of the wonderful work done by its predecessors. This process will help provide specific direction for the district as well as provide the community with a plan of what we intend to accomplish over a given period of time. Our goal is that this process will provide focused, achievable and measurable guidelines under which the district can assess its own progress. This past August, the Board began this process. Hopefully, by the time you read this report you have received a copy of this document in the mail.



The Administration Offices

I mentioned in my report last year that one of my professional goals was to develop a school district report card. The concept is to provide concrete information to our community on the strength's and weaknesses of our district. I hope that you have had a chance to review this document as it provides information on many different areas that can help the community gauge the progress of our students. This report card presents both student performance information as well information on our community.

This report card also offers our district the opportunity to measure progress over a number of years and to target specific areas of improvement. While we remain a very good school district, we still have many areas where we can perform at a higher level; this report card will help keep us focused on this task.

This past year our schools, students, and staff were recognized for many different accomplishments. Colchester High School is a national leader in Differentiated Instruction (D.I.). D.I. is a teaching technique that addresses the different learning styles of our student population by teaching the same subject matter in different ways to assure that all students are acquiring the knowledge required from a particular subject. This strategy has helped drastically increase our scores on the state assessment. Malletts Bay School was recognized this past year for raising their state assessment scores by 14% in reading, 26% in writing, and 29% in math! MBS is now in a study to help other schools achieve this goal by being a model for other schools to emulate.

Continued on the next page...

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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Colchester Middle school began a new effort to motivate and recognize students during their very challenging middle school years. The R.O.A.R Program which stands for Respect, Opportunity, Achievement, and Responsibility helps identify students who achieve both academic and social goals that will help make them not just better students, but better citizens. This effort has helped improve the achievement score of our middle school students. This effort along with other initiatives will help improve the climate for both students and parents. Both Porter's Pont School and Union Memorial School continue to score around the 90% mark in the Developmental Reading Assessment. PPS also achieved a milestone in celebrating the 25th year anniversary of Project Inside Out. This is an annual end of year activity that incorporates science, math, literacy, art, and physical activity held at Camp Holy Cross. This event requires a huge amount of organization and community volunteers and is a wonderful tradition for our children. The Union Memorial School community helped raise funds and build a beautiful new playground for our students. This playground was built by our parents and community members and funded almost exclusively by outside donations! This type of grassroots effort is what makes our community such a wonderful place for our children and such a great place to live and work.

Our district faces many challenges in an array of areas: reduced local control; more and more government mandates that increase the per pupil costs; students who come from diverse backgrounds with different levels of preparation in order to be successful in school; escalating costs of books and materials, and unrealistic expectations add to the challenges. Colchester is not alone in facing these challenges; most other communities in the state are in similar situations. Your school board is well prepared and willing to address these challenges head-on; however, they need your input and support to address these issues in a realistic manner. If you are interested in these areas, contact a school board member or administrator to provide your input. Only as a community working together can we address these challenges.

Many thanks go to the hard work and dedication of our elected School Board members who help assure that we continue to do what is right for our students while balancing the needs of the community. They are: Renn Niquette, Chair; Sue Carp; Mike Whalen; Dan Carver; and Dirk Reith. I would also like to thank Lauren Coulliard and Mira Shea who served our community for many years as Board members. The Board continues to grapple with ways of containing school costs at a time when more of the emphasis is coming from the state rather than the local level. I would also like to thank the teachers, administrators, and staff of our district for their dedication and efforts to provide our students with positive learning opportunities.

In closing, I want to thank everyone who has contributed to the positive climate in our district. I would be remiss if I did not thank the parents and family members of our students for the efforts they make to support their children through these challenging years.

Submitted by Armando Vilaseca, Superintendent



REPORT OF THE COLCHESTER CENTER VOLUNTEER FIRE CO.

The Colchester Center Volunteer Fire Company responded to 652 calls last year:

Structure Fires	16
Vehicle Fires	2
Brush/Grass Fires	11
Miscellaneous / Good Intent	95
Car Accidents	105
Hazardous Materials	28
Mutual Aid	185
False Alarms	165
Medical Assist	79



Engine 9

This past year has been a very busy year. Some of our members were involved with the Public Safety Awareness Camp held in August. We took delivery of a brand new 2004 Sutphen engine tanker in October. The pumper carries 1000 gallons of water and can pump 1500 gallons per minute. Through hard work of the truck committee, the engine was designed with the most useable compartment space to carry as many vital tools as possible. With Homeland Security Grants we were able to purchase Heavy Rescue equipment. The members have been training with the “Jaws Of Life” and other tools to become proficient in extrication of patients from cars and buildings. The Fire Company has added more members to our EMS First Responder program. This is part of our continuing support for our community.

This past fiscal year we received Homeland Security grants totaling \$116,489. These grants have provided much needed equipment and training to support our continuing efforts to provide the highest level of emergency services to you, our customer.

Our members have invested hundreds of hours in training, fire prevention, inspection, pre-planning, administration, and emergency responses. Colchester is the only town in the area that does not pay its volunteers for fire calls. These “volunteers” put themselves in potential danger every time they respond to a call.

The Colchester Center Volunteer Fire Company, along with St. Michael’s Fire Department, which operates under the jurisdiction of the CCFVC, is the only volunteer ISO Class 3 Fire Department in the state of Vermont. In the State of Vermont we rank in the top 1% of all Fire Departments (paid included) and in New England we rank in the top 6 % of all Fire Departments (paid included). What does this mean to you as a taxpayer? The Fire Department is saving the taxpayers of Colchester enough money on their Fire Insurance premiums to pay for the cost of the Fire Department and still have money left over to put in their pockets.

I would like to thank all the volunteers and their families for their dedication to improving the quality of emergency services in Colchester. Also I would like to thank Malletts Bay Fire Department, Winooski Fire Department, Colchester Rescue, and the Colchester Police for their help. The four Public Safety Organizations, (CCVFC, MBFD, CRS, CPD) have been working together to improve the delivery of service to the community and also save the taxpayers money.

Submitted by Michael P. Chmielewski, Fire Chief

COLCHESTER CENTER VOLUNTEER FIRE CO.

Revenues and Expenses For The Year Ended June 30, 2005

Receipts		
Town of Colchester	\$	327,500.00
Contributions		514.00
Interest Income		1,027.66
Miscellaneous		3.00
Reimbursements		8,103.90
Lock box reimbursements		0.00
Grants		106,739.00
Total Revenues	\$	<u>443,887.56</u>
Expenditures		
Building Maintenance	\$	26,386.78
Vehicle Maintenance		47,307.92
Insurance		27,231.10
Fire Fighting Equipment		54,176.92
Communications		1,879.97
Training		5,551.58
Miscellaneous		22,704.43
Fuel		18,456.78
Fire Prevention		533.36
Note Principal & Interest		159,549.50
Legal & Professional		4,622.04
Hep/B - Physicals		1,465.00
Total Expenditures	\$	<u>369,865.38</u>
Excess (Deficit) Revenues over Expenditures		74,022.18
Other Financial Resources		
Proceeds from loan		170,000.00
Reserve for Capital Expenses		(16,247.79)
Purchase of equipment		(228,035.95)
Excess (Deficit) Revenues and other Financial Resources over Expenditures	\$	<u>(261.56)</u>
Operating Cash Balance Beginning of Year		7,873.03
Operating Cash Balance End of Year	\$	<u>7,611.47</u>

REPORT OF THE MALLETTS BAY FIRE DEPARTMENT

The Malletts Bay Fire Department is a unique and professional volunteer organization that will safely and effectively respond to emergencies for the protection of life, property and the environment for those who live, work, and visit in our community. Each member strives to deliver the highest quality service through training, preparedness, planning and prevention in order to ensure that our community maintains a high quality of life.

The mutual aid system that Colchester Center Volunteer Fire Company, St. Michaels College Fire Department, Winooski Fire Department, and Malletts Bay Fire Department have organized is a system that benefits the towns of Colchester and Winooski. Working with these departments has been a terrific experience.

We are proud to be a volunteer department that is at full staff with 36 active members and 5 life members. Our command structure is made up of 9 officers. They are 1st Assistant Chief David Scibek, 2nd Assistant Chief Patrick Adams, Captain Peter Ignieri, Captain Michael Pelchat, Lieutenant Lloyd McSweeney, Lieutenant Mark Bilodeau, Lieutenant David Weissenstein, Lieutenant William Schmitt, and Lieutenant Chip Brooks.

In the calendar year of 2004 we responded to a total of 464 calls:



Fires	63
Alarm Activations	145
Motor Vehicle Crashes	153
Medical Assist	50
Carbon Monoxide	5
Hazardous Materials	9
Water Emergencies	3
Good Intent	10
Miscellaneous	26

As time progresses, the public has witnessed some more fears because of terrorism threats. The needs of the fire service for the threat of terrorism will be to continue awareness training for all fire fighters, continue incident command training for command officers, and increase technical training for hazardous materials teams. I am pleased to report that the Malletts Bay Fire Department is adequately trained and has ready access to appropriate resources to deal with the effects of reasonably foreseeable adverse events.

The Public Safety Departments for the Town of Colchester have done a tremendous job in protecting our town. We are continuously searching and finding ways for better safety at a reasonable tax rate. We are all here for the citizens of Colchester. Malletts Bay Fire Department is proud to be part of that team.

Submitted by Robert Young, Chief

COLCHESTER FIRE DISTRICT NO. 2

**Schedule of Revenue & Expenses
Budget & Actual
(Non-GAAP Budgetary Basis)
Fire Department Fund
For the Year Ended June 30, 2005**

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
Revenue:			
Contracted Income	\$ 242,600	\$ 242,600	\$ 0
Interest Income	2,500	1,161	(1,339)
Building Reserve	24,000	24,000	0
Protective Equipment Revenue	<u>15,000</u>	<u>15,000</u>	<u>0</u>
Total Revenue	284,100	282,761	(1,339)
Expenses:			
District Administration	2,500	3,168	(668)
Agent Replacement	700	0	700
EMS	2,000	1,801	199
Engine Company	500	506	(6)
Ladder Company	600	302	298
Rescue Company	1,000	939	61
Special Operations	2,500	1,905	595
Custodial	4,200	4,200	0
Dues & Memberships	1,200	1,410	(210)
Fire Extinguishers	400	599	(199)
Fire Prevention	3,000	3,112	(112)
Health	5,000	3,733	1,267
Hose	2,000	0	2,000
Insurance	11,700	11,886	(186)
Protective Equipment	20,000	17,121	2,879
SCBA Equipment	5,000	0	5,000
SCBA Maintenance	1,000	500	500
Equipment Supplies	2,000	1,699	301
Office Supplies	2,900	19	2,881
Stipends	21,500	18,727	2,773
Training	8,000	4,215	3,785
Capital Equipment - Principal	45,000	45,000	0
Capital Equipment - Interest	11,423	12,381	(958)
Capital Equipment Reserve	44,577	44,577	0
Repair & Maintenance - Building	47,000	55,565	(8,565)
Repair & Maintenance - Vehicles	14,000	8,741	5,259
Repair & Maintenance - Computers	400	130	270
Protective Equipment Reserve	5,000	5,000	0
Telephone & Alarm	3,500	3,723	(223)
Uniforms	2,800	2,853	(53)
Electricity	4,800	3,640	1,160
Gas/Heat	5,100	5,624	(524)
Vehicle Fuel	2,800	3,859	(1,059)
Scholarship Expense	0	600	(600)
Legal/Audit	0	16,388	(16,388)
Bank Service Charges	<u>0</u>	<u>25</u>	<u>(25)</u>
Total Expenses	284,100	283,948	152
Net Income/(Loss)	<u>\$ 0</u>	<u>\$ (1,187)</u>	<u>\$ (1,187)</u>

REPORT OF THE COLCHESTER POLICE DEPARTMENT

During the fiscal year beginning July 1, 2004 and ending June 30, 2005 our department responded to 8,479 incidents, an increase of nearly 15 percent over the previous year. Despite this significant increase in workload, the number of these incidents which were criminal in nature was found to be 1,838 which matched the previous year's number. Motor vehicle crashes accounted for 692 incidents, an increase of approximately 7 percent; however crashes involving injury declined 15 percent during the same period. A total of 2,470 motor vehicle stops resulted in 1,507 citations and 963 warnings.

The department's authorized strength of 28 sworn officers will drop to 27 after the cut of one enforcement position in the adopted 2006 budget. This position had been designated to be used for gaining national accreditation. These officers are supported by 6 full time and 2 part-time dispatchers along with 1 full-time and 1 part-time employee in our records section. We continue to provide, on a contract basis, dispatch services to the Town of Milton's police, fire and rescue services.

This last year saw some significant changes in the department's personnel. Lt. Tom Stech retired in March after over 30 years with us. Also, in June Lt. Bruce Parizo resigned to take a civilian position with the State of Vermont Department of Public Safety at the Vermont Crime Information Center. Lt. Parizo had been with us since 1974. Sgt. Douglas Allen and Corporal Jeffrey Barton were promoted to Lieutenant with Doug now overseeing the Operations Division (Uniform Officers) and Jeff now supervising our Support Services Division (Detectives and Civilian) personnel. Corporal Jeffrey Fontaine was promoted to Sergeant and will fill Lt. Allen's previous position and Cpl Charles Cole was promoted to Sergeant and has been assigned to supervise our Detective Unit. In addition to the two Lieutenants, we also said goodbye to Officer Derek Rolandini who joined the Vermont State Police, Officer Diana Miranowicz going to Essex Police, Officer Kevin Kadish to the U.S. Drug Enforcement Administration and Officer Stuart Ashley due to a disability.

In fiscal year 2005, we added the following new officers: Officer Brent Harvie who previously worked for the Utah Department of Corrections, Officer Heather Beauregard, previously with the Rutland County Sheriffs Department, Officer Dale Trombley from the Montpelier Police Department and Officer Joseph Rheume from the Richmond, VT Police Department. We are saddened by our losses but thankful for the caliber of people we have been able to hire.

In continuing our changing year, when Cpl Fontaine took over his new duties, he was replaced by Officer Jaime Bressler as our DARE instructor in the schools. Jaime looks forward to her new assignment working with our communities' most precious resource.

The department has continued to provide Rape Aggression Defense (RAD) training at Colchester High School and at Saint Michael's College. The department now has four certified instructors in RAD including Cpl. Roger Fisher, and Officers Jaime Bressler, Heather Beauregard, and Jon Purdy. During the summer we again teamed up with the Vermont National Guard, Colchester Center and Malletts Bay Fire Departments and Colchester Rescue to offer our Public Safety Awareness Camp for youth in the community.

Continued on the next page...

REPORT OF THE COLCHESTER POLICE DEPARTMENT

...Page 2

Members of the department have received training from various sources this past year including training in advanced aspects of water rescue and recovery with our partners at Colchester Technical Rescue. Officers attended classes on the National Incident Management System, and are scheduled for Command Staff training at Roger Williams University in Rhode Island. Training plans for fiscal year 2006 include a course on interviewing suspects involved in street crimes, firearm instructor development, and continued DARE officer training. Sergeant James Roy will become a Drug Recognition Expert following a two week course in California sponsored by the State of Vermont. This will make Jim the lead DUI instructor in the state, one of four DRE's in Vermont. Efforts are underway to team with the Internet Crimes Against Children unit to receive specialized training and equipment in this growing area of concern. We also are continuing our partnerships by providing experienced instructors to the Step Up to Policing for Women program, the Vermont Police Academy, and other organizations.

I would like to thank our partners, Colchester Rescue, Colchester Center Volunteer Fire Department, and Malletts Bay Fire Department in helping to bring quality public safety services to Colchester

The members of the Colchester Police Department are proud to be of service to the community and look forward to your continuing support.

Submitted by Charles A. Kirker, Chief of Police



Police Canine 'Kilo'

REPORT OF THE COLCHESTER RESCUE SQUAD

Colchester Rescue (CRS) responded to 984 emergency calls between July 1, 2004 and June 31st, 2005. We are able to respond quickly to these calls due to the dedicated Emergency Medical Technicians (EMT's) that staff the ambulance 24 hours a day 7 days a week. CRS is comprised of approximately 40 members, three of which are paid staff. Volunteers stay at the station and provide coverage on nights and weekends. Monday – Friday (6:00 am – 6:00 pm) is covered by the paid staff.

Many of our volunteers commit 60+ hours a month running duty. This time is spent at the station and away from their families. Along with the regular duty shifts each member runs, we also train as a squad on the first Thursday of every month.

When members are not taking Emergency calls they are busy teaching CPR/First Aid, and injury prevention for the community. Last year over 1000 people were certified in CPR through the Colchester CPR Center, which covers Chittenden and Franklin County. We also spend many hours in the schools teaching CPR to the 6th grader Health class, First Aid in the High School, and Helmet's on Heads (bike helmet safety) to the elementary school kids. In addition CRS participated in the Public Safety Awareness (PSA) camp working with the Colchester Police Department, Colchester Center Volunteer Fire Company, Malletts Bay Fire Department, and the Vermont Army National Guard. PSA camp allows middle school age students to learn about and possibly develop an interest in working in a career in the field of public safety, be it law enforcement, fire fighting, rescue or enlisting in the Armed Forces. We also have two certified Car Seat Safety Technicians available to help install child safety seats and answer questions.



During Emergency Medical Services week, CRS held its first annual Family Fun Safety Night. Thanks to local sponsors, over 200 bike helmets were given out to the public. Events included a tour of the Vermont Fire Safety Trailer, a bike rodeo, free bike tune up and tours of the station and apparatus. A big THANK YOU to the townspeople, for making the event a huge success!

With the help of HSU Grant money both Rescue and our Technical Rescue Team have been able to purchase equipment and hold training classes. In June Colchester Technical Rescue hosted two, three day Swiftwater Rescue classes. This training was quickly put to use in June at the Huntington Gorge, both with rescues and recoveries.

Colchester Technical Rescue remains busy with responses for lost or missing people, swiftwater rescues, and dive recoveries. The team continues to operate as a Mobil Support Unit for the State of Vermont Department of Public Safety. This means the Town of Colchester is reimbursed for responses outside of the community.

Colchester Rescue would like to thank the townspeople of Colchester as well as the other public safety agencies (CPD, CCVFC, MBFD, SMRS/SMF) for their continued help and support. We are proud to be part of such an outstanding community.

Submitted by Amy Akerlind, Rescue Chief

Sullivan, Powers & Co.

CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL CORPORATION

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James H. Powers, CPA
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Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA

December 30, 2005

Selectboard
School Board
Town of Colchester
Colchester, Vermont 05446

We are auditing the financial statements of the Town of Colchester, Vermont and the Colchester School District as of and for the year ended June 30, 2005.

The financial statements and our reports thereon will be available for public inspection at the Town Offices.

Sullivan, Powers & Company

TOWN OF COLCHESTER, VERMONT MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Colchester (The Town), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2005. The purpose of the management discussion and analysis is to (a) assist the reader in focusing on significant financial issues, (b) provide an overview of the Town's financial activity, (c) identify changes in the Town's financial position (its ability to address the next and subsequent year challenges), (d) identify any material deviations from the financial plan (the approved budget), and (e) identify individual fund issues or concerns.

FINANCIAL HIGHLIGHTS

Government-wide Statements (refer to Exhibits A and B)

- The assets of the Town of Colchester exceeded its liabilities at the close of the fiscal year by \$16,725,768 (total net assets). Of this amount \$3,208,635 (unrestricted net assets) may be used by the various funds of the Town to meet its ongoing obligations to its citizens and creditors.
- The government's total net assets increased by \$1,743,393, primarily due to increases of \$1,366,673 in the governmental type activities net assets. The largest portion of this increase is amounts due primarily for Homeland Security Grant purchases and increases in construction in progress for various Town-wide projects. Business-Type Activities increased by \$376,720.

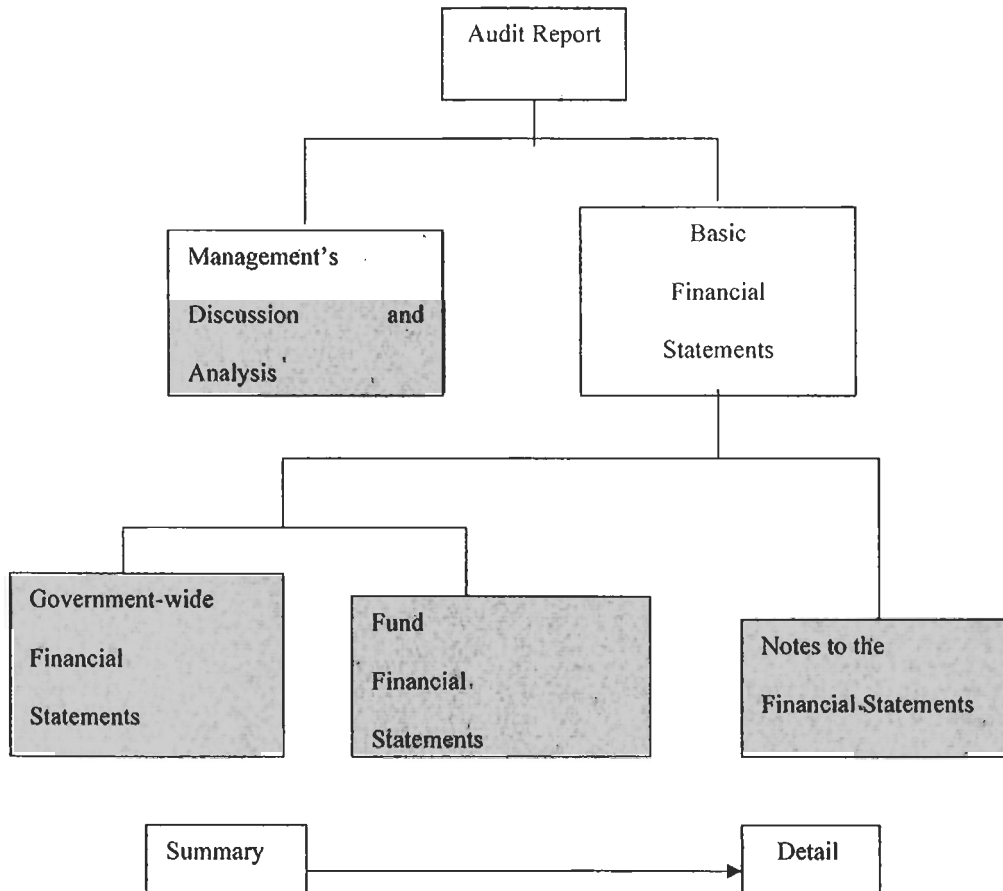
Fund Financial Statements (refer to Exhibit C and Footnote 3 I)

- Governmental funds include general, special revenue, debt service, capital project and permanent funds.
- As of the close of the current fiscal year, the Town's governmental funds reported combined ending fund balances of \$1,924,357, a decrease of \$140,460 in comparison with the prior year. Approximately 64% of the fund balance, or \$1,230,537 is available for spending at the government's discretion (unreserved fund balance).
- The Town has reserved \$693,820 for inventories, prepaid expenditures, various Special Revenue Funds and Recreation Acquisition & Development Impact Fees.
- Management has designated \$100,000 from the General Fund to reduce property taxes in Fiscal Year 2006.
- Designations of fund balance in the Special Revenue Funds include \$75,267 for recreation programs and \$719,634 for reappraisal, technology, restoration of records, public safety communications and bridge repairs.

TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS
OVERVIEW OF THE FINANCIAL STATEMENTS

Required Components of Annual Financial Report

Figure 1



Basic Financial Statements

The first two statements (Exhibits A and B) in the basic financial statements are the Government-wide Financial Statements. These include the Statement of Net Assets and the Statement of Activities.

The next statements (Exhibits C through G) are Fund Financial Statements. These statements focus on the activities of the individual parts of the Town government. There are three parts to the Fund Financial Statements: 1) the governmental funds statements; 2) the budgetary comparison statements; and 3) the proprietary fund statements.

TOWN OF COLCHESTER, VERMONT MANAGEMENT'S DISCUSSION AND ANALYSIS

The next section of the basic financial statements is the notes. The notes to the financial statements explain in detail some of the data contained in those statements. After the notes, supplemental information is provided to show details about the Town's individual funds. Budgetary information required by the General Statutes also can be found in this part of the statements.

Government-wide Financial Statements

The government-wide financial statements are designed to provide the reader with a broad overview of the Town of Colchester's finances, similar in format to a financial statement of a private-sector business. The government-wide statements provide short and long-term information about the Town's financial status as a whole.

The two government-wide statements report the Town's net assets and how they have changed.

- *The Statement of Net Assets* presents information on all the Town of Colchester's assets and liabilities, with the difference between the two reported as net assets. Measuring net assets is one way to gauge the Town's financial condition. Over time, increase or decrease in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating. This statement, unlike previous financial statements prior to implementing GASB 34, combines and consolidates the governmental funds' current financial resources with capital assets and long-term obligations.
- *The Statement of Activities* presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide statements are divided into two categories: 1) governmental activities; and 2) business-type activities. The governmental activities include most of the Town's basic services such as public safety, parks and recreation, and general administration. Property taxes and state and federal grant funds finance most of these activities. The business-type activities are those that the Town charges customers to provide. These activities are intended to recover all or a significant portion of their costs through user fees. The business-type of activity in the Town of Colchester is the wastewater service.

TOWN OF COLCHESTER, VERMONT MANAGEMENT'S DISCUSSION AND ANALYSIS

Fund Financial Statements

The fund financial statements provide a more detailed look at the Town's most significant activities. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town of Colchester, like all other governmental entities in Vermont, uses fund accounting to ensure and demonstrate compliance (or non-compliance) with finance-related legal requirements. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

The fund financial statements provide detail information about each of the Town's most significant funds, called *major funds*. The concept of major funds, and the determination of which are major funds, was established by GASB 34 and replaces the concept of combining like funds and presenting them in total. Instead, each major fund is presented individually, with all nonmajor funds summarized and presented in a single column. The Town of Colchester has six major funds:

- General Fund
- Reserve Fund
- Grant Fund
- Capital Projects Fund
- Community Development Fund
- Wastewater Fund

Governmental Funds – Governmental funds are used to account for those functions reported as governmental activities in the government-wide financial statements. Most of the Town's basic services are accounted for in governmental funds. These funds focus on how assets can readily be converted into cash flow in and out, and what monies are left at year-end that will be available for spending in the next year. Governmental funds are reported using an accounting method called *modified accrual accounting* that provides a short-term spending focus. As a result, the governmental fund financial statements give the reader a detailed short-term view that helps him or her determine if there are more or less financial resources available to finance the Town's programs.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds and governmental activities*.

TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

The Town of Colchester adopts an annual budget for its General Fund, as required by the General Statutes. The budget is a legally adopted document that incorporates input from the citizens of the Town, the management of the Town, and the decisions of the Select Board about which services to provide and how to pay for them. It also authorizes the Town to obtain funds from identified sources to finance these current period activities. The budgetary statement provided for the General Fund demonstrates how well the Town complied with the budget ordinance and whether or not the Town succeeded in providing the services as planned when the budget was adopted. The statement shows three columns; 1) the final budget 2) the actual resources, charges to appropriations, and ending balances in the General Fund; and 3) the difference or variance between the final budget and the actual resources and charges.

Proprietary Funds – Colchester has one kind of proprietary fund called an enterprise fund. *Enterprise Funds* are used to report the same functions presented as business-type activities in the government-wide financial statements. Colchester uses an enterprise fund to account for its wastewater activity. This fund is the same as those functions shown in the business-type activities in the Statement of Net Assets and the Statement of Activities. The basic proprietary fund financial statements can be found in Exhibits G through I of the financial statements.

Fiduciary Funds - Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. Exhibit J relates to the Town's fiduciary funds.

Notes to the Financial Statements – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements in this report.

TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Other Information – An additional budgetary schedule for the General Fund is presented immediately following the notes.

Major Features of the Town of Colchester's Government-wide & Fund Financial Statements

Figure 2

	Government-wide Statements	Fund Statements Government Funds	Fund Statements Proprietary Funds
Scope	Entire Town government (except fiduciary funds)	The activities of the Town that are not proprietary or fiduciary, such as finance, planning & zoning, police, parks	Activities the Town operates similar to private businesses, the sewer system
Required Financial Statements	-Statement of Net Assets -Statement of Activities	-Balance Sheet -Statement of Revenues, Expenditures & Changes in Fund Balances	-Balance Sheet -Statement of Revenues, Expenses & Changes in Net Assets -Statement of Cash Flows
Accounting Basis & Measurement Focus	Accrual accounting & economic resources focus	Modified accrual accounting & current financial resources focus	Accrual accounting & economic resources focus
Type of Asset/Liability Information	All assets & liabilities, both financial & capital, and short-term & long-term	Only assets expected to be used up & liabilities that come due during the year or soon thereafter, no capital assets included	All assets & liabilities, both financial & capital, & short-term & long-term
Type of Inflow/Outflow Information	All revenues & expenses during year, regardless of when cash is received or paid	Revenues or expenditures for which cash is received or goods or services have been received & payment is due during or soon after year end.	All revenues & expenses during the year, regardless of when cash is received or paid

**TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS**

The following tables, graphs and analysis discuss the financial position and changes to the financial position for the Town as a whole as of and for the years ended June 30, 2005 and 2004.

<u>Town of Colchester's Net Assets</u>							
Figure 3							
	Governmental Activities		Business-Type Activities		Total		% Change
	2005	2004	2005	2004	2005	2004	
Current & Other Assets	\$3,600,440	\$3,772,368	\$4,420,042	\$4,061,034	\$8,020,482	\$7,833,402	2%
Capital Assets	12,273,372	10,077,063	4,343,580	4,493,552	16,616,952	14,570,615	14%
Total Assets	15,873,812	13,849,431	8,763,622	8,554,586	24,637,434	22,404,017	10%
Long-Term Liabilities Outstanding	3,350,386	2,479,187	3,746,672	3,920,720	7,097,058	6,399,907	11%
Other Liabilities	767,848	981,339	46,760	40,396	814,608	1,021,735	(20%)
Total Liabilities	4,118,234	3,460,526	3,793,432	3,961,116	7,911,666	7,421,642	7%
Net Assets:							
Invested in Capital Assets, net of related debt	9,232,690	8,028,352	3,236,908	3,307,832	12,469,598	11,336,184	10%
Restricted	1,040,935	543,023	6,600	6,600	1,047,535	549,623	91%
Unrestricted	1,481,953	1,817,530	1,726,682	1,279,038	3,208,635	3,096,568	4%
Total Net Assets	\$11,755,578	\$10,388,905	\$4,970,190	\$4,593,470	\$16,725,768	\$14,982,375	12%

As noted earlier, net assets may serve over time as one useful indicator of a government's financial condition. By far the largest portion of the Town's net assets (74.5%) reflects its investment in capital assets (e.g., land, buildings, machinery, equipment and infrastructure (roads, bridges, etc)) less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of the outstanding related debt, the resources needed to repay that debt must be provided by other sources, since the capital assets cannot be used to liquidate these liabilities.

Essentially 100% of the Town's cash and Certificates of Deposit are insured or collateralized by U.S. Government securities or General Obligation Vermont Municipal notes or bonds.

The Town has restated the total net assets as of June 30, 2004 to reflect investment in capital assets, including primarily the Lime Kiln Bridge project, Canyon Road Stormwater outfall and the Blakely Road overpass. The net effect of this restatement is to increase net assets by \$2,227,394.

**TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS**

A portion of the Town's net assets, \$1,047,535, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets, \$3,208,635, may be used to meet the Town's ongoing obligations to citizens and creditors. This is an increase of \$112,067 from 2004.

Changes in Net Assets

The chart below is a presentation of Exhibit B that illustrates the components of the revenue sources and expenditures areas of the government wide Statement of Activities.

Town of Colchester Change in Net Assets							
Figure 4							
	Governmental Activities		Business-Type Activities		Total		% Chg
	2005	2004	2005	2004	2005	2004	
Revenues:							
Program Revenues:							
Charges for Services	\$1,002,265	\$1,075,306	\$655,090	\$634,825	\$1,657,355	\$1,710,131	(3%)
Operating Grants & Contributions	585,334	431,461	0	0	585,334	431,461	(3%)
Capital Grants & Contributions	787,868	4,841,134	373,007	210,027	1,160,875	5,051,161	(36%)
General Revenues:							
Property Taxes	7,972,657	7,514,800	0	0	7,972,657	7,514,800	6%
Other	354,643	305,196	56,540	(7,577)	411,183	297,619	38%
Total Revenues	10,702,767	14,167,897	1,084,637	837,275	11,787,404	15,005,172	(21%)
Expenses:							
General Government	2,196,003	2,968,465	0	0	2,196,003	2,968,465	(26%)
Public Safety	3,955,794	3,465,636	0	0	3,955,794	3,465,636	14%
Public Works	1,734,615	1,153,276	0	0	1,734,615	1,153,276	50%
Community Development	113,275	7,032	0	0	113,275	7,032	1511%
Culture & Recreation	926,778	902,744	0	0	926,778	902,744	2.7%
Interest on Long-Term Debt	98,714	67,400	0	0	98,714	67,400	46%
Capital Outlay	310,915	117,074	0	0	310,915	117,074	166%
Wastewater	0	0	707,917	729,227	707,917	729,227	(3%)
Total Expenses	9,336,094	8,681,627	707,917	729,227	10,044,011	9,410,854	7%
Increase in Net Assets	1,366,673	5,486,270	376,720	108,048	1,743,393	5,594,318	(69%)
Net Assets, July 1	10,388,905	4,902,635	4,593,470	4,485,422	14,982,375	9,388,057	56%
Net Assets, June 30	\$11,755,578	\$10,388,905	\$4,970,190	\$4,593,470	\$16,725,768	\$14,982,375	12%

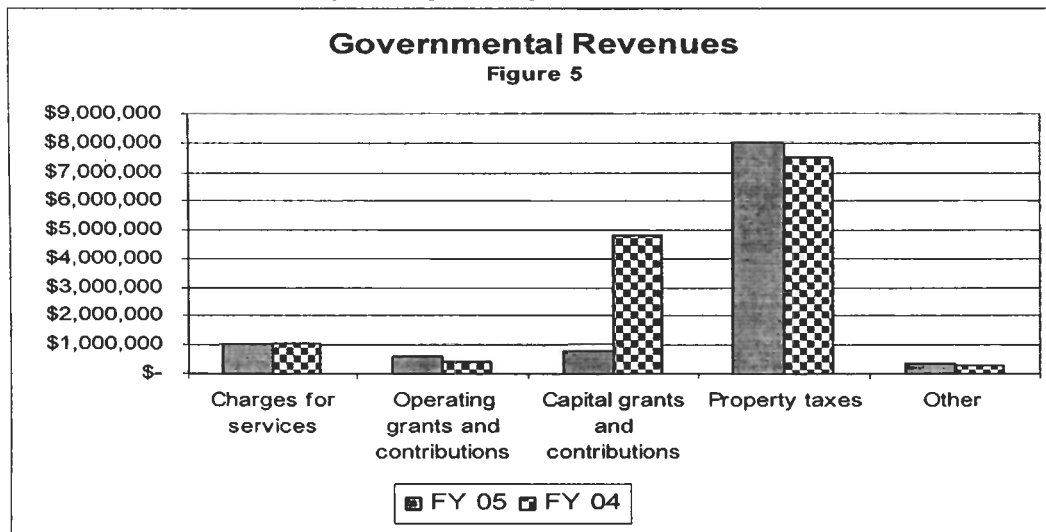
TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Governmental activities

Key elements in the changes in revenue are as follows:

- Property taxes increased 4% over last year
- Property taxes financed approximately 76% of the expenses and the remainder of the cost was paid by those who directly benefited from programs offered and by other governments and organizations that subsidized certain programs with operating grants and contributions.
- Fees for planning and zoning activities were lower than the previous year by \$72,005 or 27%. This is primarily due to the value of construction in the Town being down 43% from the previous year.
- Recording fees and licenses were also lower than 2004 by \$28,068 or 13% primarily due to the increase in mortgage rates. Correspondingly, interest revenue increased by \$18,134 or 50%.

Figure 5 shows the changes in types of revenues between fiscal year 2004 and 2005. The primary reason for the change in capital grants and contributions between 2004 and 2005 is the contribution of capital assets in 2004 during the engineering of the Lime Kiln Bridge.



TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Figure 6 compares the changes in expenses between 2004 and 2005. The primary reason for the change between fiscal 2004 and 2005 is the allocation of pension costs and insurance costs from the General Government activity to the appropriate activity.

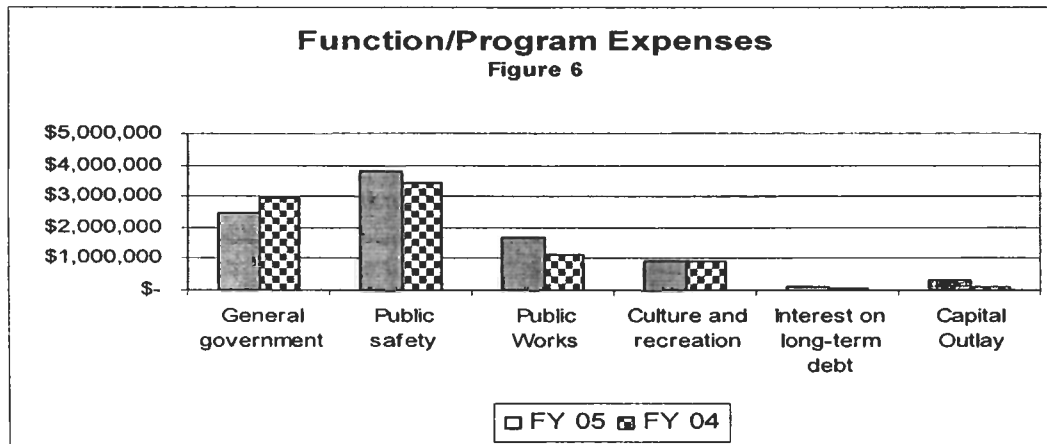
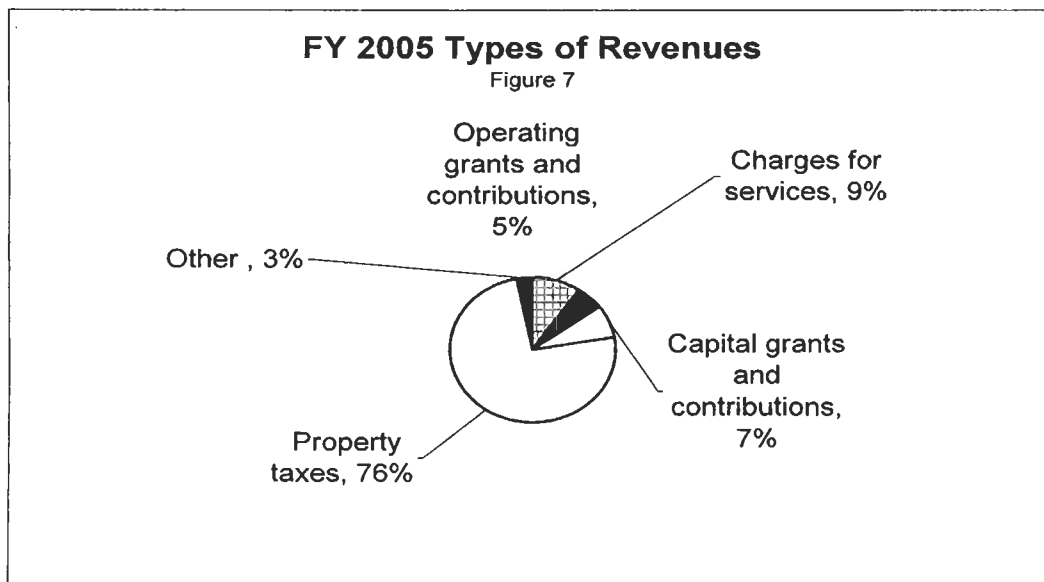


Figure 7 indicates that 76% of revenues are from property taxes while the next largest type of revenue, Charges for Services provide only 9% of revenue.



TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Figure 8 shows how the Town spends its revenue. Public Safety comprises 42% of the spending, followed by General Government with spending at 24%.

FY 2005 Expenses by Category

Figure 8

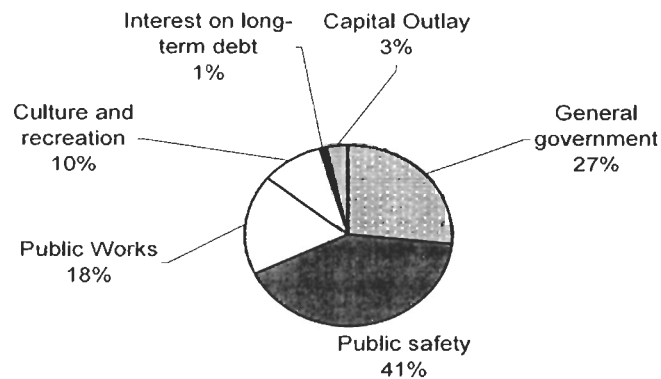
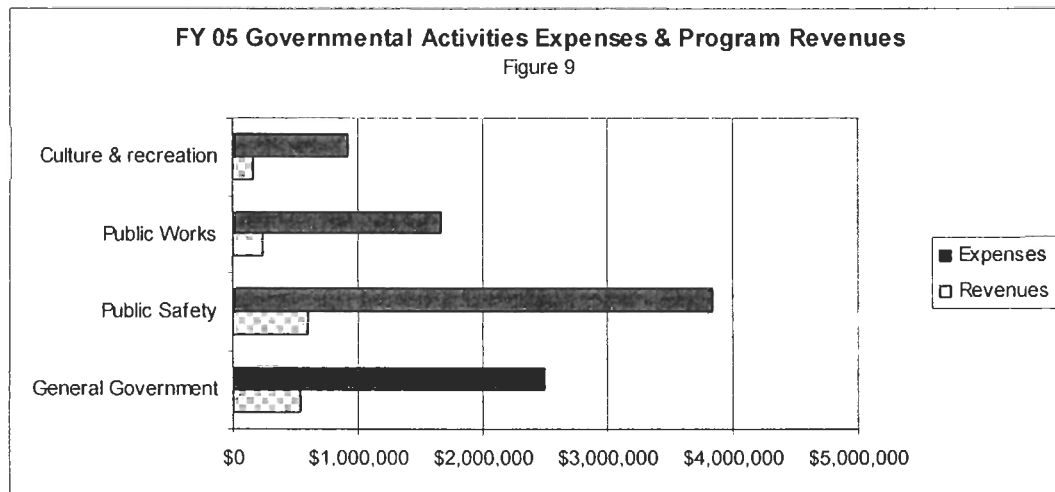


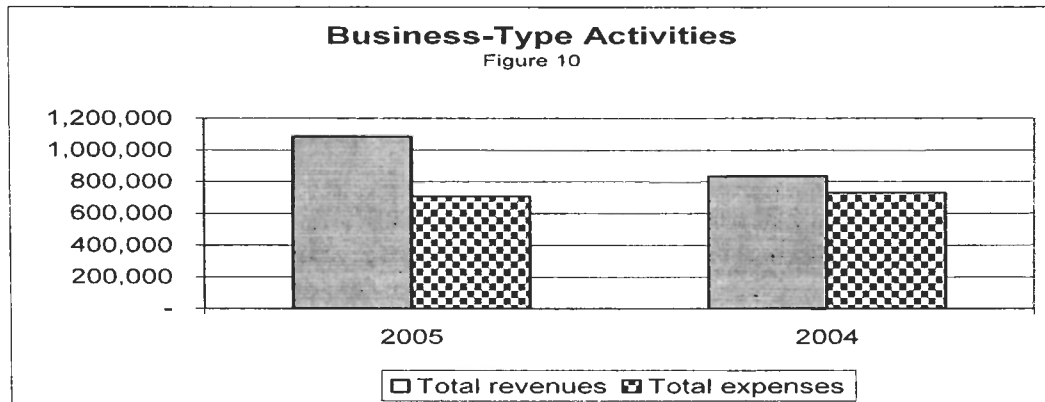
Figure 9 shows how Charges for Services and Grants and Contributions contribute to the payment of functional expenses. This chart indicates that program revenues do not support expenses requiring property taxes to pay for the bulk of the expenses.



TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Business-type activities (Sewer Fund):

- Business-type activities increased the Town's net assets by \$376,720 accounting for 22% of the total growth in the government's net assets.
- Charges for services were \$655,090. This represents 60% of total Business-type revenues, compared with 75% in fiscal year 2004.
- Unrestricted investment earnings increased from a loss of \$7,577 in 2004 to earnings of \$56,540 in 2005.
- \$156,800 was received by the Town in fiscal 2005 in exchange for additional sewer allocation. This money will be used to finance repairs that were identified by an Inflow & Infiltration study that was performed for the Town. The purpose of the study was to identify problems in the sewer system and the potential additional capacity that could be available as a result of the repairs. Over \$250,000 of repairs were identified by the study.
- Included in operating expenses is depreciation expense in the amount of \$149,972.



Financial Analysis of the Town's Funds

As noted earlier, the Town of Colchester uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of usable resources. Such information is useful in assessing the Town's financing requirements. Specifically, unreserved fund balance can be a useful measure of a government's net resources available for spending at the end of the fiscal year. Unreserved fund balance provides a reserve for emergencies, enables the Select Board to stabilize tax rates, and provides working capital from which to pay Town bills between tax collection due dates.

TOWN OF COLCHESTER, VERMONT MANAGEMENT'S DISCUSSION AND ANALYSIS

The General Fund is the chief operating fund of the Town of Colchester. A key financial statistic to evaluating the financial strength of the Town is the level of the General Fund undesignated or reserved fund balance as a percent of total revenues or expenditures. Typically, this balance should be 5 to 10 percent of annual revenues or expenditures.

- At the end of the current fiscal year, unreserved or undesignated fund balance of the General Fund was \$862,228, while total fund balance totaled \$880,270.
- The unreserved and undesignated fund balance at June 30, 2005 was 9.5% of total expenditures.
- The Town has reserved \$18,042 for inventories and has designated \$100,000 to reduce property taxes in Fiscal Year 2006.
- The General Fund fund balance decreased from \$942,021 in fiscal 2004 to \$880,270 in 2005 due to an excess of expenditures over revenues of \$39,129 and transfers to other funds of \$22,622.
- Total governmental fund balances totaled \$1,924,357 in 2005 and \$2,064,817 in 2004. The decrease of \$140,468 was due primarily to General Fund reasons noted above and an excess of expenditures over revenues in the Grant Fund due to the deferral of revenues from Homeland Security grants until reimbursement has been requested.

Proprietary Funds (Sewer Fund). The Town's proprietary funds provide the same type of information found in the government-wide statements but in more detail. Cash increased by 64% over the previous year due to several factors including the receipt of \$156,800 for additional sewer allocation, increased investment income and transfer of some investments to cash. These factors increased Nonoperating Revenues by \$77,354. Other factors concerning the finances of this fund have already been addressed in the discussion of the Town's business-type activities.

General Fund Budgetary Highlights:

The FY 2005 budget included an increase of approximately 6% or \$455,086 over the previous year. The increase in the Consumer Price Index over FY 2004 for smaller Northeast communities was 3.4%. Some of the key factors contributing to this increase include:

Revenue Variances

- Revenues were less than budgeted by \$54,755 primarily due to scheduled transfers from the Technology Fund and Capital Paving Fund that were not made.
- Building and Zoning Permits were \$6,521 less than expected and Recording Fees were \$10,710 less than budgeted.

TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Expenditure Variances

- The budget had anticipated \$200,000 in spending in excess of budgeted revenues. This was done to reduce the increase in property taxes in FY 2005. The actual spending exceeded revenues by only \$61,751.
- The Select Board Contingency of \$50,000 was not spent this year.
- Debt payments totaling \$40,169 were paid out of the General Fund rather than the Debt Service Fund.

Capital Assets

The Town of Colchester's investment in capital assets for its governmental and business-type activities as of June 30, 2005, totaled \$12,469,598 (net of accumulated depreciation and related debt). These assets include buildings, roads and bridges, land, machinery and equipment, park facilities, and vehicles. The Town is not required to retroactively report infrastructure assets under GASB 34, due to the size of its budget. The Town has elected to report only infrastructure assets put into operation beginning July 1, 2003, but may choose at a later date to inventory all existing infrastructure assets as of June 30, 2003 and include them in the Town financial statements.

The Town has restated the total net assets as of June 30, 2004 to reflect investment in capital assets, including primarily the Lime Kiln Bridge project, Canyon Road Stormwater outfall and the Blakely Road bike overpass. The net effect of this restatement is to increase net assets by \$2,227,394.

Major capital asset transactions during the year include the following additions (there were no significant demolitions or disposals):

- The Town purchased two lots totaling approximately 14 acres along East Lakeshore Drive for \$1,100,000. Bonds were issued to pay for the purchase.
- A skateboarding halfpipe costing \$18,000 was installed for recreational purposes at Malletts Bay Park.
- Additions to Construction in Progress of \$1,140,489 included the following:
 - Canyon Road stormwater outfall \$229,226
 - Lakeshore Drive sidewalks \$459,172
 - East Lakeshore Drive culvert \$314,695
 - Lime Kiln Bridge \$ 51,716

**TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS**

A table that shows the values of the Town's capital assets net of depreciation is shown below. Additional information can be found in Note 4E of this report.

<u>Town of Colchester Capital Assets</u>							
(net of depreciation)							
Figure 11							
	Governmental Activities		Business-Type Activities		Total		% Change
	2005	2004	2005	2004	2005	2004	
Land	\$1,790,632	\$690,632	\$132,568	\$132,568	\$1,923,200	\$823,200	134%
Construction in Progress	\$3,973,583	\$2,858,859	0	0	\$3,973,583	\$2,858,859	39%
Land Improvements	\$301,985	\$305,544	0	0	\$301,985	\$305,544	(1%)
Buildings & Improvements	\$1,508,973	\$1,560,559	0	0	\$1,508,973	\$1,560,559	3%
Equipment, Library Collection	\$806,760	\$751,180	0	0	\$806,760	\$751,180	7%
Vehicles	\$1,380,976	\$1,356,583	0	0	\$1,380,976	\$1,356,583	2%
Infrastructure	\$2,510,463	\$2,477,296	0	0	\$2,510,463	\$2,477,296	1%
Plant & Equipment	0	0	\$4,211,012	\$4,360,984	\$4,211,012	\$4,360,984	(3%)
Total	\$12,273,372	\$10,000,653	\$4,343,580	\$4,493,552	\$16,616,952	\$14,494,205	15%

Debt Administration.

As of June 30, 2005 the Town of Colchester had total bonds, notes and capital leases payable of \$6,655,957. Of this amount, \$2,909,285 applies to governmental activities and \$3,746,672 applies to business-type activities.

<u>Town of Colchester's Outstanding Debt</u>								
Figure 12								
	Governmental Activities		Business-Type Activities		Total		% Change	
	2005	2004	2005	2004	2005	2004		
General Obligation Bonds	\$2,879,410	\$1,989,829	\$1,106,672	\$1,185,720	\$3,986,082	\$3,175,549	26%	
Capital Lease	\$29,875	\$58,882	0	0	\$29,875	\$58,882	(49%)	
Special Assessment Debt with Government Commitment	0	0	\$2,640,000	\$2,735,000	\$2,640,000	\$2,735,000	(3%)	
Total	\$2,909,285	\$2,048,711	\$3,746,672	\$3,920,720	\$6,655,957	\$5,969,431	11%	

The Town's total debt increased by \$1,100,000 during the past fiscal year due to the purchase of property on East Lakeshore Drive. Pay down of debt resulted in reductions of \$413,474 this year.

Subsequent to year-end, the Town refinanced three of its General Obligation Bonds for the purpose of reducing future debt service costs. The amount of savings to be realized over the next 18 years is \$376,257.

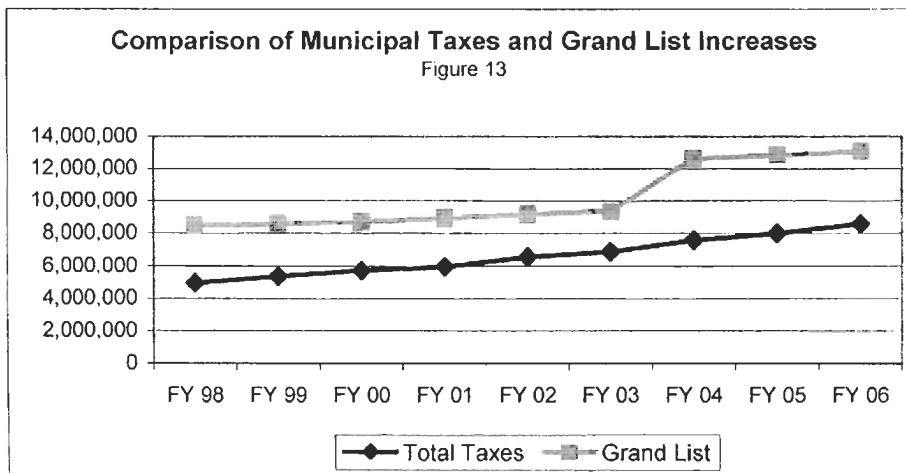
TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Additional information regarding the Town's long-term debt can be found in note 4H of this report.

Economic Factors and Next Year's Budgets and Rates

- The Town of Colchester approved a General Fund budget for 2006 in the amount of \$8,765,673. This represents an increase of 5.9% over the previous year.
- The municipal tax rate increased 5.3% to \$0.6555.
- The Select Board approved a decrease in the General Fund fund balance of \$100,000 in fiscal year 2006 to reduce property taxes.

Figure 13 shows the trend of the budget increases over the past 9 years. This trend will continue with the FY 2007 budget.



- The Municipal Grand List value for the Town increased by \$222,013 or 1.7% over the prior fiscal year. Since 1970 the Town of Colchester's Grand List has grown from \$172,670 to \$13,072,648. The 35% increase in the Grand List in FY 2004 was due to reappraisal.

TOWN OF COLCHESTER, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS

Figure 12 compares the percent change as well as the dollar change in property taxes and Grand List over the last 6 years.

<u>Comparison to Taxes and Grand List</u>						
Figure 12						
	2001	2002	2003	2004	2005	2006
Total Taxes	\$5,952,405	\$6,561,759	\$6,873,985	\$7,567,905	\$7,988,241	\$8,568,753
Percent Change	4.30%	10.24%	4.76%	10.09%	5.55%	7.27%
Grand List	\$8,922,417	\$9,169,420	\$9,357,096	\$12,642,105	\$12,850,635	\$13,073,648
Percent Change	2.09%	2.77%	2.05%	35.11%	1.65%	1.73%

- The rate of increase in the cost of employer costs and employee benefits, particularly health insurance and worker's compensation costs, increased faster than the rate of inflation during the fiscal year. Overall, there was a 6.9% increase in salaries and benefits over the actual costs in FY 2005. The FY 2006 budget represents an 18% increase in health insurance and Worker's Compensation over actual FY 2005 costs.

Requests for Information

This report is designed to provide an overview of the Town of Colchester's finances for those with an interest in this area. Questions concerning any of the information found in this report or requests for additional information should be directed to the Chief Financial Officer, Town of Colchester, PO Box 55, Colchester, VT 05446.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Real Estate Taxes	\$ 6,661,130	\$ 6,641,902	\$ (19,228)
Interest on Delinquent Taxes	48,000	42,383	(5,617)
Penalties on Delinquent Taxes	74,000	74,375	375
Liquor Licenses	3,500	3,050	(450)
Dog Licenses	6,500	8,134	1,634
Building/Zoning Permits	150,000	130,417	(19,583)
Septic Permits	11,666	17,592	5,926
DRB/BLA Applications	16,000	21,283	5,283
DRB Legal Notices	0	4,687	4,687
Public Notices	2,700	0	(2,700)
Ordinance and Map Copies	1,350	1,323	(27)
Excavation within ROW	6,014	7,800	1,786
Certificates of Occupancy	16,143	14,250	(1,893)
GIS Income	300	70	(230)
State Aid Highway	163,850	180,407	16,557
Act 60 Reimbursement	6,500	6,588	88
VLCT Insurance Distribution	0	3,062	3,062
Payments in Lieu of Taxes	70,000	80,303	10,303
Current Use Hold Harmless	8,300	0	(8,300)
Milton Dispatch	56,000	56,000	0
School Payment	44,500	42,910	(1,590)
Recording Fees	160,000	149,290	(10,710)
Licenses - Town	4,400	4,210	(190)
Green Mountain Passports	100	66	(34)
Marriage Licenses	1,200	603	(597)
Civil Union Licenses	100	1	(99)
Department of Motor Vehicles	3,600	3,158	(442)
Certified Copies	6,200	6,223	23
Copies and Maps	21,500	17,228	(4,272)
Use of Vault	5,500	4,550	(950)
Passports	0	8,910	8,910
CUSI	22,475	22,475	0
Police	2,000	2,237	237
Ambulance	138,000	142,966	4,966
Road - Miscellaneous	1,100	1,295	195
Building and Grounds Services	8,000	8,000	0
Dog Control	1,200	1,717	517
Recreation	8,000	9,553	1,553
District Court Fines	70,000	55,916	(14,084)
Fines	5,000	10,861	5,861
Interest	44,000	54,256	10,256
Miscellaneous	7,000	18,322	11,322
Support Payments	43,965	46,465	2,500
Transfer From Sewer Fund	69,700	72,989	3,289
Transfer from Tech Reserve	30,000	0	(30,000)
Transfer from Capital Paving	71,900	0	(71,900)
Grant Reimbursement	0	37,415	37,415
Federal Grant - Public Safety	0	1,396	1,396
Total Revenue	8,071,393	8,016,638	(54,755)

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Selectboard:			
Salaries	\$ 5,000	\$ 5,000	\$ 0
FICA	383	710	(327)
Town Meeting	4,000	3,360	640
Town Report	11,200	818	10,382
Miscellaneous	4,000	230	3,770
Contingency	50,000	0	50,000
Printing and Binding	<u>0</u>	<u>4,870</u>	<u>(4,870)</u>
Total Selectboard	<u>74,583</u>	<u>14,988</u>	<u>59,595</u>
Town Manager:			
Salaries	203,595	209,967	(6,372)
Health Insurance	27,070	30,558	(3,488)
Dental Insurance	3,092	3,291	(199)
Life/Disability Insurance	3,126	3,449	(323)
Health Insurance Supplement	2,250	1,382	868
Social Security	15,575	15,920	(345)
Retirement	13,937	14,570	(633)
Personnel Development	8,675	5,018	3,657
Insurance - PACIF/CL/Bond/E&O	124,000	125,832	(1,832)
Dues and Publications	2,927	3,615	(688)
Other Purchased Services	2,000	424	1,576
Professional Services	3,000	1,250	1,750
Legal	20,000	17,811	2,189
Legal - Union Negotiations	17,000	6,708	10,292
Vehicle Maintenance and Transportation	3,850	3,336	514
Office Supplies	0	95	(95)
Operating Supplies	1,550	1,031	519
Advertising	0	26	(26)
Flag Replacement	500	356	144
Miscellaneous	2,500	10,798	(8,298)
Municipal Marketing	2,000	1,025	975
Building Improvements	5,000	0	5,000
Municipal Hall Planning	10,000	34,447	(24,447)
Public Hearing Advertising	2,800	693	2,107
New Requests	0	12,650	(12,650)
Green Up Vermont	<u>300</u>	<u>0</u>	<u>300</u>
Total Town Manager	<u>474,747</u>	<u>504,252</u>	<u>(29,505)</u>
Civil Board:			
Salaries	17,600	15,342	2,258
FICA	1,469	1,174	295
Miscellaneous	<u>9,700</u>	<u>5,143</u>	<u>4,557</u>
Total Civil Board	<u>28,769</u>	<u>21,659</u>	<u>7,110</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Finance:			
Salaries	\$ 130,692	\$ 139,641	\$ (8,949)
Overtime	0	9,850	(9,850)
Health Insurance	21,349	20,838	511
Dental Insurance	2,340	2,259	81
Life/Disability Insurance	2,052	1,969	83
Health Insurance Supplement	1,800	803	997
Social Security	9,998	11,569	(1,571)
Retirement	8,948	8,990	(42)
Personnel Development	1,350	964	386
Office Supplies	500	1,392	(892)
Operating Supplies	1,500	926	574
Micro-Computer	68,000	44,225	23,775
Dues and Publications	655	597	58
Miscellaneous	300	918	(618)
Vehicle Maintenance and Transportation	0	91	(91)
Professional Services	40,000	38,671	1,329
Software Lease	0	3,303	(3,303)
Interest	0	1,760	(1,760)
Total Finance	289,484	288,766	718
Assessor:			
Salaries	86,103	90,036	(3,933)
Listers	1,800	668	1,132
Health Insurance	14,440	14,064	376
Dental Insurance	1,380	1,316	64
Life/Disability Insurance	1,352	1,361	(9)
Health Insurance Supplement	1,338	836	502
Social Security	6,793	6,804	(11)
Retirement	6,027	6,243	(216)
Personnel Development	0	270	(270)
Operating Supplies	500	364	136
Dues and Publications	65	25	40
Legal	10,000	140	9,860
Professional Services	3,000	5,400	(2,400)
Vehicle Maintenance and Transportation	400	660	(260)
Computer	1,000	0	1,000
Reappraisal Defense	100,000	0	100,000
Miscellaneous	300	0	300
Total Assessor	234,498	128,187	106,311

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Information Technology:			
Salaries	\$ 11,830	\$ 31,526	\$ (19,696)
Health Insurance	2,988	0	2,988
Dental Insurance	212	0	212
Life/Disability Insurance	186	129	57
Health Insurance - Supplement	333	0	333
Retirement	828	758	70
Social Security	905	2,401	(1,496)
Personnel Development	5,000	2,500	2,500
Software	2,000	1,013	987
Telephone	1,300	0	1,300
Professional Services	30,000	1,749	28,251
Web File Development	0	35	(35)
Web File Maintenance	2,000	1,000	1,000
Repairs and Maintenance - Equipment	3,000	1,292	1,708
Machinery and Equipment	12,000	1,875	10,125
Miscellaneous	0	236	(236)
Total Information Technology	72,582	44,514	28,068
Town Clerk/Treasurer:			
Salaries	158,315	154,712	3,603
Overtime	0	1,062	(1,062)
Health Insurance	34,981	37,804	(2,823)
Dental Insurance	3,225	3,911	(686)
Life/Disability Insurance	2,486	1,804	682
Health Insurance Supplement	3,450	927	2,523
Retirement	11,082	11,964	(882)
Social Security	12,111	11,195	916
Personnel Development	0	1,102	(1,102)
Office Supplies	0	26	(26)
Operating Supplies	17,800	10,219	7,581
Dues and Publications	1,500	235	1,265
Legal	2,800	3,534	(734)
Miscellaneous	300	269	31
Total Town Clerk/Treasurer	248,050	238,764	9,286

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Planning/Zoning:			
Salaries	\$ 299,940	\$ 302,750	\$ (2,810)
Overtime	4,778	1,770	3,008
Health Insurance	38,920	46,363	(7,443)
Dental Insurance	4,874	4,586	288
Life/Disability Insurance	4,784	4,725	59
Health Insurance Supplement	3,129	1,774	1,355
Retirement	20,996	21,236	(240)
Social Security	23,311	23,794	(483)
Salaries - Plan Comm/Zon Bd	3,000	2,875	125
Office Supplies	0	78	(78)
Operating Supplies	4,627	2,376	2,251
Vehicle Maintenance and Transportation	3,600	2,889	711
Dues and Publications	1,500	848	652
Professional Services	7,000	350	6,650
Legal	19,000	18,392	608
Communications	0	275	(275)
Advertising & Recruitment	500	665	(165)
Printing and Binding	1,500	1,976	(476)
Computers	2,000	1,531	469
Personnel Development	4,900	2,117	2,783
Advertising - Public Meeting	2,900	1,210	1,690
Ortho Photographs	10,000	9,770	230
Miscellaneous	300	31	269
Total Planning/Zoning	461,559	452,381	9,178
Buildings/Grounds/Maintenance:			
Salaries	71,508	64,448	7,060
Seasonal Labor	40,950	47,394	(6,444)
Overtime	4,268	2,551	1,717
Health Insurance	18,477	28,547	(10,070)
Dental Insurance	1,772	2,579	(807)
Life/Disability Insurance	1,833	1,129	704
Health Insurance Supplement	1,375	687	688
Retirement	5,006	4,408	598
Social Security	8,930	8,613	317
Personnel Development	0	470	(470)
Operating Supplies	18,741	17,677	1,064
Janitorial Services	34,556	35,830	(1,274)
Contractual Services	11,050	9,168	1,882
Repairs and Maintenance	7,000	9,305	(2,305)
Repairs and Maintenance - Equipment	3,000	1,814	1,186
Transportation and Vehicle	5,500	7,996	(2,496)
Utilities - Town Hall	23,025	23,095	(70)
Utilities - Meeting House	7,200	7,541	(341)
Utilities - Senior Citizens	1,662	1,744	(82)
Utilities - Parks	12,910	11,923	987
Utilities - Library	12,110	15,352	(3,242)
Telephone	0	431	(431)

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Buildings/Grounds/Maintenance/(Cont'd):			
Communications	\$ 0	\$ 545	\$ (545)
Buildings and Maintenance -			
Town Hall	7,292	19,110	(11,818)
Senior Citizens	500	710	(210)
Library	5,400	8,132	(2,732)
Meeting House	4,400	3,394	1,006
Building Improvements	13,600	10,954	2,646
Machinery & Equipment	0	2,142	(2,142)
Miscellaneous	2,300	311	1,989
Total Buildings/Grounds/Maintenance	<u>324,365</u>	<u>348,000</u>	<u>(23,635)</u>
Purchase and Maintain Equipment:			
Office Supplies	5,000	5,710	(710)
Telephone	33,000	28,395	4,605
Postage	18,500	17,404	1,096
Equipment - Rentals/Leases	22,000	17,841	4,159
Repairs and Maintenance	3,000	2,106	894
Total Purchase and Maintain Equipment	<u>81,500</u>	<u>71,456</u>	<u>10,044</u>
Public Safety Services:			
Communications	<u>55,675</u>	<u>54,683</u>	<u>992</u>
Police Department:			
Salaries	1,312,468	1,313,827	(1,359)
Overtime	134,300	148,407	(14,107)
Shift Differential	15,393	17,297	(1,904)
Dispatch Salaries	194,558	215,760	(21,202)
Dispatch Overtime	35,700	19,113	16,587
Dispatch Shift Differential	4,492	4,000	492
Health Insurance	309,461	288,812	20,649
Dental Insurance	27,204	25,802	1,402
Life/Disability Insurance	22,312	22,979	(667)
Health Insurance Supplement	23,650	16,067	7,583
Social Security	128,700	131,232	(2,532)
Retirement	102,027	103,377	(1,350)
Personnel Development	0	408	(408)
Dues & Publications	0	682	(682)
Training	12,500	13,101	(601)
Micro-Computer	6,000	2,910	3,090
Photo and Fingerprinting	2,500	446	2,054
Uniforms and Equipment	25,825	26,343	(518)
Legal	0	429	(429)
Communications	15,900	18,536	(2,636)
Vehicle Maintenance and Transportation	51,688	66,467	(14,779)
Miscellaneous	10,500	8,320	2,180
Office Supplies	3,500	3,715	(215)
Special Programs	4,000	2,396	1,604
Harbormaster	0	7,355	(7,355)
Total Police Department	<u>2,442,678</u>	<u>2,457,781</u>	<u>(15,103)</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Fire Department:			
Colchester Center	\$ 297,500	\$ 297,500	\$ 0
Malletts Bay	<u>212,600</u>	<u>212,600</u>	<u>0</u>
Total Fire Department	<u>510,100</u>	<u>510,100</u>	<u>0</u>
Rescue:			
Salaries	107,055	117,302	(10,247)
Per Diem	11,767	0	11,767
Overtime	15,000	18,128	(3,128)
Health Insurance	18,886	18,827	59
Dental Insurance	2,775	1,890	885
Life/Disability Insurance	2,156	1,797	359
Health Insurance Supplement	1,800	132	1,668
Retirement	8,317	7,591	726
Social Security	10,504	12,516	(2,012)
Training	10,000	10,424	(424)
Legal	0	1,375	(1,375)
Office Supplies	0	176	(176)
Operating Supplies	10,500	9,144	1,356
Uniforms	6,000	6,337	(337)
Ambulance Personnel	26,255	30,204	(3,949)
Health and Safety	3,100	1,795	1,305
Repairs and Maintenance Equipment	4,500	2,240	2,260
Buildings and Maintenance	5,500	6,984	(1,484)
Communications Maintenance and Repair	1,500	1,552	(52)
Vehicle Maintenance and Transportation	7,500	9,303	(1,803)
Utilities	10,500	13,913	(3,413)
Special Programs	750	822	(72)
Technical Rescue Equipment	3,000	0	3,000
Machinery and Equipment	3,500	3,599	(99)
Capital Uniforms	12,500	12,618	(118)
Capital Equipment	14,500	13,860	640
Recruitment	833	0	833
Miscellaneous	300	307	(7)
New Requests	<u>0</u>	<u>1,083</u>	<u>(1,083)</u>
Total Rescue	<u>298,998</u>	<u>303,919</u>	<u>(4,921)</u>
Public Works Administration:			
Salaries	231,038	227,285	3,753
Health Insurance	38,838	31,633	7,205
Dental Insurance	3,426	2,987	439
Life/Disability Insurance	3,620	3,089	531
Health Insurance Supplement	3,650	1,959	1,691
Retirement	16,139	15,747	392
Social Security	17,674	17,474	200
Personnel Development	4,500	2,337	2,163
Operating Supplies	1,350	561	789
Professional Services	2,000	626	1,374

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Public Works Administration/(Cont'd):			
Legal	\$ 4,000	\$ 3,030	\$ 970
Communications	0	475	(475)
Office Supplies	300	339	(39)
Computer	1,000	998	2
Dues and Publications	100	0	100
Vehicle Maintenance and Transportation	4,500	4,493	7
Miscellaneous	300	2,012	(1,712)
Recruitment	1,667	3,890	(2,223)
Total Public Works Administration	334,102	318,935	15,167
Public Works - Stormwater:			
Salaries	0	406	(406)
Social Security	0	146	(146)
Culverts	2,389	3,409	(1,020)
Small Tools & Equipment	950	2,082	(1,132)
Public Outreach & Education	5,000	6,098	(1,098)
Legal	2,000	6,379	(4,379)
Sweeper	3,000	3,285	(285)
Treatment Structures	2,100	637	1,463
Stormwater Pumps	750	893	(143)
Stormwater Permitting	8,900	4,423	4,477
Catch Basins	3,600	4,491	(891)
Improvements Other Than Buildings	71,900	1,187	70,713
Water Quality Testing	15,640	8,315	7,325
Total Public Works - Stormwater	116,229	41,751	74,478
Highway Department:			
Salaries	320,389	316,960	3,429
Shift Differential	0	8,554	(8,554)
Seasonal Labor	14,400	13,232	1,168
Overtime	39,912	46,400	(6,488)
Health Insurance	81,974	78,579	3,395
Dental Insurance	7,522	8,292	(770)
Life/Disability Insurance	5,657	5,001	656
Health Insurance Supplement	3,875	2,671	1,204
Retirement	22,427	22,696	(269)
Social Security	28,665	29,528	(863)
Operating Supplies	5,000	3,888	1,112
Uniforms	6,540	5,916	624
Chloride	10,340	8,000	2,340
Culverts	0	495	(495)
Gravel	11,000	36,200	(25,200)
Asphalt Repair	4,000	5,162	(1,162)
Signs	6,000	8,644	(2,644)
Gasoline	20,020	38,219	(18,199)
Equipment Supplies	2,000	471	1,529
Winter Sand	21,205	19,493	1,712
Winter Salt	75,311	80,582	(5,271)

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Highway Department/(Cont'd):			
Small Tools and Equipment	\$ 400	\$ 149	\$ 251
Communications	1,300	1,392	(92)
Transfer for Tree Maintenance	6,250	1,350	4,900
Hired Equipment - Summer	1,400	80	1,320
Striping	20,285	20,686	(401)
Catch Basin	0	28	(28)
Hired Equipment - Winter	1,300	1,020	280
Truck #1 - 1995 International	750	625	125
Truck #2 - 1993 Mack	750	429	321
Truck #3 - 1999 International	750	785	(35)
Truck #4 - 2002 1 Ton Dump	500	270	230
Truck #5 - 1999 International	750	774	(24)
Truck #6 - 1998 Ford Dump	1,000	197	803
Grader	3,000	3,145	(145)
Loader	750	1,597	(847)
Tractor/Mower	1,250	550	700
Drott	750	1,055	(305)
Holder	1,000	949	51
Sweeper	0	7	(7)
Truck #18 - Int Dump Truck	750	1,174	(424)
Truck #9 - 2002 Chevy Crew Cab	250	395	(145)
Truck #8 - 00 Ford F550	500	4,023	(3,523)
Truck #19 - 98 Chevy Pick-Up	500	24	476
Roller/Trailer	0	79	(79)
Chain Saws	400	324	76
Sanders	3,000	2,253	747
Snowplows	6,960	7,324	(364)
Bridges	500	0	500
Tires and Tubes	8,200	5,848	2,352
Street Lights	113,428	111,412	2,016
Traffic Signals	4,380	7,321	(2,941)
Personnel Development	0	180	(180)
Miscellaneous	6,600	17,373	(10,773)
Total Highway Department	873,890	931,801	(57,911)

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Maintenance Facility:			
Salaries	\$ 126,920	\$ 129,581	\$ (2,661)
Shift Differential	0	369	(369)
Seasonal Labor	8,400	6,829	1,571
Overtime	2,000	2,168	(168)
Health Insurance	26,011	24,322	1,689
Dental Insurance	2,775	3,098	(323)
Life/Disability Insurance	2,024	2,028	(4)
Health Insurance Supplement	900	500	400
Retirement	8,884	9,255	(371)
Social Security	10,505	10,850	(345)
Training	975	975	0
Office Supplies	100	101	(1)
Operating Supplies	1,800	1,535	265
Microcomputer	2,900	3,910	(1,010)
Uniforms	2,350	2,564	(214)
Equipment Supplies	10,000	10,610	(610)
Welding Supplies	900	1,041	(141)
Repairs and Maintenance	5,300	7,723	(2,423)
Vehicle Maintenance and Transportation	600	773	(173)
Utilities	10,078	15,626	(5,548)
Machinery and Equipment	3,000	3,037	(37)
Miscellaneous	2,300	60	2,240
Total Maintenance Facility	228,722	236,955	(8,233)
Health:			
Visiting Nurse Association	17,000	18,000	(1,000)
Howard Mental Health	2,800	2,800	0
Champlain Valley Agency on Aging	3,100	3,100	0
Women Helping Battered Women	2,000	2,000	0
Vermont Cares	1,250	1,250	0
Animal Control Contract	11,805	11,805	0
Animal Control Fees	3,650	1,920	1,730
Total Health	41,605	40,875	730
Cemetery:			
Repairs and Maintenance	10,000	7,644	2,356
Miscellaneous	2,048	2,350	(302)
Total Cemetery	12,048	9,994	2,054
Recreation:			
Salaries	120,853	127,767	(6,914)
Health Insurance	26,523	25,709	814
Dental Insurance	2,038	2,387	(349)
Life/Disability Insurance	1,897	1,949	(52)
Health Insurance Supplement	2,300	1,299	1,001
Retirement	8,460	8,802	(342)
Social Security	9,245	9,620	(375)
Office Supplies	500	957	(457)

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Recreation/(Cont'd):			
Operating Supplies	\$ 1,800	\$ 1,659	\$ 141
Micro-computer	2,700	2,876	(176)
Dues and Publications	750	315	435
Printing and Binding	1,000	429	571
Communications	0	582	(582)
Vehicle Maintenance and Transportation	2,200	3,122	(922)
Special Programs	8,000	5,863	2,137
Local Match for Rad Funds	6,250	6,250	0
Personnel Development	3,050	2,307	743
Legal	2,000	447	1,553
Fair Day	5,500	5,500	0
Miscellaneous	0	52	(52)
Total Recreation	<u>205,066</u>	<u>207,892</u>	<u>(2,826)</u>
Library:			
Salaries	238,948	238,638	310
Health Insurance	49,812	38,508	11,304
Dental Insurance	6,317	3,064	3,253
Life/Disability Insurance	3,759	1,645	2,114
Health Insurance Supplement	6,950	1,084	5,866
Retirement	15,998	15,873	125
Social Security	18,478	17,868	610
Personnel Development	0	55	(55)
Operating Supplies	3,840	4,410	(570)
Library Technology	5,853	7,604	(1,751)
Books - Adult	15,189	15,623	(434)
Books - Juvenile	13,619	13,496	123
Periodicals	6,142	6,051	91
Audio/Visual Materials	3,383	3,403	(20)
Postage	3,276	2,942	334
Dues and Subscriptions	1,550	740	810
Programming	1,025	1,743	(718)
Printing and Publicity	1,711	536	1,175
Repair and Maintenance- Equipment	300	0	300
Maintenance - Library	0	2,054	(2,054)
Vehicle Maintenance and Transportation	1,925	3,726	(1,801)
Machinery and Equipment	1,198	603	595
Communications	2,412	2,855	(443)
Building Maintenance	12,000	10,526	1,474
Electronic Resources	1,000	679	321
Recruitment	2,500	1,833	667
Miscellaneous	300	520	(220)
Legal	1,500	198	1,302
Total Library	<u>418,985</u>	<u>396,277</u>	<u>22,708</u>
Debt:			
Interest Payment	<u>15,000</u>	<u>40,169</u>	<u>(25,169)</u>
Total Debt	<u>15,000</u>	<u>40,169</u>	<u>(25,169)</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	Budget	Actual	Variance Favorable (Unfavorable)
Intergovernmental Expenses:			
GBIC	\$ 6,000	\$ 6,000	\$ 0
Chittenden County Regional Planning	10,363	10,363	0
Winooski Valley Park District	35,000	35,000	0
Vermont League of Cities and Towns	12,610	12,610	0
Handicap Transportation	20,799	20,770	29
Metropolitan Planning Organization	8,007	8,080	(73)
Colchester Community Development	97,950	100,000	(2,050)
Local Motion	3,500	3,500	0
County Tax	92,207	73,939	18,268
Vermont Council on World Affairs	500	500	0
Total Intergovernmental Expenses	<u>286,936</u>	<u>270,762</u>	<u>16,174</u>
Employee Benefits and General Insurance:			
Unemployment	16,031	13,948	2,083
EAP Miscellaneous	500	361	139
Worker's Compensation	121,191	127,872	(6,681)
Miscellaneous	3,500	1,347	2,153
Total Employee Benefits and General Insurance	<u>141,222</u>	<u>143,528</u>	<u>(2,306)</u>
Total Expenditures	<u>8,271,393</u>	<u>8,078,389</u>	<u>193,004</u>
Excess/(Deficiency) of Revenue Over Expenditures	\$ <u>(200,000)</u>	(61,751)	\$ <u>138,249</u>
Fund Balance - July 1, 2004		<u>942,021</u>	
Fund Balance - June 30, 2005		\$ <u>880,270</u>	

The accompanying notes are an integral part of this financial statement.

COLCHESTER CEMETERY ASSOCIATION, INC.

Annual Report (February 1, 2004 to January 31, 2005)

Balance On Hand 2/1/04:

Chittenden Bank, money market	\$4,357.80
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Investment Receipts:

Chittenden Bank, interest	\$16.01	
DNP Select, dividend	\$524.17	
American Inc. Fd, dividend	\$343.17	
Westernbank CD, interest	\$157.28	
		<u>\$1,040.63</u>

Reimbursements:

Town of Colchester, maintenance	\$4,800.00
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Sale of Lots:

McNamara, Walter	\$50.00	
Farnsworth, Janet	\$50.00	
Bushey, Donna	\$50.00	
Lawton, Lee H. & Lorilee A.	\$200.00	
		<u>\$350.00</u>

Endowments:

Glidden, Marvin	\$100.00	
Farnsworth, Janet	\$200.00	
Worden, Ruth Cilley	\$1,000.00	
Bushey, Donna	\$200.00	
Lawton, Lee H. & Lorilee A.	\$800.00	
		<u>\$2,300.00</u>

\$8,490.63
<u>\$12,848.43</u>

Expenses:

Lafountain, Edward, maintenance	<u>\$8,750.00</u>	\$4,098.43
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Balance on Hand 1/31/05:

Chittenden Bank, money market	\$4,098.43
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Investments:

	Mkt Value 2/1/04	Mkt Value 1/31/05
DW Liquid Asset	\$328.38	\$4,335.33
Evergreen Adj. Rate B	\$15,773.42	\$15,709.44
American Inc. Fd	\$11,242.60	\$12,005.76
DNP Select Income	\$7,639.12	\$8,071.26
Cash	<u>\$24,000.00</u>	\$0.00
Westernbank CD		<u>\$20,000.00</u>
	\$58,983.52	<u>\$60,121.79</u>

Submitted by Joyce S. Sweeney, Treasurer

REPORT OF THE DELINQUENT TAX COLLECTOR

Status Report as of June 30, 2005

Taxes, Interest and Penalties billed, collected and balances due for fiscal 2004/2005:				
	Taxes	Interest	Penalty	Total
Billed	\$25,140,464	\$26,489	\$75,523	\$25,242,476
Collected	\$25,011,333	\$16,509	\$66,326	\$25,094,167
Net Due:	\$129,131	\$9,980	\$9,198	\$148,309

Current and Prior Year Taxes, Penalty and Interest Due:				
Tax Year	FY 02	FY 03	FY 04	FY 05
95-96S	\$6	\$352		
96-97	\$988	\$1,074	\$403	\$123.91
97-98	\$1,313	\$957	\$1,040	
98-99	\$2,372	\$1,413	\$877	
99-00	\$5,841	\$1,736	\$1,682	\$419.69
00-01	\$41,429	\$7,858	\$4,976	\$3,779.60
01-02	\$188,466	\$55,552	\$13,475	\$7,136.84
02-03		\$165,891	\$47,952	\$12,097.45
03-04			\$159,102	\$39,645.43
04-05				\$148,309.22
Totals:	\$240,416	\$234,833	\$229,507	\$211,512
% Uncollected				0.84%

Submitted by Karen Richard, Delinquent Tax Collector

COLCHESTER TOWN EMPLOYEES ANNUAL SALARIES

DEPT	EE NAME	HRS/ WK	POSITION	HIRE DATE	SALARY 6/30/2005	hrly rate	hours	DEPT	EE NAME	HRS/ WK	POSITION	HIRE DATE	SALARY 6/30/2005
Manager	VOEGELE	40	TOWN MANAGER	4/17/2000	76,017	36.55	40	Library	REID	40	LIBRARY DIRECTOR	11/13/2001	51,438
	BOEHM	40	ASST TOWN MANAGER and CFO	10/14/2002	69,383	33.36	40		CUSHING	24	LIBRARY TECHNICAL ASSISTANT	12/5/1988	18,620
	LARBARGE	40	HUMAN RESOURCES MANAGER	1/2/1990	44,283	21.29	40		DOUBLEDAY	24	LIBRARY ASSISTANT/CIRCULATION	7/22/1998	17,197
Finance	TWITE	40	EXECUTIVE ASSISTANT	6/30/2003	30,098	14.47	40		GAMBERG	24	LIBRARY CLERK - YOUTH SERVICES	10/3/2000	18,860
	COLEMAN	40	FINANCE OFFICER	4/30/1979	53,726	25.83	40		GLUCK	25	LIBR ASST/PUBLICITY VOL COORD	6/3/2004	17,615
	LETOURNEAU	19	FINANCE CLERK	5/9/2005	13,150	13.31	19		GUYETTE	35	BOOKMOBILE SPECIALIST	9/20/2004	25,880
Assessor	MOFFATT	40	DEPUTY FINANCE OFFICER	8/17/1987	45,822	22.03	40		PEACOCK	35	YOUTH LIBRARIAN	3/10/2003	33,888
	MURRAY	31	FINANCE CLERK	10/5/1992	24,406	15.14	31		TALLMADGE	24	LIBR ASST/YOUTH SERVICES	5/27/2003	16,910
	PAULSEN	40	ASSESSOR	10/28/1991	54,746	26.32	40		TRUDEAU	28	ASSISTANT TO THE LIBRARIAN	5/18/1978	21,862
Clerk/Treas	JENNINGS	40	ADMINISTRATIVE ASSISTANT	7/1/1986	36,130	17.37	40	Rescue	FLIEGER	40	EMT CREW CHIEF	2/1/2001	39,395
	RICHARD	40	TOWN CLERK/TREASURER	2/10/1987	51,438	24.73	40		LAMOUREUX	40	EMT	3/29/2004	32,906
	GRAETER	40	ASSISTANT CLERK/TREASURER	4/19/2004	31,158	14.98	40		ZITER	40	EMT	8/20/2001	34,070
Plan/Zoning	MORIN	35	ASSISTANT TOWN CLERK	7/1/1985	27,154	14.92	35	Police	KIRKER	40	CHIEF OF POLICE	1/5/1970	67,343
	PEACOCK	24	ASSISTANT TOWN CLERK	1/16/1996	18,346	14.70	24		ADAMS	40	DISPATCHER	9/5/1998	32,802
	PECOR	30	ASSISTANT TOWN CLERK	7/1/1999	22,246	14.26	30		AKERLUND	40	PATROL OFFICER	12/21/1998	38,138
	GREEN	40	DIRECTOR OF PLANNING & ZONING	7/25/1988	54,364	26.14	40		ALLEN	40	LIEUTENANT	1/2/1984	58,426
	DION	40	PLANNING/ZONING ASSISTANT	4/13/1988	32,656	15.70	40		BARTON	40	CORPORAL	1/16/1985	47,773
	GILLIAN	30	ADMINISTRATIVE ASSISTANT	9/8/2003	21,138	13.55	30		BEAN	40	SERGEANT 1	6/24/1980	56,902
	GREIG	20	FILE CLERK	10/13/1999	14,695	14.13	20		BEAUREGARD	40	PATROL OFFICER	9/7/2004	35,199
	HADD	40	TOWN PLANNER	9/4/2001	48,753	23.44	40		BENWAY	40	DISPATCHER	3/23/2001	31,242
	KITTLE	40	BUILDING INSPECTOR	11/27/1989	48,651	23.39	40		BERGERON	40	DISPATCHER	10/31/1984	36,317
Technology	RAY	40	HEALTH SAFETY INSPECTOR	1/13/2003	43,950	21.13	40		BRESSLER	40	PATROL OFFICER	2/3/2003	36,347
	RIDDLE	32	DEVELOPMENT REVIEW COORDINATOR	1/11/1988	30,984	18.62	32		CANNON	40	CORPORAL	11/16/1981	47,773
	GREIG	10	TECHNOLOGY ASSISTANT	9/8/2003	10,904	20.97	10		COLE	40	CORPORAL	7/1/1985	47,773
DPW Admin	PECOR	19	COMMUNICATIONS TECH PROJ MGR	12/2/2004	29,640	30.00	19		DEWEY	40	PATROL OFFICER	4/10/2002	36,934
	OSBORNE	40	PUBLIC WORKS DIRECTOR	7/22/1991	66,511	31.98	40		FISH	40	CORPORAL	1/16/1989	47,013
	SHEESLEY	40	TOWN ENGINEER	6/17/2005	55,710	26.78	40		FISHER	40	CORPORAL	8/8/1994	43,389
Highway	SOBOSLAI	40	TOWN ENGINEER	5/15/1996	53,414	25.68	40		FITZGERALD	40	DISPATCHER	11/28/2001	31,782
	TUTTLE	40	OPERATIONS MANAGER	7/8/1999	52,603	25.29	40		FONTAINE	40	DISPATCHER	8/7/1989	34,819
	COOTWARE	40	MAINTENANCE II	5/17/1999	32,323	15.54	40		FOURNIER	40	CORPORAL	8/1/1980	47,773
	JENNINGS	40	MAINTENANCE I	7/2/1973	38,314	18.42	40		GONYAW	40	PATROL OFFICER	9/3/1986	40,019
	JULIEN	40	MAINTENANCE I	4/14/1999	29,744	14.30	40		HARVIE	40	CORPORAL	6/12/1989	47,773
	PROVOST	40	MAINTENANCE I	9/18/1978	38,314	18.42	40		HULL	40	PATROL OFFICER	1/5/2004	35,199
	SIPLE	40	MAINTENANCE II	12/24/1970	43,451	20.89	40		JACOBS	40	CORPORAL	1/18/1990	44,804
	SMAIL	40	MAINTENANCE I	3/5/1980	38,314	18.42	40		KINNEY	40	CORPORAL	8/8/1994	43,389
	SMITH	40	MAINTENANCE I	2/17/1987	38,314	18.42	40		MARCEAU	40	PATROL OFFICER	7/29/2002	35,199
Mechanics	VELTE	40	MAINTENANCE I	1/22/2001	29,744	14.30	40		PARISH	20	STAFF ASSISTANT	4/16/1979	47,773
	CURTISS	40	MECHANIC I/FOREMAN	7/30/1979	53,310	25.63	40		PATTEN	40	PATROL OFFICER	7/3/1986	15,631
	LANDRY	40	MECHANIC I	7/17/1989	32,323	15.54	40		PURDY	40	DISPATCHER	1/14/2004	31,242
Bldgs/Gr	NICHOLS	40	MECHANIC I	5/27/1986	43,451	20.89	40		RHEAUME	40	PATROL OFFICER	7/30/2003	35,199
	RYAN	40	PARKS SUPERVISOR	4/6/1992	42,099	20.24	40		ROY	40	SERGEANT 1	12/16/2004	35,199
	MITCHELL	40	GROUND MAINT and TRUCK DRIVER	9/28/1998	29,744	14.30	40		TROMBLEY	40	PATROL OFFICER	7/13/1987	52,846
Recreation	VANAT	40	GROUND MAINT and TRUCK DRIVER	12/16/2002	29,245	14.06	40					9/11/2004	35,199
	CUTTITA	40	RECREATION DIRECTOR	1/17/2000	55,088	26.49	40						
	MITCHELL	40	ASSISTANT RECREATION DIRECTOR	12/18/2000	40,082	19.27	40						
	NEARY	19	ADMINISTRATIVE ASSISTANT	5/3/2005	13,150	13.31	19	TOTALS					
	TURNEL	40	ADMIN ASST and PROGRAM COORD	10/12/2002	30,411	14.62	40						
Salary amounts do not include overtime pay. Overtime was paid to 53 employees and ranged from \$220 to \$21,272. The total paid was \$249,111, the average paid was \$4,700 and the median paid was \$3,331.													
AVERAGE												91	
MEDIAN												37,812	
												3,440,893	
												36,317	

Town of Colchester		
FISCAL YEAR 2005 GRANT AWARDS		
Grantor	Purpose	Amount
<u>Public Works</u>		
Federal Highway Administration	Road construction	\$800,000
CCMPO Sidwalk Grant	Bike/Pedestrian improvements	\$70,000
Vtran Bike Ped Grant	Bike/Pedestrian improvements	\$520,000
Ttran Roadway Safety Improvement Grant	Safety signage	\$7,000
VANR Watershed Clean Up Grant	Impaired waterway remediation	\$6,000
US EPA Decentralized Wastewater Demonstration Grant	Wastewater management	\$1,500,000
<u>Planning & Zoning</u>		
VT Agency of Natural Resources	Revolving loan fund	\$150,000
<u>Police</u>		
US Department of Homeland Security	Homeland Security preparedness	\$72,400
<u>Library</u>		
Freeman Foundation Grant	Various library improvements	\$118,242
<u>Rescue</u>		
US Department of Homeland Security	Homeland Security preparedness	\$147,795
	<i>Total Grant Awards in FY 05</i>	<u>\$3,391,437</u>

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
REVENUES					
PROPERTY TAXES	6,090,046	6,620,447	7,137,458	7,559,316	5.9%
INTEREST DELINQ TAXES	51,034	42,383	44,000	45,000	2.3%
PENALTIES DELINQ TAXES	72,139	74,375	74,000	70,000	-5.4%
LIQUOR LICENSES	3,170	3,050	3,500	3,500	0.0%
DOG LICENSES	6,027	8,134	7,600	8,300	9.2%
BUILDING/ZONING PERMITS	209,731	130,417	205,500	205,500	0.0%
SEPTIC PERMITS	16,614	17,592	12,454	14,987	20.3%
DRB/BLA APPLICATIONS	12,077	21,283	16,682	17,000	1.9%
DRB - PUBLIC NOTICES	5,503	4,687	3,015	3,413	13.2%
ORDINANCE AND MAP COPIES	1,282	1,323	1,350	1,450	7.4%
EXCAVATION W/ROW	9,100	7,800	6,394	7,505	17.4%
CERTIFICATES OF OCCUPANCY	15,050	14,250	15,515	15,600	0.5%
STATE WW PERMITS				23,000	
STATE L & I PERMIT				1,000	
ACCESSORY APT/SEAS CO		500		2,000	
GIS INCOME	200	70	300	300	0.0%
STATE AID TO HIGHWAYS	172,441	180,408	163,850	180,573	10.2%
ACT 60 REIMBURSEMENT	6,529	6,588	6,500	6,600	1.5%
STATE PMTS IN LIEU OF TAXES	62,554	80,303	70,000	70,000	0.0%
CURRENT USE HOLD HARMLESS			9,100	9,100	0.0%
MILTON DISPATCH	44,000	56,000	70,000	85,000	21.4%
ANNUAL SCHOOL PAYMENT	28,481	42,910	39,900	49,000	22.8%
RECORDING FEES	186,134	149,290	160,000	160,000	0.0%
LICENSES - TOWN	4,120	4,210	4,400	4,400	0.0%
GREEN MOUNTAIN PASSPORTS	50	66	50	50	0.0%
MARRIAGE LICENSES	1,514	603	1,800	1,200	-33.3%
CIVIL UNION LICENSES	39	1	50	50	0.0%
PASSPORTS	420	8,910	5,000	20,000	300.0%
DEPT MOTOR VEHICLES	3,473	3,158	3,800	3,800	0.0%
CERTIFIED COPIES OF VITAL REC	7,948	6,223	8,000	7,200	-10.0%
COPIES AND MAPS	15,601	17,228	16,500	18,000	9.1%
USE OF VAULT	5,415	4,550	5,800	4,800	-17.2%
ACT 68		21,455		24,000	
CUSI		22,475	22,500	18,851	-16.2%
MARINE ENFORCEMENT				10,000	
POLICE	2,250	2,237	2,000	2,000	0.0%
AMBULANCE	148,250	142,966	180,000	180,000	0.0%
ROAD MISCELLANEOUS	1,160	1,295	1,100	1,100	0.0%
BLDGS/GROUNDS SERVICES	7,999	8,000	8,000	0	-100.0%
DOG CONTROL	1,921	1,717	1,900	1,900	0.0%
RECREATION	10,170	9,553	10,000	10,000	0.0%
DISTRICT COURT FINES	54,461	55,916	65,000	65,000	0.0%
FINES	6,000	10,861	5,000	5,000	0.0%
INTEREST EARNINGS	36,122	54,256	32,000	62,000	93.8%
MISCELLANEOUS	6,435	13,865	5,500	6,500	18.2%
SUPPORT PAYMENTS	44,937	46,465	45,505	46,055	1.2%
GRANT REIMBURSEMENT		38,811			N/A
TRANSFER FROM SEWER FUND	70,427	72,989	80,500	84,700	5.2%
REDUCTION IN FUND BALANCE	0		100,000	0	-100.0%
TRANSFER FR TECH RESERVE	0		30,000	30,000	0.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
TRANSFER FROM CAPITAL PAVING			84,150	0	-100.0%
Total Revenues	7,530,216	8,016,638	8,765,673	9,144,750	4.3%
SELECTBOARD					
SALARIES	5,000	5,000	5,000	5,000	0.0%
SOCIAL SECURITY	551	710	383	383	0.0%
TOWN MEETING	3,276	3,360	4,000	4,750	18.8%
TOWN REPORT	7,692	5,688	5,000	3,000	-40.0%
PRINTING & BINDING				5,000	N/A
MISCELLANEOUS	109	230	4,000	250	-93.8%
CONTINGENCY	13,214	0	50,000	50,000	0.0%
Total Selectboard	29,842	14,988	68,383	68,383	0.0%
MANAGER					
SALARIES	192,216	209,967	217,048	236,064	8.8%
HEALTH INS	27,382	30,558	26,902	29,017	7.9%
DENTAL INS	2,992	3,291	2,293	2,378	3.7%
LIFE/DIS	3,225	3,449	3,273	4,052	23.8%
HEALTH INS - SUPPLEMENTAL	1,410	1,382	1,875	1,250	-33.3%
SOCIAL SECURITY	15,255	15,920	16,834	18,403	9.3%
RETIREMENT	890	14,570	14,878	16,209	8.9%
WORKER'S COMPENSATION			540	1,108	105.2%
UNEMPLOYMENT			490	281	-42.7%
MISC BENEFITS				29	N/A
PERSONNEL DEVELOPMENT	4,690	5,018	8,175	6,490	-20.6%
INSURANCE-PACIF/CL/BOND/E&O	111,556	126,192	141,500	12,117	-91.4%
DUES & PUBLICATIONS	3,432	3,615	2,927	2,800	-4.3%
PROFESSIONAL SERVICES	2,040	1,250	1,400	11,400	714.3%
LEGAL	14,297	17,811	21,300	26,717	25.4%
LEGAL UNION NEGOTIATING	21,837	6,708	17,000	17,000	0.0%
OTHER PURCHASED SERVICES	408	424	1,000	500	-50.0%
VEHICLE MAINT AND TRANSP	3,460	3,336	3,850	5,600	45.5%
OFFICE SUPPLIES	2,097	1,126	4,000	1,750	-56.3%
FLAG REPLACEMENT		356	500	400	-20.0%
MISC	329	10,798	2,500	4,500	80.0%
MUNICIPAL MARKETING	297	1,051	2,000	1,500	-25.0%
BUILDING IMPROVEMENTS	9,114	0	0	0	N/A
MUNICIPAL HALL PLANNING	833	34,447	7,500	7,500	0.0%
PUBLIC HEARING ADVERTISING	0	693	2,800	1,500	-46.4%
New Requests	0	12,650	300	300	0.0%
MISC EMPLOYMENT BENEFITS	0		3,000	3,000	0.0%
BIKE BRIDGE	0		25,000	25,000	0.0%
TELEPHONE	0		2,230	1,980	-11.2%
POSTAGE	0		675	1,200	77.8%
UTILITIES	0		2,250	3,134	39.3%
COMMUNITY DEVELOPMENT	100,000	100,000	75,000	75,000	0.0%
BLDG MAINTENANCE	0		1,136	1,769	55.7%
Total Manager	517,760	604,612	610,176	519,948	-14.8%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
FINANCE					
SALARIES	136,464	149,490	148,268	159,420	7.5%
HEALTH INS	17,412	20,838	24,084	27,789	15.4%
DENTAL INS	2,113	2,259	2,330	2,503	7.4%
LIFE/DIS	1,918	1,969	2,013	2,428	20.6%
HEALTH INS - SUPPLEMENTAL	1,480	803	1,500	1,000	-33.3%
SOCIAL SECURITY	10,512	11,569	11,342	12,196	7.5%
RETIREMENT		8,990	9,148	9,712	6.2%
WORKER'S COMPENSATION			519	664	27.9%
UNEMPLOYMENT			420	444	5.7%
MISC BENEFITS				19	N/A
INSURANCE-PACIF/CL/BOND/E&O				5,359	N/A
PERSONNEL DEVELOPMENT	276	964	1,350	1,350	0.0%
OFFICE SUPPLIES	112	1,392	500	2,500	400.0%
OPERATING SUPPLIES	1,488	926	1,550	0	-100.0%
MICRO-COMPUTER	36,885	44,225	42,200	30,000	-28.9%
INTEREST PAYMENTS		1,761		0	N/A
DUES AND PUBLICATIONS	610	597	675	675	0.0%
PROFESSIONAL SERVICES	22,500	38,671	35,000	39,000	11.4%
TELEPHONE			1,530	1,320	-13.7%
POSTAGE			475	1,416	198.1%
UTILITIES			1,812	2,524	39.3%
BLDG MAINTENANCE			914	1,424	55.8%
SOFTWARE LEASE	86,562	3,303	0	0	N/A
MISCELLANEOUS		1,008	300	500	66.7%
Total Finance	318,331	288,765	285,930	302,243	5.7%
ASSESSOR					
SALARIES	90,545	90,036	90,959	95,008	4.5%
LISTERS		668	500	500	0.0%
HEALTH INS	13,294	14,064	15,942	17,021	6.8%
DENTAL INS	1,230	1,316	1,326	1,457	9.9%
LIFE/DIS	1,307	1,361	1,401	1,663	18.7%
HEALTH INS - SUPPLEMENTAL	1,427	836	1,078	719	-33.3%
SOCIAL SECURITY	6,908	6,804	6,997	7,306	4.4%
RETIREMENT		6,243	6,367	6,651	4.5%
WORKER'S COMPENSATION			361	455	26.0%
UNEMPLOYMENT			263	278	5.7%
MISC BENEFITS				18	N/A
INSURANCE-PACIF/CL/BOND/E&O				3,591	N/A
OPERATING SUPPLIES	433	364	500	400	-20.0%
PERSONNEL DEVELOPMENT	153	270		240	N/A
DUES AND PUBLICATIONS	30	25	65	65	0.0%
LEGAL	10,888	140	10,000	3,584	-64.2%
PROFESSIONAL SERVICES	3,346	5,400	6,600	7,172	8.7%
VEHICLE MAINT AND TRANSP	457	660	400	1,269	217.3%
COMPUTER			1,000	1,000	0.0%
REAPPRAISAL DEFENSE	0		50,000	42,355	-15.3%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
POSTAGE			1,876	1,308	-30.3%
UTILITIES			745	1,037	39.2%
TELEPHONE			1,530	1,320	-13.7%
BLDG MAINTENANCE			376	585	55.6%
MISC	192		0		N/A
Total Assessor	130,210	128,187	198,286	195,002	-1.7%
INFORMATION TECHNOLOGY					
SALARIES	11,704	31,526	42,153	43,788	3.9%
HEALTH INS			4,233	4,444	5.0%
DENTAL INS			386	401	3.9%
LIFE/DIS		129	193	230	19.2%
HEALTH INS - SUPPLEMENTAL			443	295	-33.4%
RETIREMENT		758	876	920	5.0%
SOCIAL SECURITY	892	2,401	3,225	3,350	3.9%
WORKER'S COMPENSATION			167	209	25.1%
UNEMPLOYMENT			140	148	5.7%
MISC BENEFITS				19	N/A
PERSONNEL DEVELOPMENT	700	2,500	4,500	4,500	0.0%
INSURANCE-PACIF/CL/BOND/E&O				2,092	N/A
PROFESSIONAL SERVICES	1,606	1,749	0	0	N/A
WEB FILE MAINTENANCE	544	1,035	2,000	1,500	-25.0%
COMMUNICATIONS - LIBRARY	8,599			0	N/A
TELEPHONE	1,235		1,300	500	-61.5%
REPAIR/MAINT - EQUIP	3,021	1,292	3,000	2,500	-16.7%
MACHINERY AND EQUIPMENT	17,002	1,875	12,000	45,880	282.3%
SOFTWARE	7,612	1,013	2,000	3,200	60.0%
MISC		117			
Total Information Technology	52,955	44,514	76,616	113,976	48.8%
PURCHASE/MAINTAIN EQUIPMENT					
OFFICE SUPPLIES	6,172	5,710	4,000	6,000	50.0%
TELEPHONE	32,726	28,395	0		N/A
REPAIR/MAINT - EQUIP	1,049	2,106	3,000	3,000	0.0%
EQUIPMENT - RENTALS/LEASES	19,758	17,841	23,000	28,000	21.7%
INSURANCE-PACIF/CL/BOND/E&O				682	N/A
POSTAGE	16,092	17,404	5,000	733	-85.3%
Total Purchase/Maintain Equip	78,603	71,456	35,000	38,415	9.8%
TOWN CLERK/TREASURER					
SALARIES	148,264	155,774	166,151	169,926	2.3%
HEALTH INS	23,661	37,804	43,626	40,379	-7.4%
DENTAL INS	3,439	3,911	4,115	4,407	7.1%
LIFE/DIS	1,460	1,804	2,513	2,890	15.0%
HEALTH INS - SUPPLEMENTAL	1,599	927	2,250	1,332	-40.8%
RETIREMENT		11,195	11,421	11,559	1.2%
SOCIAL SECURITY	11,455	11,964	12,711	12,999	2.3%
WORKER'S COMPENSATION			660	813	23.2%
UNEMPLOYMENT			700	740	5.7%
MISC BENEFITS				26	N/A

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
INSURANCE-PACIF/CL/BOND/E&O				5,891	N/A
OPERATING SUPPLIES	15,882	10,245	17,800	15,500	-12.9%
MICRO-COMPUTER			0	1,200	N/A
PERSONNEL DEVELOPMENT	655	1,102		2,000	N/A
DUES, SUBSCRIPTIONS	625	235	1,500	500	-66.7%
MACHINERY AND EQUIPMENT			1,000	1,000	0.0%
LEGAL	3,173	3,535	3,500	5,300	51.4%
POSTAGE			7,505	5,812	-22.6%
UTILITIES			4,294	5,980	39.3%
BLDG MAINTENANCE			2,167	3,375	55.7%
TELEPHONE			2,230	1,980	-11.2%
MISCELLANEOUS		268	300	300	0.0%
Total Town Clerk/Treasurer	211,913	238,764	284,443	293,909	3.3%
CIVIL BOARD					
SALARIES	13,981	15,342	14,600	19,614	34.3%
SOCIAL SECURITY	1,070	1,174	1,117	1,500	34.3%
HEALTH INS				4,617	N/A
DENTAL INS				386	N/A
LIFE/DIS				178	N/A
HEALTH INS - SUPPLEMENTAL				169	N/A
RETIREMENT				712	N/A
WORKER'S COMPENSATION				49	N/A
UNEMPLOYMENT				0	N/A
MISC BENEFITS				3	N/A
MISCELLANEOUS	1,242	5,143	4,500	6,900	53.3%
POSTAGE				378	N/A
MACHINERY AND EQUIPMENT	210		0		N/A
Total Civil Board	16,502	21,659	20,217	34,506	70.7%
PLANNING/ZONING					
SALARIES	291,211	302,750	322,802	340,664	5.5%
OVERTIME	375	1,771	4,775	3,000	-37.2%
HEALTH INS	36,068	46,363	51,204	50,130	-2.1%
DENTAL INS	4,289	4,586	5,017	5,764	14.9%
LIFE/DIS	4,566	4,725	4,971	5,962	19.9%
HEALTH INS - SUPPLEMENTAL	2,137	1,774	2,229	1,236	-44.5%
RETIREMENT		21,235	22,596	23,847	5.5%
SOCIAL SECURITY	22,713	23,795	25,060	26,290	4.9%
WORKER'S COMPENSATION			2,534	5,051	99.3%
UNEMPLOYMENT			1,138	1,184	4.0%
MISC BENEFITS				67	N/A
SALARIES - PLAN COMM/ZON BD	3,000	2,875	3,000	3,600	20.0%
INSURANCE-PACIF/CL/BOND/E&O				9,749	N/A
OPERATING SUPPLIES	5,105	2,454	7,520	4,000	-46.8%
DUES AND PUBLICATIONS	818	848	1,500	1,500	0.0%
PROFESSIONAL SERVICES	5,540	350	7,000	7,000	0.0%
3rd PARTY CONSULTANT FEES	1,174		0	0	N/A
VEHICLE MAINT AND TRANSP	3,198	2,889	3,600	5,700	58.3%
LEGAL	24,545	18,392	19,000	21,714	14.3%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
ADVERTISING-RECRUITMENT	1,833	665	500	0	-100.0%
PRINTING & BINDING	638	1,976	1,900	4,000	110.5%
COMPUTERS		1,531	2,000	2,000	0.0%
PERSONNEL DEVELOPMENT	4,442	2,117	4,900	4,900	0.0%
ADVERTISING-PUBLIC MEETINGS		1,210	2,900	2,200	-24.1%
MISC		30	0	0	N/A
POSTAGE			3,753	4,000	6.6%
COMMUNICATIONS		275	232	904	289.7%
UTILITIES			2,954	4,114	39.3%
TELEPHONE			3,980	3,630	-8.8%
ORTHO PHOTOGRAPHS		9,770	0	0	N/A
BLDG MAINTENANCE			1,491	1,491	0.0%
GIS Local Gov Grant Match			3,000	3,000	0.0%
Master Plan Rewrite			2,000	2,000	0.0%
Total Planning/Zoning	411,652	452,381	513,556	548,697	6.8%
BUILDINGS					
SALARIES	111,226	64,448	81,036	33,595	-58.5%
OVERTIME				2,957	
HEALTH INS			0	13,598	N/A
DENTAL INS			0	667	N/A
LIFE/DIS			0	588	N/A
HEALTH INS - SUPPLEMENTAL			0	500	N/A
RETIREMENT			0	2,352	N/A
SOCIAL SECURITY			0	2,570	N/A
WORKER'S COMPENSATION			0	2,285	N/A
UNEMPLOYMENT			0	148	N/A
MISC BENEFITS				10	N/A
INSURANCE-PACIF/CL/BOND/E&O				2,023	N/A
OPERATING SUPPLIES				2000	10.7%
JANITORIAL SERVICES	34,376	35,830	25,029	20,845	-16.7%
VEHICLE MAINT AND TRANSP	4,603	7,996	7,050	4,000	-43.3%
UTILITIES-TOWN HALL	24,113	23,095	0	0	N/A
UTILITIES-MEETING HOUSE	6,616	7,541	7,560	7,780	2.9%
UTILITIES - SENIOR CENTER	1,948	1,743	2,304	2,373	3.0%
UTILITIES - LIBRARY	13,212	15,352	0	0	N/A
MAINTENANCE-TOWN HALL	19,845	19,110	0	0	N/A
MAINTENANCE-SENIOR CENTER	423	710	850	1,080	27.1%
MAINTENANCE-LIBRARY	6,117	8,132	0	0	N/A
MAINTENANCE-MEETING HOUSE	4,704	3,394	5,541	5,541	0.0%
BUILDINGS AND IMPROVEMENTS	9,950	10,955	13,600	12,000	-11.8%
COMMUNICATIONS				288	N/A
Total Buildings	237,132	198,306	142,970	117,200	-18.0%
PARKS					
SALARIES			0	46,778	N/A
SEASONAL LABOR		47,394	64,800	111,102	71.5%
OVERTIME	3,991	2,552	4,268	1,456	-65.9%
HEALTH INS	20,410	28,547	25,038	13,197	-47.3%
DENTAL INS	2,005	2,579	1,819	1,145	-37.1%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
LIFE/DIS	1,059	1,129	1,248	819	-34.4%
HEALTH INS - SUPPLEMENTAL	1,353	687	1,406	500	-64.4%
RETIREMENT		4,408	5,673	3,274	-42.3%
SOCIAL SECURITY	8,802	8,613	11,483	12,415	8.1%
WORKER'S COMPENSATION			8,682	11,228	29.3%
UNEMPLOYMENT			960	1,036	7.9%
MISC BENEFITS				10	N/A
PERSONNEL DEVELOPMENT	598	470	800	800	0.0%
INSURANCE-PACIF/CL/BOND/E&O				5,284	N/A
OPERATING SUPPLIES	18,026	17,677	18,751	21,836	16.5%
CONTRACTUAL SERVICES	11,880	9,168	11,900	11,600	-2.5%
REPAIRS AND MAINTENANCE	7,976	9,305	8,200	8,575	4.6%
REPAIR/MAINT - EQUIP	3,649	1,815	4,000	4,000	0.0%
UTILITIES - PARKS	14,003	11,923	15,592	13,000	-16.6%
PARK IMPROVEMENTS			3,850	3,850	0.0%
MACHINERY AND EQUIPMENT	1,935	2,142	2,000	2,000	0.0%
TELEPHONE		430		0	N/A
COMMUNICATIONS		545		576	N/A
VEHICLE MAINT AND TRANSP				8,000	N/A
MISC		310	0	0	N/A
Total Parks	95,686	149,694	190,470	282,481	48.3%
POLICE					
ENFORCEMENT SALARIES & BENEFITS					
SALARIES	1,372,368	1,313,827	1,366,481	1,391,387	1.8%
OVERTIME	166,851	148,407	144,000	157,519	9.4%
POLICE SHIFT DIFFERENTIAL	20,325	17,297	17,766	18,074	1.7%
HEALTH INS			342,000	338,614	-1.0%
DENTAL INS			28,008	26,896	-4.0%
LIFE/DIS			23,697	23,856	0.7%
HEALTH INS - SUPPLEMENTAL			4,875	1,250	-74.4%
RETIREMENT			106,495	95,133	-10.7%
SOCIAL SECURITY			136,379	119,874	-12.1%
WORKER'S COMPENSATION			77,395	95,696	23.6%
UNEMPLOYMENT			5,487	4,505	-17.9%
MISC BENEFITS				269	N/A
PERSONNEL DEVELOPMENT	0	409	1,000	1,000	0.0%
INSURANCE-PACIF/CL/BOND/E&O				51,867	N/A
DUES & PUBLICATIONS	274	682	1,500	1,503	0.2%
TRAINING	12,160	13,101	15,000	16,434	9.6%
MICRO-COMPUTER	5,854	2,910	5,000	12,840	156.8%
POLICE - PHOTO AND FINGERPRINT	974	446	2,500	2,206	-11.8%
POLICE - UNIFORMS AND EQUIP	28,720	26,343	26,817	28,831	7.5%
LEGAL	275	429	550	644	17.1%
COMMUNICATIONS	16,842	18,536	22,455	25,351	12.9%
PUBLIC SAFETY COMM	0		17,000	17,000	0.0%
VEHICLE MAINT AND TRANSP	59,425	66,467	60,321	74,505	23.5%
MISCELLANEOUS	13,337	8,377	10,000	10,000	0.0%
SPECIAL PROGRAMS	1,773	2,396	4,000	4,000	0.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
POSTAGE	0		1,500	1,424	-5.1%
MARINE	2,623	7,355	5,700	7,800	36.8%
TRANSFER TO CAPITAL EQUIP FD				10,000	N/A
BLDG MAINTENANCE	0		4,932	7,683	55.8%
OFFICE SUPPLIES	3,914	3,657	4,000	5,000	25.0%
TELEPHONE	0		12,030	11,220	-6.7%
UTILITIES	0		9,775	13,614	39.3%
DISPATCH SALARIES & BENEFITS					
SALARIES		215,760	222,124	219,932	-1.0%
OVERTIME		19,113	28,500	35,800	25.6%
DISPATCH SHIFT DIFFERENTIAL		4,000	4,492	5,974	33.0%
HEALTH INS	249,530	288,812		43,564	12.7%
DENTAL INS	22,803	25,802		3,573	12.8%
LIFE/DIS	20,657	22,979		3,792	16.0%
HEALTH INS - SUPPLEMENTAL	13,727	16,067		2,000	41.0%
RETIREMENT	65	103,377		15,395	14.5%
SOCIAL SECURITY	119,391	131,232		20,020	14.7%
WORKER'S COMPENSATION				1,317	1.7%
UNEMPLOYMENT				1,272	23.2%
MISC BENEFITS				58	5.8%
Total Police & Dispatch	2,131,889	2,457,781	2,711,779	2,928,692	8.0%
RESCUE					
SALARIES	119,158	117,302	112,877	118,547	5.0%
PER DIEM			11,800	11,800	0.0%
OVERTIME	11,936	18,128	14,000	19,800	41.4%
HEALTH INS	14,939	18,827	25,635	22,250	-13.2%
DENTAL INS	1,840	1,890	1,720	2,646	53.8%
LIFE/DIS	1,403	1,797	1,738	2,075	19.4%
HEALTH INS - SUPPLEMENTAL	213	132	1,500	750	-50.0%
RETIREMENT		7,591	7,901	8,298	5.0%
SOCIAL SECURITY	12,027	12,516	10,609	13,934	31.3%
WORKER'S COMPENSATION	0		11,128	14,010	25.9%
UNEMPLOYMENT	0		420	444	5.7%
MISC BENEFITS				19	N/A
INSURANCE-PACIF/CL/BOND/E&O				6,527	N/A
TRAINING	10,059	10,424	10,000	10,500	5.0%
OPERATING SUPPLIES	10,463		10,500	11,000	4.8%
UNIFORMS	4,172	6,337	6,000	7,000	16.7%
AMBULANCE PERSONNEL	28,583	30,203	29,319	32,500	10.8%
HEALTH AND SAFETY	1,551	1,795	3,100	3,100	0.0%
REPAIR/MAINT - EQUIP	4,447	2,240	5,000	7,000	40.0%
JANITORIAL SERVICES	0		3,012	1,500	-50.2%
BUILDING MAINTENANCE	17,052	6,984	5,500	5,500	0.0%
COMMUNICATION R & M	994		2,000	2,000	0.0%
PUBLIC SAFETY COMMUNICATIONS	0	1,552	11,000	6,000	-45.5%
VEHICLE MAINT AND TRANSP	7,965	9,303	8,000	13,230	65.4%
UTILITIES	10,590	13,913	11,500	10,000	-13.0%
SPECIAL PROGRAMS	290	822	750	500	-33.3%
TECHNICAL RESCUE EQUIP	0		3,000	0	-100.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
MACHINERY AND EQUIPMENT	9,420	3,599	4,000	4,000	0.0%
CAPITAL UNIFORMS		12,618	15,000	0	-100.0%
CAPITAL EQUIPMENT		13,860	7,600	20,000	163.2%
RECRUITMENT			0	0	N/A
LEGAL	107	1,375	275	2,000	627.3%
TELEPHONE	0		2,230	1,980	-11.2%
POSTAGE	0		310	367	18.4%
OFFICE SUPPLIES	0	9,320	500	750	50.0%
PAPER	0		210	0	-100.0%
TECHNOLOGY	0		2,000	2,000	0.0%
CAPITAL BUILDING	0		7,700	2,500	-67.5%
COMMUNICATIONS				3,561	N/A
MISC		1,391	0		N/A
Total Rescue	267,208	303,919	347,834	368,088	5.8%
FIRE DEPARTMENT/CIVIL DEFENSE					
MUTUAL AID - ST MICHAELS	0		0	0	N/A
COLCHESTER CENTER FIRE CO	297,900	297,500	332,500	308,602	-7.2%
CC FIRE COMMUNICATIONS			16,500	16,500	0.0%
FIRE DEPT RETIREMENT			0		N/A
MALLETTS BAY FIRE DEPT	242,600	212,600	249,900	249,900	0.0%
MB FIRE COMMUNICATIONS	0		11,500	15,500	34.8%
Total Fire Dept/Civil Defense	540,500	510,100	610,400	590,502	-3.3%
PUBLIC WORKS - ADMIN					
SALARIES	222,833	227,285	241,768	206,387	-14.6%
HEALTH INS	28,850	31,633	48,415	43,694	-9.8%
DENTAL INS	3,078	2,987	3,678	3,774	2.6%
LIFE/DIS	3,270	3,089	3,723	3,612	-3.0%
HEALTH INS - SUPPLEMENTAL	2,424	1,959	3,000	1,750	-41.7%
RETIREMENT		15,747	16,924	14,447	-14.6%
SOCIAL SECURITY	17,227	17,474	18,725	16,133	-13.8%
WORKER'S COMPENSATION	0		6,334	6,868	8.4%
UNEMPLOYMENT	0		630	444	-29.5%
MISC BENEFITS				29	N/A
INSURANCE-PACIF/CL/BOND/E&O				6,447	N/A
OPERATING SUPPLIES	1,002	561	1,350	1,350	0.0%
DUES AND PUBLICATIONS	105		250	250	0.0%
PROFESSIONAL SERVICES	120	626	2,000	32,703	1535.2%
VEHICLE MAINT AND TRANSP	4,644	4,493	4,500	6,000	33.3%
PERSONNEL DEVELOPMENT	251	2,337	4,500	4,500	0.0%
LEGAL	3,301	3,030	3,730	4,545	21.8%
OFFICE SUPPLIES	154	339	300	300	0.0%
COMPUTER		998	1,000	1,000	0.0%
MISC		2,012	300	0	-100.0%
POSTAGE	0		625	748	19.7%
UTILITIES	0		1,684	1,684	0.0%
ADVERTISING	39		300	0	-100.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
TELEPHONE	0	475	2,695	2,966	10.1%
BLDG MAINTENANCE	0		850	850	0.0%
RECRUITMENT		3,890	1,667	500	-70.0%
Total Public Works-Admin	287,298	318,935	368,948	360,981	-2.2%
HIGHWAY DEPT					
SALARIES	308,607	325,514	338,181	326,152	-3.6%
SEASONAL LABOR	13,298	13,232	15,019	0	-100.0%
OVERTIME	34,466	46,401	41,013	42,407	3.4%
HEALTH INS	73,041	78,579	86,898	76,579	-11.9%
DENTAL INS	7,756	8,293	7,271	6,366	-12.4%
LIFE/DIS	5,427	5,001	5,091	5,574	9.5%
HEALTH INS - SUPPLEMENTAL	3,064	2,671	5,719	3,000	-47.5%
RETIREMENT		22,696	23,140	22,298	-3.6%
SOCIAL SECURITY	27,583	29,527	30,157	28,195	-6.5%
WORKER'S COMPENSATION	0		30,833	34,268	11.1%
UNEMPLOYMENT	0		1,373	1,184	-13.8%
MISC BENEFITS				67	N/A
PERSONNEL DEVELOPMENT	660			0	N/A
INSURANCE-PACIF/CL/BOND/E&O				16,328	N/A
OPERATING SUPPLIES	3,773	3,888	5,000	5,000	0.0%
COMMERCIAL DRIVERS LICENSE	192		65	195	200.0%
MICRO-COMPUTER			0	0	N/A
UNIFORMS	5,402	5,916	6,480	6,480	0.0%
CHLORIDE	7,910	8,000	10,340	10,000	-3.3%
GRAVEL	10,481	36,200	11,000	11,000	0.0%
ASPHALT REPAIR	2,812	5,162	4,000	4,000	0.0%
SIGNS	4,845	8,644	6,000	6,000	0.0%
GASOLINE	22,715	38,219	24,049	49,025	103.9%
EQUIPMENT SUPPLIES	1,478	471	2,000	2,000	0.0%
WINTER SAND	18,599	19,493	21,205	21,205	0.0%
WINTER SALT	58,580	80,582	76,481	82,599	8.0%
SMALL TOOLS AND EQUIPMENT	329	149	400	400	0.0%
COMMUNICATIONS	778	1,392	1,300	1,629	25.3%
TREE MAINTENANCE	1,700	1,350	5,400	5,400	0.0%
HIRED EQUIPMENT - SUMMER	378	80	1,400	1,400	0.0%
STRIPING	8,794	20,686	38,285	20,000	-47.8%
HIRED EQUIPMENT - WINTER	1,243	1,020	1,300	1,300	0.0%
TRK 1	64	625	750	750	0.0%
TRK 2	418	429	750	750	0.0%
TRK 3 - 1999 INTL DUMP	1,485	785	750	750	0.0%
TRK 4 - 2002 CHEVY 1 TON DUMP	519	270	500	500	0.0%
TRK 5 - 1999 INTL DUMP	2,162	774	750	750	0.0%
TRK 6 - 1998 FORD DUMP	1,885	197	750	750	0.0%
GRADER	2,418	3,145	3,000	3,000	0.0%
LOADER	874	1,597	750	750	0.0%
TRACTOR/MOWER	318	550	1,200	1,200	0.0%
DROTT	194	1,055	750	750	0.0%
HOLDER	1,122	949	1,000	1,000	0.0%
TRK 18- 2000 INTL DUMP	1,700	1,174	750	750	0.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
TRK 9 - 2002 CHEVY CREW CAB	162	395	250	250	0.0%
TRK 8 - 00 FORD F550	725	4,023	1,000	1,000	0.0%
TRK 10 2004 CHEVY 4X4	0		250	250	0.0%
CHAIN SAWS	294	324	400	400	0.0%
SANDERS	1,411	2,253	3,000	3,000	0.0%
SNOWPLOWS	7,082	7,324	6,960	6,960	0.0%
BRIDGES	0		500	500	0.0%
TIRES AND TUBES	3,036	5,848	4,500	8,200	82.2%
STREET LIGHTS	108,276	111,412	110,000	94,600	-14.0%
TRAFFIC SIGNALS	4,389	7,321	4,380	4,380	0.0%
PERSONAL DEVELOPMENT		180		0	N/A
MISC		17,451	6,600	0	-100.0%
Total Highway Dept	762,806	931,271	948,940	921,291	-2.9%
MAINTENANCE FACILITY					
SALARIES	124,543	129,950	136,154	142,378	4.6%
SEASONAL LABOR	8,456	6,829	8,761	8,761	0.0%
OVERTIME	2,289	2,168	2,000	2,066	3.3%
HEALTH INS	21,443	24,322	29,525	30,657	3.8%
DENTAL INS	2,898	3,098	2,695	3,434	27.4%
LIFE/DIS	1,111	2,028	2,097	2,492	18.8%
HEALTH INS - SUPPLEMENTAL	1,331	500	1,500	1,000	-33.3%
RETIREMENT		9,255	9,531	9,966	4.6%
SOCIAL SECURITY	10,273	10,850	11,239	11,720	4.3%
UNEMPLOYMENT	0		603	444	-26.4%
WORKER'S COMPENSATION	0		4,915	6,174	25.6%
MISC BENEFITS				19	N/A
INSURANCE-PACIF/CL/BOND/E&O				4,845	N/A
TRAINING	975	975	975	975	0.0%
OFFICE SUPPLIES	5	101	100	100	0.0%
OPERATING SUPPLIES	1,531	1,535	1,800	1,800	0.0%
MICRO-COMPUTER		3,910	200	200	0.0%
UNIFORMS	2,476	2,564	2,545	2,545	0.0%
EQUIPMENT SUPPLIES	12,062	10,610	11,000	11,000	0.0%
WELDING SUPPLIES	958	1,041	900	900	0.0%
REPAIRS AND MAINTENANCE	14,654	7,723	6,138	7,958	29.7%
VEHICLE MAINT AND TRANSP	788	773	800	1,150	43.8%
TELEPHONE			1,750	1,650	-5.7%
UTILITIES	12,031	15,626	11,745	16,150	37.5%
MACHINERY AND EQUIPMENT	3,738	3,037	3,000	3,000	0.0%
MISC		60	2,090	2,090	0.0%
Total Maintenance Facility	221,561	236,955	252,063	273,474	8.5%
STORMWATER					
SALARIES		406		63,051	N/A
SOCIAL SECURITY		146		4,823	N/A
HEALTH INS				27,342	N/A
DENTAL INS				1,501	N/A
LIFE/DIS				1,103	N/A
HEALTH INS - SUPPLEMENTAL				500	N/A
RETIREMENT				4,414	N/A

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
UNEMPLOYMENT				296	N/A
WORKER'S COMPENSATION				5,977	N/A
MISC BENEFITS				19	N/A
INSURANCE-PACIF/CL/BOND/E&O				2,705	N/A
CULVERTS	1,863	3,904	2,389	2,389	0.0%
SMALL TOOLS & EQUIPMENT		2,082	100	100	0.0%
PUBLIC EDUCATION/OUTREACH	4,403	6,098	5,000	5,000	0.0%
LEGAL	1,804	6,379	2,000	9,500	375.0%
SWEEPER	3,875	3,292	3,000	3,700	23.3%
TREATMENT STRUCTURES	75	637	2,100	2,100	0.0%
STORMWATER PUMPS	5,033	893	750	750	0.0%
STORMWATER PERMITTING	162	4,423	8,900	8,900	0.0%
CATCH BASINS	1,279	4,519	3,600	3,600	0.0%
IMPR OTHER THAN BRIDGES		1,187	84,150	0	-100.0%
MISCELLANEOUS	35				N/A
WATER QUALITY TESTING	224	8,316	15,990	5,000	-68.7%
Total Stormwater	18,752	42,282	127,979	152,770	19.4%
HEALTH SERVICES					
VISITING NURSE ASSOC	17,000	18,000	18,000	18,000	0.0%
HOWARD MENTAL HEALTH	2,800	2,800	2,900	2,694	-7.1%
CHAMPL VALLEY AGENCY ON AGING	3,100	3,100	3,100	2,880	-7.1%
WOMEN HELPING BATTERED WOMEN	2,000	2,000	2,100	1,951	-7.1%
VT CARES	1,250	1,250	1,250	1,250	0.0%
ANIMAL CONTROL CONTRACT	11,201	11,805	12,200	12,615	3.4%
ANIMAL CONTROL FEES	1,576	1,920	2,000	2,000	0.0%
HEALTH OFFICER - MISC	30		0		N/A
Total Health Services	38,957	40,875	41,550	41,390	-0.4%
CEMETERY					
REPAIRS AND MAINTENANCE	6,080	7,644	10,000	10,000	0.0%
MISCELLANEOUS	2,058	2,350	2,050	2,400	17.1%
Total Cemetery	8,138	9,994	12,050	12,400	2.9%
INTERGOVTL EXPENDITURES					
GBIC	6,000	6,000	6,000	6,000	0.0%
CHITT CO REGIONAL PLANNING	9,921	10,363	10,678	10,813	1.3%
VLCT	11,631	12,610	13,204	13,726	4.0%
HANDICAP TRANSPORTATION	15,564	20,770	27,101	27,101	0.0%
METROPOLITAN PLANNING ORG	7,699	8,080	8,800	10,500	19.3%
COUNTY TAX	85,116	73,939	70,568	78,685	11.5%
VT COUNCIL ON WORLD AFFAIRS		500	500	480	-4.0%
Total Intergov Expenditures	135,931	132,262	136,851	147,305	7.6%
RECREATION					
SALARIES	119,490	127,766	131,191	136,952	4.4%
HEALTH INS	21,767	25,709	29,343	22,539	-23.2%
DENTAL INS	1,840	2,387	2,390	2,646	10.7%
LIFE/DIS	1,809	1,949	2,020	2,144	6.1%
HEALTH INS - SUPPLEMENTAL	869	1,299	1,875	750	-60.0%

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
RETIREMENT		8,802	9,183	9,587	4.4%
SOCIAL SECURITY	9,251	9,620	10,266	10,821	5.4%
WORKER'S COMPENSATION	0		6,546	7,361	12.5%
UNEMPLOYMENT	0		420	592	41.0%
MISC BENEFITS				19	N/A
INSURANCE-PACIF/CL/BOND/E&O				5,102	N/A
OFFICE SUPPLIES	980	957	1,000	1,034	3.4%
OPERATING SUPPLIES	2,660	1,659	1,400	1,448	3.4%
MICRO-COMPUTER		2,876	1,900	1,900	0.0%
DUES AND PUBLICATIONS	705	315	750	750	0.0%
PRINTING AND BINDING	0	429	1,000	1,000	0.0%
VEHICLE MAINT AND TRANSP	2,029	3,122	5,669	8,000	41.1%
SPECIAL PROGRAMS	7,094	5,863	8,000	8,000	0.0%
LOCAL MATCH FOR RAD FUNDS	6,125	6,250	5,750	10,000	73.9%
PERSONNEL DEVELOPMENT	2,149	2,307	3,050	3,050	0.0%
LEGAL	0	447	1,600	1,600	0.0%
TELEPHONE			3,500	3,300	-5.7%
POSTAGE	0		2,250	2,613	16.1%
UTILITIES	0		662	922	39.3%
COMMUNICATIONS	0	582	1,550	1,068	-31.1%
TRANSFER TO REC PROG FUND	0		0		N/A
BLDG MAINTENANCE	0		334	520	55.7%
WINOOSKI VALLEY PARK DISTRICT	33,300	35,000	38,750	38,750	0.0%
LOCAL MOTION	3,500	3,500	3,500	0	-100.0%
FAIR DAY	0	5,500	5,500	5,500	0.0%
Total Recreation	213,568	246,391	279,399	287,968	3.1%
LIBRARY					
SALARIES	198,741	238,638	281,445	293,058	4.1%
HEALTH INS	37,174	38,508	55,018	63,587	15.6%
DENTAL INS	3,743	3,065	8,393	6,755	-19.5%
LIFE/DIS	1,285	1,645	4,026	4,975	23.6%
HEALTH INS - SUPPLEMENTAL	1,489	1,083	4,875	3,250	-33.3%
RETIREMENT		15,873	17,573	19,898	13.2%
SOCIAL SECURITY	16,598	17,869	20,001	22,419	12.1%
WORKER'S COMPENSATION	0		1,039	1,402	34.9%
UNEMPLOYMENT	0		1,595	1,656	3.8%
MISC BENEFITS				77	N/A
PERSONNEL DEVELOPMENT	30	55	500	500	0.0%
INSURANCE-PACIF/CL/BOND/E&O				9,391	N/A
OPERATING SUPPLIES	4,452	4,410	4,500	4,725	5.0%
LIBRARY TECHNOLOGY	688	7,604	8,371	8,371	0.0%
BOOKS - ADULT	14,934	15,624	17,500	17,500	0.0%
BOOKS - JUVENILE	13,143	13,496	13,800	13,800	0.0%
PERIODICALS	4,738	6,051	5,433	4,433	-18.4%
AUDIO/VISUAL MATERIALS	3,421	3,403	3,523	3,523	0.0%
POSTAGE	2,226	2,942	2,900	3,190	10.0%
DUES & PUBLICATIONS	1,110	740	795	795	0.0%
PROGRAMMING	765	1,743	956	1,000	4.6%
PRINTING/PUBLICITY	699	536	841	741	-11.9%
REPAIR/MAINT - EQUIP	140		0	0	N/A

COLCHESTER PROPOSED FY 2007 BUDGET					
Account	FY 04 Actual	FY 05 Actual	Final FY 06 Budget	FY 07 Budget	% Inc/Dec from FY 06
VEHICLE MAINT AND TRANSP	1,884	3,726	3,500	5,000	42.9%
MACHINERY AND EQUIPMENT	3,059	603	0	0	N/A
COMMUNICATIONS ACCESS- LIBRARY	605	2,855	2,744	3,086	12.5%
JANITORIAL SERVICES			7,734	7,344	-5.0%
BLDG MAINTENANCE		12,580	10,050	0	-100.0%
ELECTRONIC RESOURCES		679	900	856	-4.9%
RECRUITMENT		1,833	1,000	1,000	0.0%
MISC		520	300	0	-100.0%
UTILITIES			14,050	15,500	10.3%
TELEPHONE			2,580	4,000	55.0%
GENERAL MAINTENANCE			5,891	8,000	35.8%
LEGAL	0	198	0	297	N/A
Total Library	310,922	396,279	501,833	530,129	5.6%
DEBT PAYMENTS					
INTEREST PAYMENTS	0	40,169	0	15,000	N/A
Total Debt Payments	0	40,169	0	15,000	N/A
EMPLOYEE BENEFITS & GENL					
RETIREMENT	208,742		0		N/A
UNEMPLOYMENT	13,117	13,948	0		N/A
SOCIAL SECURITY	10,487		0		N/A
EAP MISC	0		0		N/A
WORKER'S COMPENSATION	94,057	127,872	0		N/A
MISCELLANEOUS	600	1,348	0		N/A
Total Employee Benefits & Gen Ins	327,003	143,168	0	0	N/A
Total Expenditures	7,493,371	8,078,390	8,765,673	9,144,750	4.3%
Revenues less Expenditures	36,845	(61,752)	0	0	N/A
					Tax Rate % Inc
Total Expenditures	7,493,371	8,078,390	8,765,673	9,144,750	4.3%
Less Other Revenues & Transfers			(1,628,215)	(1,585,434)	
Net General Operating Expenditures			7,137,458	7,559,316	4.23%
Debt Service			355,374	355,374	-1.47%
Capital Transportation Plan			653,632	664,091	0.00%
Capital Equipment			274,526	278,918	0.00%
Approved Articles:					
Technology			25,000	25,000	0.00%
Communications Plan			20,000	20,000	0.00%
Bridges			37,400	37,400	-3.45%
Park Capital Plan			65,363	66,409	0.00%
Net Municipal Liability			8,568,753	9,006,508	3.4%
Increase in Tax Rate					

COLCHESTER SCHOOL DISTRICT (NO. 7)
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2005

The discussion and analysis of Colchester School District's financial performance provides an overall narrative review of the School District's financial activities for the year ended June 30, 2005. The intent of this discussion and analysis is to look at the School District's financial performance as a whole. Information contained in this section is qualified by the more detailed information contained elsewhere in this district's financial statements, related notes to financial statements, and any accompanying materials. To the extent this discussion contains any forward-looking statements of the district's plans, objectives, expectations and prospects, the actual results could differ materially from those discussed herein.

This discussion and analysis is a new element of Required Supplementary Information specified in the Governmental Accounting Standards Board's (GASB) Statement No. 34 – *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments* issued June 1999.

FINANCIAL HIGHLIGHTS

- Colchester School District's financial status has improved during Fiscal Year (FY) 2005.
- Total net assets increased \$73,257 which represents a ½ of 1% increase from FY 2004.
- We spent \$25,184,186 (including general fund, grants, and enterprise funds) compared to overall revenue of \$25,257,443.
- Revenues exceeded expenditures in the General Fund by \$285,746 or about 1%.
- When comparing the revenue and expenditures for the budget of \$22,812,704 approved by the voters on March 2, 2004; we received \$22,739,788 (99.68%) and spent \$22,562,285 (98.90%). Revenue exceeded expenses by \$177,503.
- Capital assets, net of accumulated depreciation, decreased by \$428,346 during the period July 1, 2004 through June 30, 2005.
- The district reduced its outstanding long-term debt by \$287,206 through "normal" debt retirement. There are three debts owed by the school district:
 - Municipal Bond Bank for major repairs to all buildings and expansion to MBS, incurred in 1997 in the amount of \$3,150,000.
 - Annual payment \$160,000 plus interest.
 - Balance at the end of FY2005: \$1,870,000.
 - AFC refunding note for improvements to the athletic facilities, incurred in 1999 in the amount of \$1,200,000.
 - Annual payment \$120,000 plus interest.
 - Balance at the end of FY2005: \$600,000.
 - GMAC note payable for purchase of a 2004 Chevrolet Truck incurred in 2005 in the amount of \$24,811.
 - Monthly payments of principal and interest of \$756.
 - Balance at the end of FY 2005: \$17,605.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components:

- 1) government-wide financial statements,
- 2) fund financial statements, and
- 3) notes to the financial statements.

This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide activities financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business. These statements are prepared using the accrual basis of accounting and include all assets and liabilities.

The statement of net assets presents information on all the District's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The statement of activities presents information showing how the District's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal years.

The government-wide financial statements are designed to include not only the District itself (known as the primary government), but also any legally separate entities for which the District is financially accountable (known as component units). The District has no component units.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into three categories: governmental, proprietary and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on current spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's current financing requirements. Governmental Funds are reported using modified accrual accounting. This method of accounting measures cash and other assets that can be easily converted to cash. The Governmental Funds statements provide a detailed short-term view of the school district's operations.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's current financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District adopts an annual operating budget for the General Fund. A budgetary comparison statement has been provided for the General Fund. This information can be found in the Statement of Revenue and Expenditures Budget and Actual (Non-GAAP Budgetary Basis) which is attached to this report.

Proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The School District used an enterprise fund to account for its Food Service activity. This fund is the same as those functions shown in the business-type activities in the Statement of Net Assets and the Statement of Activities.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are not reflected in the government-wide financial statements because resources of these funds are not available to support the District's own programs. The accrual basis of accounting is used for fiduciary funds. The school district is responsible for ensuring that the assets reported in these funds are used for their intended purpose.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net assets. Net assets may serve over time as a useful indicator of the government's financial position. In the case of the District, assets exceeded liabilities by \$10,384,767 as of June 30, 2005.

By far the largest portion of the District's net assets (89%) reflects its investment in capital assets (e.g., land, buildings, building improvements, improvements other than buildings, furniture and equipment, less any related debt used to acquire those assets that is still outstanding). The District uses these capital assets to provide services to its students; consequently, these assets are not available for future spending.

The District's financial position is a product of several financial transactions including the net result of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets and the depreciation of capital assets.

The following table presents a summary of the District's net assets for the fiscal year ended June 30, 2005.

Summarized Statement of Net Assets

	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Current and Other Assets	\$ 1,785,889	\$ (12,739)	\$ 1,773,150
Capital Assets	<u>11,601,379</u>	<u>126,750</u>	<u>11,728,129</u>
Total Assets	<u>13,387,268</u>	<u>114,011</u>	<u>13,501,279</u>
Current Liabilities	581,098	21,745	602,843
Long-term Liabilities	<u>2,513,669</u>	<u>0</u>	<u>2,513,669</u>
Total Liabilities	<u>3,094,767</u>	<u>21,745</u>	<u>3,116,512</u>
Net Assets			
Invested in Capital Assets,			
Net of Related Debt	9,113,774	126,750	9,240,524
Restricted	291,235	0	291,235
Unrestricted	<u>887,492</u>	<u>(34,484)</u>	<u>853,008</u>
Total Net Assets	<u>\$10,292,501</u>	<u>\$ 92,266</u>	<u>\$10,384,767</u>

Changes in net assets. The District's total revenues for the fiscal year ended June 30, 2005 were \$25,257,443. The total expenses were \$25,184,186. The following table presents a summary of the changes in net assets for the fiscal year ended June 30, 2005.

Summarized Statement of Activities

	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Revenues			
Program revenues			
Charges for service	\$ 72,349	\$ 605,973	\$ 678,322
Operating grants			
& contributions	24,274,686	195,504	24,470,190
Investment earnings	<u>108,589</u>	<u>342</u>	<u>108,931</u>
Total Revenues	<u>24,455,624</u>	<u>801,819</u>	<u>25,257,443</u>
Expenses			
Education	24,350,063	0	24,350,063
Food Service	<u>0</u>	<u>834,123</u>	<u>834,123</u>
Total Expenses	<u>24,350,063</u>	<u>834,123</u>	<u>25,184,186</u>
Change in Net Assets	105,561	(32,304)	73,257
Net Assets - July 1, 2004	<u>10,186,940</u>	<u>124,570</u>	<u>10,311,510</u>
Net Assets - June 30, 2005	<u>\$10,292,501</u>	<u>\$ 92,266</u>	<u>\$10,384,767</u>

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the District's governmental funds is to provide information on current inflows, outflows and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unreserved fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its governmental funds reported a combined fund balance of \$1,213,858 an increase of \$285,746 due primarily to the revenue exceeding expenditures in the General Fund budget. All of the fund balance is the General Fund. \$229,128 is reserved for prepaid expenses such as insurance premiums that are required before the end of each fiscal year and \$62,107 is reserved impact fees. The remaining fund balance of \$922,623 or 76% is unreserved and available for spending. Of this amount, we have designated \$300,000 to reduce taxes in FY2006, proposed \$185,000 to reduce taxes in FY2007 and identified \$358,656 as the maintenance article funds, special education contingency and other miscellaneous funds.

The General Fund is the principal operating fund of the District.

CAPITAL ASSETS

Capital Assets. As of June 30, 2005, the District's total capital assets were \$20,314,088 including land, school buildings, furniture and equipment. This amount represents an increase of \$286,527 from the previous year. Total accumulated depreciation as of June 30, 2005 was \$8,585,959 and total depreciation expense for the year ending June 30, 2005 was \$714,873, resulting in total net capital assets of \$11,728,129 as of June 30, 2005.

DEBT ADMINISTRATION

The following table details the debt service applied during FY2005.

	Principal Balance June 30, 2004	Principal payment	Principal balance June 30, 2005
Municipal Bond Bank	\$2,030,000	\$160,000	\$1,870,000
AFC Refunding Note	\$720,000	\$120,000	\$600,000
GMAC Note	\$0	\$7,206	\$17,605

GENERAL FUND BUDGETARY HIGHLIGHTS

- When comparing the revenue and expenditures for the FY2005 budget of \$22,812,704 approved by the voters on March 2, 2004; we received \$22,739,788 (99.68%) and spent \$22,562,285 (98.90%). Revenue exceeded expenses by \$177,503.
- Several significant events occurred regarding the revenue side of the budget:
 - The warning for the Annual Meeting was incorrect by the amount of \$96,686 less than the amount adopted by the School Board.
 - During the year, the state reduced the amount of aid sent to Colchester School District by \$38,979, an adjustment for the actual ADM in the school years of 2001 and 2002.
 - Due to lower spending for Special Education reimbursable expenses, we received \$119,747 less in reimbursement than expected.
 - We earned \$33,529 more in interest income than expected.
 - We received \$50,000 more in Impact Fees than budgeted. We received the agreed upon amount, however, we budgeted for a lower amount based on experience.
 - We ended the year with \$72,916 less in revenue than expected.
- Significant influences on the expenditure side of the budget include:
 - Savings in personnel costs offset excess costs in non-personnel costs.
 - There was significant savings due to teacher turn-over.
 - The Support Staff Bargaining Unit and the School Board settled their agreement after this budget had been adopted. The estimated cost of that settlement was higher than the actual cost.
 - The cost of repair & maintenance exceeded the budgeted amount.

Total disbursements came close to matching the budgeted amounts because of the concerted effort of the School Board and Administration to implement a budget plan within the resources approved by the voters and the use of excellent internal controls.

There were no major projects that caused the repair and maintenance expenditures to exceed the budgeted amounts. However, each building received some facilities attention.

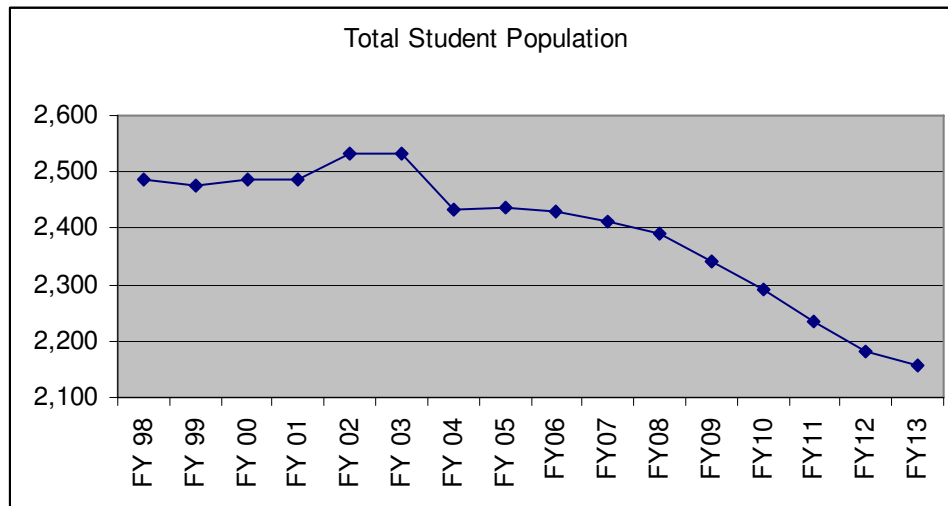
- The following are some of the District-wide preventive maintenance projects during FY2005:
 - Gym floor recoat, this will maintain these floors for the foreseeable future
 - Pump each septic tank every year; these units have exceeded their expected life and serve us longer with continued preventive maintenance.
 - Climate Systems maintenance of the HVAC systems; preventive maintenance in this area has reduced our energy consumption. This includes replacing air filters on a quarterly rotation with additional changes as needed.
 - Shampoo each carpet.
 - Inspect and repair as needed all installed gym equipment.

- CHS
 - Installed new goal posts for Football and Soccer.
 - Expanded the level area of the soccer field to prevent injury.
 - Replaced electrical transformers in the theater and in classroom areas.
 - Expanded the irrigation system to add water to the softball field and a hydrant at the baseball field.
 - Replaced broken sidewalk sections in the front entryway and eliminated the brick interruptions in that concrete area.
 - Replaced all three entryway door systems: front entry, gym entry and theater entry.
 - Created two classrooms out of the former wood shop.
 - Replaced the theater backdrop curtain.
 - Replaced unit ventilators in 10 classrooms due to failure.
- CMS
 - Safety related electrical work.
 - Installed fire suppression system in the kitchen to bring this up to code.
 - Replaced the telephone key-system to add voice mailboxes for each teacher.
 - Created the computer lab in what was the upper level of the café.
 - Created a music classroom out of the former wood shop.
 - Replaced and added to the safety mats in the gym.
- MBS
 - Installed a fence across the back of the fields.
 - Expanded the capacity of the septic tank, this added years to the life of this system.
 - Repaired significant problems with the roof over the green wing. We will need to replace this roof soon.
- PPS
 - Installed flashing lights on Porters Point Road.
 - Installed a new fire alarm system.
 - Repaired minor roof leaks.
 - Repaired frozen sewer pipe. This may involve additional work.
 - Replaced lighting fixtures to reduce energy consumption and improve light levels in the halls, classrooms and offices.
- UMS
 - Installed new counter tops.
 - Repaired some septic tank pump units.

ECONOMIC FACTORS THAT MAY AFFECT THE FINANCIAL CONDITION OF THE SCHOOL DISTRICT

- **Student count:** Our student population is declining. This decline had a direct, inverse relation to the tax rate. Since the population decline is across all the grades (K-12) and not concentrated on one grade and staff members are assigned by grade level, cutting staff is not a viable solution.

When the state calculates the local tax rate, the most critical element is the cost per equalized pupil. Therefore, for the same level of spending, a lower number of students equates to a higher tax rate. So if nothing else was to change, the tax rate would still increase based on the reduced number of students.



- **No Child Left Behind (NCLB)**, this federal education reform law creates goals and benchmarks for each school district in the country. Meeting these goals is expensive. This will cause an increase in education costs.
- **Title I**, this federal requirement is tied closely with NCLB. Failure to meet NCLB goals restricts the flexibility of Title I resources. This will result in either a reduction in some services or an increase in local costs (tax rate).
- **Septic tanks**, each of these systems is past their expected life. We need to plan for replacement of these units. The least expensive replacement is estimated at \$300,000 and the most would exceed \$1,000,000. We need to plan for this eventuality.
- **Roof at MBS**, the roof at MBS's oldest wing has become a problem. This will need to be replaced in the next couple of years. It is reasonable to expect this to cost in excess of \$100,000.
- **Equipment**, during FY2005 we completed the up-grade of our snowplow fleet. Early in FY2006 we replaced the oldest of our tractors. It is important that we maintain this equipment. Trucks should be replaced at the three to six year period depending on the mileage and condition. This is expensive; however, less expensive than replacing them all at once as we have had to do recently.

FUTURE BUDGET CONSIDERATIONS

- Over the past six years school budgets in Colchester School District have increased an average of 6.35%.
- There is no reason to expect that trend to change, because:
 - Wages increase an average of about 4% for existing staff.
 - Benefits, specifically, health insurance usually increases at a double digit percentage rate.
 - Mandates, including Special Education, continue to increase; this reflects an increase in the budget, regardless of the revenue side of the budget.
 - Utilities continue to increase as the cost for fuel continues to escalate.
 - The cost of materials continues to climb.
- The student population will continue to decline. Since this decline is not concentrated on any one grade, the reduction in staff has not been available as one might expect.

CURRENT ISSUES

The Colchester School District is financially stable. Our current resources exceed the need today. The physical plant is in good shape. The current class sizes and student to teacher ratio are appropriate.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

If you have questions about this report, contact the Business and Operations Manager of the Colchester School District, P.O. Box 27, 125 Laker Lane, Colchester, VT 05446, telephone (802) 658 4047.

COLCHESTER SCHOOL DISTRICT
STATEMENT OF REVENUE AND EXPENDITURES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2005

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Revenue:			
Regular Instructional:			
General State Support Grants	\$ 19,116,592	\$ 19,077,613	\$ (38,979)
Other State Revenue	587,325	595,700	8,375
Federal Grants	0	0	0
Tuition	75,000	65,442	(9,558)
Other Local Revenue	92,500	145,964	53,464
Special Education Support:			
State Revenue	2,433,396	2,313,649	(119,747)
Federal Grants	432,891	432,891	0
Tuition	0	0	0
Interest	75,000	108,529	33,529
	<u>22,812,704</u>	<u>22,739,788</u>	<u>(72,916)</u>
Total Revenue	<u>22,812,704</u>	<u>22,739,788</u>	<u>(72,916)</u>
Expenditures:			
Regular Instructional:			
Direct Instructional	10,130,443	9,993,580	136,863
Vocational Tuition	524,391	537,415	(13,024)
Student Support Services	987,927	1,049,826	(61,899)
Staff Support Services	767,913	692,537	75,376
General Administration	497,144	493,535	3,609
School Administration	1,369,931	1,401,735	(31,804)
Fiscal Services	514,051	504,570	9,481
Operation and Maintenance of Plant	2,362,484	2,379,227	(16,743)
Transportation Services	642,796	677,388	(34,592)
Special Education Support:			
Direct Instructional	3,302,207	3,072,424	229,783
Student Support Services	997,829	982,959	14,870
Staff Support Services	7,725	30,798	(23,073)
General Administration	188,489	273,384	(84,895)
Transportation Services	107,534	66,584	40,950
Debt Service	411,840	406,323	5,517
	<u>22,812,704</u>	<u>22,562,285</u>	<u>250,419</u>
Total Expenditures	<u>22,812,704</u>	<u>22,562,285</u>	<u>250,419</u>
Excess of Revenue Over Expenditures	\$ <u>0</u>	\$ <u>177,503</u>	\$ <u>177,503</u>

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2004-2005 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
Acelo, P	Reading Recovery Teacher	48,121.17	Boucher Sr, Dav	Custodian Lead	25,378.13	Cuce, J	Instructional Assistant SPED	11,299.86
Agan, C	Substitute	180.00	Boucher, Dan	Custodian	18,368.22	Cummings, A	Art Teacher	47,964.00
Aiken, B	Food Service -Worker	10,851.26	Boucher, T	Elementary Teacher	47,971.00	Cummings, C	Elementary Teacher	60,632.00
Alston, C	Title I Teacher	62,157.00	Bouffard, E	Substitute	2,606.22	Cushing, S	Bookkeeper	28,373.94
Alawei, S	Custodian	20,419.85	Bourque, C	Softball -CMS	805.50	Cushion, C	Food Service -Worker	118.88
Albright, W	Tutor SPED	6,772.89	Boutwell, C	Food Service -Worker	8,219.17	Daignault, P	Food Service -Worker	5,994.69
Allaire, J	Instructional Assistant SPED	9,817.28	Boyce, A	Tutor SPED	13,722.61	Daley, J	Food Service -Worker	4,299.24
Allard, A	Substitute	1,120.00	Boyce, L	Elementary Teacher	60,632.00	Damon, R	Social Studies Teacher	43,700.00
Allembert, C	Elementary Teacher	37,413.00	Boyd, J	Substitute	117.82	Daniluk, M	Special Education Teacher	43,090.00
Almeida, D	Substitute	356.88	Boyes, C	Elementary Teacher	62,157.00	Darzen, M	Basketball "B" -CMS Girls	766.50
Amour, S	Technology Assistant II	17,020.57	Brennan, E	Summer Program SPED	1,270.34	Dau, J	Custodian	20,506.74
Anderson, C	Elementary Teacher	46,446.00	Brennan, L	Medicaid Coordinator	14,927.62	Davis, R	Utility Worker	4,498.74
Anderson, J	Elementary Teacher	64,634.09	Brassee, K	Mathematics Teacher	27,007.08	Davis, S	Food Service Director	45,189.88
Andreola, M	Substitute	4,861.53	Brewer, C	Custodian	10,495.15	Davis, T	Elementary Teacher	44,764.90
Anger, K	Physical Education Teacher	84,314.17	Brickell, E	Substitute	309.20	Dayvie, A	Physical Education Teacher	61,346.68
Antczak, D	Substitute	415.84	Briggs, S	French Teacher	50,000.00	De La Bruere, M	Substitute	1,102.92
Antell, D	Dance Team CHS	1,074.00	Bristol, B	Elementary Teacher	62,157.00	Deen, D	Tutor Title I	12,232.28
Antonucci, C	Principal	74,984.00	Brown, B	Food Service -Worker	16,693.52	Dagiolamo, P	Writers Workshop Coordinator	19,108.16
Archacki, A	Field Hockey -Junior Varsity	1,578.00	Brown, K	Tutor SPED	12,906.04	deGrasse, R	Administrative Asst Guidance	30,888.49
Askay, R	Computer Lab Monitor	11,668.25	Brownell, S	Tutor SPED	13,923.75	Demulder, D	Special Education Teacher	53,300.00
Atherton, F	Instructional Assistant SPED	9,602.88	Bryan, J	Elementary Teacher	43,330.00	Dennis, A	Football -Assistant Varsity	1,937.00
Auer, M	Instructional Assistant Libr	5,993.30	Bullock, K	Substitute	880.44	Dennison, L	Substitute	89.10
Bahrenburg, Da	Athletic Director	67,555.76	Burns, Jai	Substitute	2,247.42	Derry, Cl	Instructional Assistant SPED	10,933.11
Bahrenburg, Di	English Teacher	64,249.00	Burns, Jam	Tutor SPED	3,560.51	Derry, Co	Art Teacher	53,433.17
Baker, M	Substitute	720.00	Buswell, D	Elementary Teacher	44,768.00	Desautels, S	Instructional Assistant	17,963.52
Banach, L	Computer Lab Monitor	7,271.31	Byrne, B	Substitute	1,023.56	Deschamps, D	Nurse Supervisor	58,409.09
Bannister, D	Food Service -Worker	13,652.93	Cabler, C	Field Hockey -CMS	912.75	Desrosiers, J	Science Teacher	62,157.00
Barcomb, D	Instructional Assistant SPED	20,672.82	Cadorette, S	Food Service -Worker	3,685.13	Devino, J	Mathematics Teacher	63,913.00
Bard, D	Guidance Counselor	62,657.00	Cain, R	Substitute	120.00	Dezotell, K	Nordic Skiing -Varsity Girls	3,700.00
Barnes, M	Elementary Teacher	62,357.00	Callahan, C	Instructional Assistant SPED	10,651.48	Dickinson, C	Music Teacher	47,030.00
Baron, H	Science Teacher	41,043.52	Callan, M	Substitute	405.00	Dickinson, M	Administrative Assistant	23,889.81
Barone, J	Principal	87,360.00	Canada, K	Substitute	360.96	Digrande, S	Long Term Substitute	24,195.38
Barrows, L	Tutor SPED	16,899.12	Cannizzaro, V	Art Teacher	56,834.09	Dodson, P	Non-Instructional Aide	3,976.34
Barrows, S	Instructional Assistant SPED	15,456.36	Carmolli, G	Director Of Curriculum	68,735.34	Dohner, J	Language Arts Teacher	38,286.00
Bany, J	Substitute	183.56	Carney, S	Field Hockey -Varsity	2,630.00	Dransfield, M	Science Teacher	35,249.00
Bartlett, R	Tutor SPED	11,748.19	Carter, A	Elementary Teacher	27,479.25	Ducharme, C	Custodian	23,881.38
Barton, J	Basketball "B" -CMS Boys	1,533.00	Carter, J	Tutor Title I	14,990.65	Ducharme, E	Custodian	20,690.69
Baskette, B	Tutor SPED	4,050.04	Casartello, J	Substitute	60.00	Dugan, A	Tutor SPED	9,098.94
Bass, P	Tutor SPED	220.00	Caycedo, J	Drama -CMS	1,268.00	Duke, C	Substitute	415.00
Beauchesne, A	Custodian Lead	5,460.37	Chamberlain, C	Head Cook	14,031.51	Dulude, D	Social Studies Teacher	54,749.09
Bedrosian, H	Tutor SPED	6,728.43	Chamberlain, S	Maintenance Worker	17,781.36	Dumas, P	Non-Instructional Aide Cleri	10,945.57
Beebe, L	Family/Consumer Science Tchr	62,157.00	Chambers, A	Soccer -CMS Girls	766.50	Dupae, N	Custodian	21,075.22
Ben, A	Custodian	926.64	Chapin, S	Yearbook Advisor -CMS	1,120.00	Dupuis, A	Substitute	241.73
Benjamin, A	Substitute	1,456.81	Chapman, M	Instructional Assistant 504	10,242.72	Durant, A	Substitute	825.00
Benjamin, C	Elementary Teacher	58,598.68	Cheney, J	Elementary Teacher	41,585.00	Eaton, V	Elementary Teacher	62,157.00
Benjamin, J	Food Service -Worker	17,056.79	Chittenden, K	Tutor Title I/Long Term Sub	24,308.48	Edmonds, A	Music Teacher	43,894.86
Benouire, R	Wrestling -Varsity	3,874.00	Churchill, D	Instructional Assistant SPED	11,101.49	Elder-Connors, L	Tutor 504	8,063.63
Benoura, S	Track & Field -Asst. Varsity	1,315.00	Cifrian, L	Speech & Language Pathologist	62,157.00	Elmore, J	Instructional Assistant 504	4,847.72
Bentcheva, L	Tutor SPED	14,784.57	Claremont, M	Substitute	1,284.57	Emery, S	Accounts Payable Bookkeeper	27,488.24
Bernard, P	Soccer -CMS Boys	1,120.00	Clark, M	Science Teacher	50,969.02	Epstein, B	Substitute	120.00
Bernasconi, D	Substitute	490.00	Cleary, E	Substitute	30.00	Epstein, G	Health Education Teacher	53,735.80
Bessette, E	Instructional Assistant SPED	1,017.00	Cleveland, C	Substitute	150.00	Epstein, K	Elementary Teacher	50,152.00
Bessy, E	Science Teacher	10,527.10	Coburn, C	Substitute	765.00	Estay, J	English Teacher	8,848.32
Bhatia, R	Substitute	427.92	Cocchetti, J	Tutor Title I	12,359.12	Evans, J	Technology Assistant II	30,058.56
Bigelow, S	Instructional Assistant SPED	10,287.00	Cohen, C	Elementary Teacher	46,370.00	Ewen, S	Tutor SPED	5,503.89
Bissonnette, D	Elementary Teacher	64,774.09	Cole, W	English Teacher	42,190.00	Farr, P	Substitute	149.25
Bissonnette, J	Substitute	4,209.24	Coleman, D	Maintenance Worker	33,251.92	Farrar, C	Tutor SPED	16,465.26
Black, D	Building Nurse - Epsdt	11,451.88	Collins, L	Instructional Assistant	14,168.69	Farris, A	Special Ed Alt Program Tchr	38,749.00
Black, S	Tutor SPED/Long Term Sub	9,703.90	Comouche, J	Spanish Teacher	52,700.00	Ferland, T	Special Education Teacher	51,057.18
Blake, J	Tutor SPED	15,557.89	Conrad, J	Mathematics Teacher	41,380.00	Ferreira, A	Instructional Assistant SPED	4,511.34
Blake, S	Wrestling -CMS	1,074.00	Cook, P	Substitute	60.00	Farrifer, M	Substitute	297.92
Blanchette, B	Humanities Teacher	39,161.37	Coon, J	English Teacher	63,165.00	Fielden, S	Administrative Assistant	23,167.67
Blanchette, W	Instructional Assistant SPED	2,851.54	Coppenrath, T	Substitute	160.00	Filion, J	Cheerleading -CMS	1,266.00
Boehmcke, A	Science Teacher	12,400.07	Cormier, J	Tutor Title I	13,348.22	Fisher, A	Substitute	730.00
Bolduc, C	Instructional Assistant	18,808.83	Corrado, K	Substitute	60.00	Fiske, S	Social Studies Teacher	84,605.00
Bombardier, G	Soccer -CMS Girls	4,042.00	Costantino-Foley, L	Special Education Teacher	62,987.98	Fitzgerald, W	Alpine Skiing -Varsity Asst	1,315.00
Bonfigli, K	Elementary Teacher	48,048.00	Couillard, K	Technology Specialist	42,245.10	Fitzpatrick, J	Elementary Teacher	62,157.00
Boone, L	Substitute	450.00	Craig, C	Soccer -Varsity Girls	1,315.00	Fitzpatrick, L	Head Cook	19,363.82
Bosley, P	Computer Lab Monitor	6,856.18	Critchlow, T	Baseball -CMS	1,217.00	Flanagan, J	Librarian	63,061.68
Bouchard, C	Instructional Assistant SPED	9,413.22	Crockett, J	Instructional Assistant	11,715.62	Fioril, M	Elementary Teacher	62,157.00
Boucher Jr, Dav	Custodian	2,880.00	Crokus, W	Tutor Planning Room	656.04	Flynn, B	Special Ed Alt Program Tchr	50,989.00

*Includes all wages paid to employees, not just those from their primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2004-2005 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
Fojo Reina, T	Guidance Counselor	38,800.08	Hebert, C	Custodian Lead	9,211.40	Lamothe, K	Financial Manager	55,973.00
Ford, C	Custodian -Temp	492.64	Hebert, L	Librarian	41,641.00	Lamothe, N	Substitute	1,460.24
Forrest, S	Elementary Teacher	38,296.68	Hebert, O	Special Education Teacher	67,263.85	Lamothe, S	Substitute	10,144.37
Francis, K	Instructional Assistant SPED	10,447.29	Heney, S	Tennis -Varsity Boys	2,523.00	Landry, C	Food Service -Worker	9,459.15
Frank, B	Early Education Teacher	47,985.00	Hier, L	Mathematics Teacher	58,599.50	Landry, P	Humanities Teacher	49,839.00
Freemole, M	Special Education Teacher	32,108.00	Hill, L	Instructional Assistant Lib	16,807.24	Lang, C	Assistant Principal	66,405.52
Frieberg, T	School Nurse	36,893.00	Hill, M	Custodian -Temp	275.19	Langer, J	Substitute	1,744.18
Friedman, D	Substitute	60.00	Hillis, J	Speech & Language Pathologist	62,157.00	Lapan, T	Custodian	24,708.83
Frisbie, P	Elementary Teacher	28,028.00	Hindes, M	Special Education Teacher	64,296.57	Laroche, L	Substitute	2,339.80
Furlani, C	Hockey -Asst. Varsity Girls	438.50	Holsopple, L	Human Resources Specialist I	34,067.85	Latulippe, A	Tutor SPED	15,632.31
Furlani, K	Substitute	760.64	Hooper, S	Elementary Teacher	59,106.00	Lauricella, A	Computer Lab Monitor	4,560.37
Gabel, C	English Teacher	52,835.00	Horton, J	Technology Assistant II	17,382.00	Laurin, M	Instructional Assistant EEE	11,158.21
Takeer, A	Custodian	1,059.73	Howard, D	Elementary Teacher	64,634.09	Lavallee, L	Tutor SPED	10,962.84
Galati, G	Elementary Teacher	43,243.00	Howard, P	Instructional Assistant SPED	4,187.02	Lavigne-Laquerre, M	Health Education Teacher	45,424.00
Gallant, P	Occupational Therapist	60,054.21	Hubert, L	Custodian	19,431.11	Lawrence, W	Special Education Teacher	48,685.00
Gallas, D	Elementary Teacher	62,157.00	Hunt, Bre	Elementary Teacher	63,086.76	Leduc, J	Instructional Assistant 504	10,737.06
Gamache, J	Tutor SPED	14,139.17	Hunt, Bri	Physical Education Teacher	57,581.00	Lee, B	Substitute	60.00
Garrison, A	Substitute	2,546.73	Hunt, E	Substitute	1,104.57	Lenox, K	English Teacher	35,924.00
Gay, D	Special Education Teacher	60,632.00	Hunton, R	Long Term Substitute	17,509.58	Letourneau, S	Non-Instructional Aide Cleri	2,030.58
Gay, R	Custodian	1,687.77	Hyde, M	Art Teacher	60,030.68	Levesque, C	Instructional Assistant SPED	2,556.72
Gear, N	Speech & Language Pathologist	24,642.24	Iaria, B	Food Service -Worker	6,545.61	Levesque, K	Instructional Assistant SPED	7,290.54
Gennari, E	Substitute	2,560.00	Irish, E	Substitute	120.00	Levy, A	Language Arts Teacher	39,133.85
Gergen, A	Reading Specialist Teacher	30,803.80	Irvine, V	Special Education Teacher	62,157.00	Lieberman, S	Substitute	210.00
Germain, B	Courier- School District	11,411.28	Jackson, S	Instructional Assistant SPED	11,331.82	Lilley, J	Special Education Teacher	32,970.35
Gifford, J	Business Manager	82,415.00	Jahn, T	Hockey -Asst. Varsity Girls	2,192.50	Lindstam, E	Football -Assistant Varsity	2,024.00
Gifford, M	Substitute	51.20	Jamison, N	Elementary Teacher	44,932.00	Ling, B	Substitute	3,387.59
Giles, A	Assistant Principal	68,016.50	Japhet, N	Food Service -Worker	8,510.12	Long, Ma	Substitute	8,124.04
Gillard, M	Substitute	267.92	Jarvis, J	Tutor SPED	13,496.13	Long, Mi	English Teacher	62,297.00
Gillard, P	Language Arts Teacher	65,071.15	Jenkins, D	Utility Worker	27,072.70	Longchamp, H	Elementary Teacher	44,090.68
Girardin, J	Planning Room Tutor	20,024.64	Jewell, E	Substitute	7,762.46	Lucas, G	Instructional Assistant SPED	13,281.92
Girelli, K	Instructional Assistant 504	424.93	Johnson Jr, R	Maintenance Foreman	45,965.00	Luman, P	Administrative Assistant	28,363.88
Giroux, J	Speech & Language Pathologist	1,112.18	Johnson Sr, R	Maintenance Worker	13,466.08	Lutz, C	Special Education Director	80,034.00
Giulietti, H	Substitute	315.00	Johnson, B	Custodian	9,849.97	Lynch, J	SPED Driver- School District	16,890.54
Glenn, C	Mathematics Teacher	41,004.47	Johnson, C	Non-Instructional Aide	258.48	MacDonald, N	Long Term Substitute	3,059.70
Gockley, K	Assistant Principal	65,834.60	Johnson, M	Custodian	21,510.01	Machia, A	Tutor SPED	14,217.05
Goedde, V	Instructional Assistant SPED	12,994.84	Johnston, B	Tutor Title I	13,782.52	Mack, K	Softball -Asst Varsity	1,315.00
Goldberg, M	School Nurse	55,209.68	Johnston, C	Physical Education Teacher	63,562.80	Magoon, B	Custodian	21,327.15
Goldfield, T	Tutor SPED	4,373.24	Jones, P	Business Education Teacher	28,782.60	Magoon, R	Maintenance Worker	30,100.04
Goldsbury, J	Golf	2,523.00	Joppe-Mercure, A	Art Teacher	31,078.50	Mahoney, D	Substitute	62.37
Goodman, M	Instructional Assistant 504	10,677.78	Joppe-Mercure, K	Substitute	396.21	Mahoney, M	Librarian	59,332.17
Goodrich, K	Summer Program SPED	284.00	Jurnak, H	Special Education Teacher	36,162.68	Mallory, L	Physical Education Teacher	69,005.68
Gordon, J	Custodian	8,820.00	Kaur, D	Tutor SPED	13,021.39	Maltby, J	Tutor ESL	17,586.99
Grammo, N	Instructional Assistant SPED	10,210.95	Kelley, J	Science Teacher	39,963.00	Malua, A	Custodian Lead	21,340.21
Graton, P	Substitute	500.29	Kelley, M	Substitute	309.20	Manahan, R	Instructional Assistant SPED	12,839.95
Graves, W	Tutor SPED	286.78	Kelly, K	School Nurse	10,406.56	Maneely, J	Elementary Teacher	62,157.00
Grack, B	Art Teacher	58,686.56	Kelner, M	Speech & Language Pathologist	53,147.39	Mannino, M	Substitute	775.84
Gregory, T	Basketball -J. V. Boys	2,639.40	Kelsey, M	Special Education Teacher	46,150.00	Marcotte, D	Food Service -Worker	1,734.00
Griffin, M	Tutor SPED	1,221.00	Kendrick, D	Science Teacher	44,768.00	Marshall, C	Elementary Teacher	41,944.52
Guerino, J	Substitute	421.95	Kennedy, M	Substitute	90.00	Marshall, J	Principal	75,024.00
Guyette, C	Long Term Substitute	10,928.28	Kenney, C	Tutor SPED	14,158.44	Martin, C	Food Service -Worker	7,631.29
Gydesen, K	Tutor SPED	11,968.88	Kilmer, A	Tutor Title I/Long Term Sub	19,416.30	Martin, P	Mathematics Teacher	52,624.00
Haddock, K	Track & Field -CMS	1,022.00	Kim, G	Substitute	210.00	Marvin, B	Librarian	64,384.17
Hadzic, M	Instructional Assistant SPED	16,180.34	Kinerson, K	Instructional Assistant SPED	10,712.93	Mason, T	Elementary Teacher	33,710.00
Hagadorn, P	Administrative Assistant	31,306.08	King, R	Custodian Lead	22,182.24	Maynard, J	Custodian	21,570.75
Hailovic, A	Bilingual/Bicultural Liaison	27,199.68	King-Johnson, D	Instructional Assistant Libr	5,286.73	Maynard, M	Substitute	515.00
Hall, D	Substitute	2,480.00	Klein, A	Substitute	720.00	Mayo, K	Head Cook	12,725.37
Hall, N	Substitute	4,617.86	Klingebiel, C	Elementary Teacher	52,776.00	Mazza, L	Tutor Title I	8,412.58
Hall, R	Director Of Stdnt Spt Svcs	68,693.80	Kneeland, V	Elementary Teacher	45,484.17	McCannell, D	Humanities Teacher	57,551.50
Hall, T	Utility Worker	26,045.47	Kohlach, W	Elementary Teacher	47,199.38	McCleary, C	Guidance Counselor	52,624.00
Halverson, P	Substitute	1,160.00	Kramer, Z	Mathematics Teacher	40,951.00	McClintock, W	Mathematics Teacher	60,550.68
Hamilton, R	Secretary Special Ed Bldg	22,724.13	Krause, M	Tutor SPED	10,697.45	McGann-Dudley, E	Substitute	1,715.84
Hamlett, C	Instructional Assistant Libr	23,900.45	Krawczyk, S	Tutor SPED	15,566.02	McGloin, J	Substitute	150.00
Hamlin, D	Speech & Language Pathologist	62,821.79	Kreiger, A	Elementary Teacher	49,497.00	McKinstry, B	Substitute	1,293.31
Hammond, P	Instructional Assistant SPED	13,034.51	Krueger, W	Music Accompanist	633.00	McLane, M	Instructional Assistant	7,569.31
Hammond, T	Technology Assistant II	18,124.48	Kuckovic, E	Tutor SPED	932.04	McMahon, R	Custodian	3,417.75
Harrington, L	Building Nurse	11,486.78	Kuir, S	Custodian	20,922.37	McSweeney, L	Custodian	10,941.50
Haselton, N	Instructional Assistant SPED	12,165.79	Labelle, C	Instructional Assistant Speech	13,424.00	Menard, D	Food Service -Worker	9,435.89
Hayes, D	Secretary Special Ed Bldg	14,087.02	Labonte, D	Instructional Assistant SPED	11,312.54	Mendi, K	Tutor Title I	10,403.09
Hayes, E	Substitute	1,680.00	Labounty, M	Building Nurse	28,518.95	Merola, S	Substitute	11,214.15
Hayes, M	Title I/Reading Recovery Tchr	51,122.00	Labounty, W	Instructional Assistant SPED	10,966.75	Merrick, S	Substitute	3,361.40
Heath, S	Science Teacher	36,993.00	Labrie, M	Instructional Assistant Libr	10,893.02	Merrill, M	Substitute	885.00

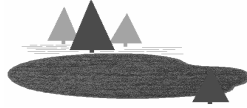
*Includes all wages paid to employees, not just those from their primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2004-2005 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
Messler, S	Substitute	60.00	Quaintance, J	Instructional Assistant SPED	9,636.00	Staffield, M	Long Term Substitute	2,515.36
Miles, E	Elementary Teacher	60,872.00	Quinn, K	Student Spt Svcs Counselor	30,217.18	Stevens, T	Elementary Teacher	36,913.00
Millea, M	Substitute	4,547.61	Quintin, A	Substitute	143.28	Stoll, F	Instructional Assistant SPED	2,740.50
Miller, A	Assistant Principal	65,021.84	Quintin, M	Custodian Lead	22,000.81	Stone, J	Principal	87,360.00
Miller, S	Elementary Teacher	37,397.00	Quintin, R	Head Cook	16,318.91	Sumner, L	Head Cook	13,810.47
Millham, C	Assistant Principal	70,269.60	Rafferty, T	Tutor SPED	14,321.52	Surprenant, L	Instructional Assistant SPED	11,862.79
Mitchell, M	Substitute	370.00	Rappeno, C	Substitute	1,062.07	Sutliff, P	French Teacher	34,067.17
Mitchell, S	Summer Program SPED	796.94	Ratta-Roberts, J	Substitute	1,329.40	Tapia, M	Elementary Teacher	62,157.00
Modica, J	Instructional Assistant SPED	11,457.15	Raymond, D	Food Service -Worker	8,161.88	Taylor, L	Non-Instructional Aide	11,026.01
Moffett, A	Special Education Teacher	53,800.00	Rayner, A	Elementary Teacher	46,446.00	Taylor, R	Substitute	197.82
Mohammed, A	Substitute	92.37	Raynsford, R	Summer Program SPED	682.00	Therrien, L	Custodian	17,386.91
Moore, J	Elementary Teacher	63,081.68	Reilly, M	Science Teacher	42,749.00	Thibault, S	Elementary Teacher	46,446.00
Moorman, J	Social Studies Teacher	40,418.34	Reith, P	Administrative Asst Guidance	23,445.41	Thompson, K	English Teacher	16,244.77
Morel, P	Building Nurse	16,064.00	Revilla, C	Guidance Counselor	62,270.00	Thompson, M	Instructional Assistant SPED	16,846.53
Morin, P	Custodial Foreman	36,792.00	Rich, W	Humanities Teacher	61,219.26	Tirone, P	Long Term Substitute	4,617.01
Morin, S	Elementary Teacher	62,317.00	Richard, M	Tutor SPED	13,884.93	Tosch, A	Language Arts Teacher	46,941.88
Moses, F	Guidance Counselor	62,157.00	Richards, M	Tutor Speech	3,923.05	Trainque, M	Custodian Lead	23,080.21
Moss, R	Early Interventionist	30,950.00	Richer, T	Non-Instructional Aide Cleri	7,091.19	Traquair, R	Physical Education Teacher	62,157.00
Mulcahy, D	Tutor SPED	7,940.62	Richey, J	Science Teacher	48,432.00	Tremblay, M	French Teacher	63,141.00
Mullin-Phalen, K	English Teacher	39,228.00	Rifenbary, N	Substitute	90.00	Tremblay, R	Tutor SPED	3,533.14
Murray, G	Hockey -Varsity Boys	4,389.00	Roberge, J	Language Arts Teacher	50,848.26	Troia, M	Administrative Assistant	31,030.97
Murray, M	Hockey -Asst. Varsity Boys	2,112.50	Robinson, A	Tutor SPED	5,896.79	Trombley, D	Elementary Teacher	45,150.17
Mutz, M	Music Teacher	60,030.68	Robinson, C	Spanish Teacher	40,699.40	Tucker, C	Custodian -Temp	2,981.12
Myers Demers, D	Guidance Counselor	43,403.18	Rodgers, M	Non-Instructional Aide Cleri	9,493.25	Turner, M	Substitute	240.00
Nagle, L	Substitute	2,382.76	Rogers, M	Elementary Teacher	62,949.17	Upchurch, J	Social Studies Teacher	35,823.47
Neely, M	Special Education Teacher	51,598.00	Rogers, W	Tutor Title I	13,500.93	Usher, M	Spanish Teacher	33,810.00
Newton, K	Human Resources Specialist II	31,170.72	Romary, M	Long Term Substitute	5,780.00	Utter, B	Substitute	23.55
Newton, L	Substitute	255.86	Romond, N	Physical Education Teacher	34,548.60	Uzzell, G	Food Service -Cashier	18,015.64
Nihlawi, A	Tutor SPED	2,134.86	Rosato, S	ESL Coordinator	19,158.85	Van Kleeck, C	Social Studies Teacher	67,851.88
Niles, J	Long Term Substitute	11,322.20	Rose, L	Instructional Assistant SPED	15,604.50	Van Vliedren, E	Hockey -Varsity Girls	3,168.75
Noble, L	Special Education Teacher	55,017.00	Ross, B	Tutor SPED	7,976.14	Vaughn, C	Tutor 504	13,576.02
Norstrom, B	Technology Education Teacher	40,582.68	Rousseau, A	Music Teacher	40,915.09	Verhelst, C	Tutor SPED	15,061.89
Novak, D	Title I Teacher	61,132.00	Routsong, L	Guidance Counselor	54,289.00	Verrill, R	Substitute	71.28
Nowlan, D	Special Education Teacher	35,871.00	Rowan, M	Special Ed Alt Program Tchr	27,410.95	Vietor, J	Tutor Title I	12,880.92
Nunn, P	Elementary Teacher	47,885.00	Rutz, J	Elementary Teacher	63,109.09	Vilaseca, A	Superintendent	101,000.00
Nye, J	Substitute	560.00	Sabens, T	Substitute	355.24	Visconti, V	Tutor Speech	12,793.49
O'Hara, B	Football -Junior Varsity	2,324.40	Saddlemire, M	Substitute	1,996.78	Wallace, K	Substitute	460.00
Okolita, B	Tutor SPED	386.05	Sandage, M	Science Teacher	46,341.00	Walsh, D	Instructional Assistant SPED	3,462.90
O'Meara, E	Special Education Teacher	40,286.00	Santor, L	Administrative Assistant SPED	30,228.70	Walton, T	Instructional Assistant EEE	12,245.00
O'Reilly, K	Secretary Building	21,003.95	Santoriello, S	Drivers Education	13,838.00	Ward, B	Long Term Substitute	9,990.93
Ose, L	Tutor SPED	14,738.03	Scheer, J	Substitute	30.00	Ward, C	Office Coordinator	42,179.00
Osler, S	Technology Director	49,795.00	Schenck, R	Employment Specialist	64,321.34	Ward, P	Non-Instructional Aide Cleri	12,641.80
Owen-Cross, J	Instructional Assistant SPED	6,186.08	Schiller, P	Business Education Teacher	57,605.00	Warren, W	Science Teacher	50,476.32
Palma, A	Payroll Bookkeeper	34,599.13	Schneider, J	Tutor SPED	3,174.22	Washburn, L	Administrative Assistant	30,683.69
Palmer, C	Substitute	2,740.28	Schroeder, D	Elementary Teacher	40,105.00	Waters, L	Principal	76,980.00
Paquet, R	French Teacher	24,341.23	Scott, E	Long Term Substitute	12,969.60	Weeks, M	Instructional Assistant SPED	6,279.19
Park, J	Tutor Math Lab	13,459.76	Scott, T	Tutor Speech	14,533.11	Welch, J	Basketball -Varsity Girls	4,225.00
Patnaude, D	Substitute	1,490.00	Seaman, K	Substitute	5,988.35	Welsh, M	Basketball -J. V. Girls	2,220.00
Paul, J	Soccer -Varsity Girls	3,112.00	Sebo, S	Technology Assistant II	17,754.01	West, J	Tutor SPED	14,417.62
Pecor, P	Physical Education Teacher	36,913.00	Sedlo-Lawton, C	Tutor SPED	14,034.38	Whalen, L	Instructional Assistant Speech	10,900.30
Pepin-Radicot, J	Non-Instructional Aide Cleri	18,018.01	Senecal, P	Tutor SPED	13,351.91	Whalon, K	Custodian	5,699.47
Pepper, S	Substitute	13,791.48	Settergren, M	Tutor SPED	1,020.95	Wheatley, M	Tutor SPED	14,077.03
Perrotte, K	Drivers Education	12,784.46	Sexton, A	Soccer -CMS Boys	766.50	Whitaker, K	Substitute	53.46
Perry, M	Substitute	601.28	Shaeffer, K	Substitute	1,285.00	Whitney, D	Softball -J. V.	1,720.80
Perry, T	Physical Education Teacher	52,925.00	Shangraw, N	Food Service -Worker	105.00	Whitney, L	Mathematics Teacher	48,021.00
Petrucelli, L	Field Hockey -CMS	1,022.00	Sharkey, D	Tutor SPED	13,342.55	Whyte, D	Substitute	120.00
Phillips, J	X-Country Running - Boys	3,112.00	Shea, J	Special Education Teacher	50,277.45	Wilkinson, J	Speech & Language Pathologist	52,624.00
Phillips, P	Science Teacher	57,350.58	Shedd, S	Librarian	49,344.00	Willard, J	Mathematics Teacher	66,385.50
Picchianti, R	Food Service -Cashier	14,929.82	Shover, J	Tutor SPED	5,473.01	Wile Padnos, S	Summer Program SPED	594.00
Pianlazeck, A	Substitute	390.00	Sibley, W	Student Assistance Counselor	52,835.28	Winchester, M	Elementary Teacher	47,819.00
Pinkham, L	Social Studies Teacher	52,558.00	Simmons, R	Mathematics Teacher	49,458.24	Winton, T	Substitute	1,433.90
Pider, P	Administrative Asst Guidance	7,855.11	Singh, B	Tutor ESL	13,132.01	Witalec, G	Softball -Varsity	2,996.00
Place, L	Instructional Assistant Libr	4,788.75	Smith, B	Guidance Counselor	63,886.85	Wolf, A	Substitute	3,528.68
Plante, M	Soccer -J. V. Girls	1,797.60	Smith, C	Science Teacher	59,651.77	Wolf, R	Tutor SPED	3,384.90
Pleskach, L	Substitute	52.44	Smith, E	Title I Teacher	25,050.17	Wood, P	Tutor SPED	7,188.58
Plunkett, K	Elementary Teacher	59,108.00	Smith, J	Long Term Substitute	10,585.60	Wood, W	Mathematics Teacher	32,878.00
Polan, A	Substitute	338.60	Smith, V	Instructional Assistant Libr	16,048.46	Yagoda, D	Planning Room Teacher	48,906.66
Powers, T	Elementary Teacher	57,821.00	Snelling, D	Instructional Assistant SPED	12,421.12	Yarnchak, E	Tutor SPED	13,442.80
Pratt, D	Food Service -Worker	12,735.39	Sorenson, E	Elementary Teacher	39,062.00	Yel, M	Custodian	19,981.04
Price, J	Social Studies Teacher	44,123.00	Sortor, J	Substitute	3,385.88	Zane, N	Special Education Teacher	63,081.68
Proffitt, A	Tutor SPED	13,441.08	Spear, K	Tutor SPED	13,400.76	Ziker, M	Substitute	2,749.47
Purcell, E	Substitute	26.73	Spors, E	Administrative Assistant	31,062.05			

*Includes all wages paid to employees, not just those from their primary job.

CHAMPLAIN WATER DISTRICT



CWD (www.cwd-h2o.org) remains committed to fulfilling the recommendations of its Twenty Year Master Plan reported by Dufresne & Associates in September of 2002. This past fiscal year accomplishments from the Initial Five Year Capital Investment Plan are as follows:

- CWD coordinated construction of a twin 850,000-gallon water storage tank on Water Tower Hill funded by a served water systems' Interlocal Agreement.
- Initiated construction of reliability improvements to both primary and secondary electrical supply at the water treatment plant site.
- Initiated construction to replace the water treatment plant's aged dehumidification system, and heating, ventilation and air conditioning systems.
- Completed final design to switch from free chlorine disinfection to a combined chloramine disinfection approach to further optimize public health protection.
- Began the Phase I upgrade to CWD's Supervisory Control and Data Acquisition (SCADA) system that monitors and controls the water treatment and transmission of water throughout the Chittenden County Service area.
- Completed a federally mandated delineation update to CWD's Source Protection Plan that was approved by the Vermont Agency of Natural Resources.
- Continued research on water quality in Shelburne Bay to identify the location for a future drinking water intake location with Dr. Tom Manley of Middlebury College.
- Continued study and preliminary engineering to construct an emergency pressure relief system at the CWD Water Treatment Plant site.
- The American Water Works Association's Research Foundation (AWWARF) completed a study and report to enhance mixing within the largest water storage tank operated by CWD.
- Completed recoating of the interior of one of CWD's 500,000-gallon lake water storage tank at the treatment plant site.
- Managed projects for the South Burlington Water Department to augment local storage and improve distribution pipe looping.
- Initiated a pilot program of hosting New England Water Works Association (NEWWA) training at the CWD Facility site to study the feasibility of becoming the NEWWA Vermont Training Center in the future.
- A 30' x 50' Cold Storage Building was constructed at the plant site for inventory control and storage.

We thank our employees and elected officials for their effort and support in allowing CWD to be proactively managed and operated to supply a drinking water product protective of public health. As always, we welcome groups of any size to tour our facility. Please call 864-7454 to arrange a tour, or if you have questions, or need further information on the Champlain Water District.

Submitted by Peter L. Jacob, Chair CWD Board of Water Commissioners & Jim Fay, CWD General Manager

CHITTENDEN COUNTY METROPOLITAN PLANNING ORGANIZATION



CCMPO (www.ccmpto.org) serves as a cooperative regional forum for the development of transportation policies, plans, and programs that address transportation issues and opportunities in Chittenden County. CCMPO plans, prioritizes, and coordinates the use of all federal transportation funds in Chittenden County.

CCMPO is a federally mandated agency to undertake transportation planning, but it is locally controlled. CCMPO is responsible to all citizens of the region to ensure the implementation of the best transportation plan for Chittenden County. The CCMPO Board is composed of appointed officials from each of the 18 county municipalities, the Vermont Agency of Transportation (VTrans), the Chittenden County Transportation Authority (CCTA), the Chittenden County Regional Planning Commission (CCRPC), the Federal Highway Administration (FHWA), Vermont Transportation Authority (VTA) and air and rail representatives. These officials are accountable to their respective constituencies. The implementation of the transportation plan is primarily carried out by VTrans and the municipalities.

Under federal law, CCMPO is required to maintain and update a long range Metropolitan Transportation Plan and a short range Transportation Improvement Program (TIP). In addition, CCMPO provides technical and planning assistance to its member municipalities and VTrans.

In January 2005 CCMPO adopted the 2025 Metropolitan Transportation Plan for the county. The Transportation Plan was based upon the Regional Plan that was adopted by the Chittenden County Regional Planning Commission in 2001. The transportation plan was developed based upon a forecast of over one billion dollars of federal funds to be spent within the county by the year 2025. More than half of these funds are to be used for maintaining our present transportation system.

CCMPO approved the Federal Fiscal Year TIP for 2006 through 2008 in July 2005. It is a prioritized multi-year list of transportation projects in Chittenden County. To receive federal funds, each transportation project, program or operation must be authorized through the TIP. During the period of this TIP, more than \$130 million in federal dollars are slated for transportation projects within the county during this time period.

CCMPO provides a wide variety of technical and planning service to its membership. Some samples of this include the following:

- Aerial Orthoimagery Program
- Infrastructure Management System
- Completed more than 180 traffic counts
- Regional Public Transportation Initiative
- Route 15 Corridor Improvement Plan
- Route 15 Corridor (Jericho to Hardwick) Management Plan
- Implemented the Safe Routes to Schools Pilot Project
- Approved Regional Intelligent Transportation System Plan to improve traffic flow with technology
- Implemented Signal Optimization
- Started Sidewalk Program
- Undertook 12 scoping projects which is the first step to make a concept into a project
- Nine Technical Assistance Projects were undertaken
- CCMPO made four TLC (Transportation for Livable Communities) Grants were made to municipalities

Submitted by Robert H. Penniman, Chair

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION



Founded in 1966 by Chittenden County municipalities, CCRPC (www.ccrpcvt.org) is a 24-member board consisting of one delegate from each of Chittenden County's 19 municipalities and five at-large members representing the interests of agriculture, conservation / environmental, industrial / business, socio-economic / housing and transportation. CCRPC provides planning leadership in both policy guidance and technical analysis. Member communities benefit from the expertise of staff through its professional and technical assistance services.

In 2005, several CCRPC projects benefited all member communities:

- Pre-disaster Mitigation Planning (required by Federal Emergency Management Agency)
- Homeland Security Planning and Exercise Projects
- An analysis of the state of agriculture in Chittenden County
- Start-up of a brownfields assessment program
- Preparation of the 2006 *Chittenden County Regional Plan*

CCRPC also provided a wide variety of technical support to its member communities, especially the application of Geographic Information Systems (GIS) services such as:

- Cartographic Services
- Data Development
- Regional Build-Out Analysis (provides an understanding of development potential)
- Decision Support System (used to examine the relationship between transportation and land use)

In addition, **Colchester** also has benefited from the following special CCRPC projects:

- As part of a Scenic By-Ways project, planned a wayside informational kiosk/exhibit)
- Developed GIS zoning and plow routes data for mapping
- Provided GIS training to various municipal employees; developed various maps, including road maps
- Collected GPS data for problem areas on the town's gravel roads
- As part of a Metropolitan Planning Organization project, identified marketable parcels adjacent to rail right-of-way

CCRPC reviews municipal plans as part of the statutory requirement to confirm municipal planning processes. In addition, CCRPC regularly reviewed development applications governed by *Act 250* for compliance with the 2001 *Chittenden County Regional Plan*.

Maintaining a balanced built and natural environment involves continued cooperation. CCRPC appreciates the opportunity to work with its members to plan appropriately for the region's future to protect the special quality of life that is shared throughout Chittenden County.

CHITTENDEN SOLID WASTE DISTRICT

ADMINISTRATION:

CSWD owns and oversees 12 solid waste or recycling facilities in Chittenden County for its 18 member municipalities. A Board of Commissioners, who sets policy and oversees financial matters, governs CSWD. One Commissioner is appointed by each member community. Monthly meetings are held on the 4th Wednesday of each month, typically at the South Burlington City Hall. The audited FY '05 General Fund expenses were \$5,801,906 which is a 4.4% decrease from the FY '04 General Fund expenditures.

SIGNIFICANT CHANGES/EVENTS:

- Two significant solid waste reports, Emcon's Landfill Economic Model and R.W. Beck's Waste Acquisition study were completed.
- CSWD hired Shaw/Emcon Engineers to design and permit the proposed regional landfill.
- The revised Solid Waste Management Ordinance went into effect on January 18, 2005.

ONGOING OPERATIONS:

THE BOARD OF COMMISSIONERS OFFICERS include: Chairman William Leach of Westford; Vice Chair Bert Lindholm of Jericho, and Secretary/Treasurer Mike Coates of Williston. EXECUTIVE BOARD MEMBERS include: Leach, Coates, Ken Nolan of Milton, Paul Stabler of South Burlington, and Steve Goodkind of Burlington. CSWD GENERAL MANAGER is Thomas Moreau.

DROP-OFF CENTERS located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, Colchester and Hinesburg are available to District members who prefer to self-haul their trash and recyclables. Drop-Off Centers collected 3,196 tons of recyclables, a decrease of 1.6% from FY '04, and 6,738 tons of household trash during FY '05, a 4.4% decrease from FY '04.

The MATERIALS RECOVERY FACILITY in Williston is owned by CSWD and is privately operated by Casella Waste Management, Inc. In FY '05, 32,706 tons of recyclables were collected, sorted, baled, and shipped to markets. This represents a 10.5% increase from the previous year. The average sale price for materials was \$83.09, which is an 18.7% increase over last year's average.

The WOOD & YARD WASTE Program processed 7,251 tons of clean wood waste and brush in FY '05. This amount is up 9.4% from the previous year. Wood chips are sold to the McNeil Generating Station, where the chips are used to generate electricity. Chips are also sold for use in wood kilns and in creating a colored mulch product.

The ENVIRONMENTAL DEPOT and the ROVER are CSWD's hazardous waste collection facilities for residents and businesses. In FY '05, 8,085 households and 584 businesses participated in the program. 546,020 pounds of waste were collected and processed at these facilities. This included 32,170 pounds (3,217 gallons) of latex paint re-blended and sold as "Local Color", 11,000 pounds of waste given away through the "Hazbin" reuse program and 68,970 pounds (6,897 gallons) of latex paint processed for recycling in Canada.

CSWD brokered 14,568 wet tons of BIOSOLIDS for our member communities in FY '05, up slightly from the previous year.

A variety of EDUCATIONAL PROGRAMS are available to assist residents, institutions, and businesses to reduce and properly manage their wastes. The CSWD HOTLINE (872-8111), WEBSITE: (www.cswd.net), school programs, workshops, informational pamphlets, free recycling bins and signage, and waste assessments for businesses are part of this positive community outreach.

GOOD JOBS IN A CLEAN ENVIRONMENT



GBIC (www.vermont.org/gbic) is the Regional Development Corporation for Chittenden County. Founded in 1954 by Municipal and Business leaders, our mission is *“To attract, retain, and expand environmentally sensitive high-paying jobs in the Champlain Valley; and to initiate and support advocacy, education, and collaborative programs in promoting our Vision.”*

Our Vision is *“A thriving Lake Champlain region with an economic environment providing meaningful employment consistent with an uncompromised natural environment, enabling present and future generations of Vermonters to live, learn, work, and play in the Champlain Valley.”*

Accomplishments in the FY 2005 year include:

- ◆ Conducted over 200 Business visits throughout the County, including over twenty-two companies in Colchester, representing over 1,500 employees.
- ◆ Continued to advocate for the completion of the entire Circumferential Highway and currently participating in the workshops and public meetings regarding the CIRC EIS.
- ◆ Completed and have received approval from the U.S. Economic Development Administration for the Chittenden County Comprehensive Economic Development Strategy (CEDS).
- ◆ Participated in the Prime Ag Soils Meetings organized by the Town of Colchester and supported Senate Bill 142, “An Act Relating to the Mitigation of the Loss of Prime Agricultural Soils under Act 250, created by the Town of Colchester and others.
- ◆ Together with the Lake Champlain Regional Chamber of Commerce (LCRCC) conducted an extensive Government Affairs and Legislative Lobbying Programs.
- ◆ Continued legal actions supporting Vermont’s Stormwater Laws, Rules, and Regulations at the Water Resources Board and in court.
- ◆ Provided extensive business retention services for Chittenden County’s manufacturing, value-added, and high-tech businesses.
- ◆ Represented the Business/Industry community on the Chittenden County Regional Planning Commission (CCRPC).
- ◆ Contributed as a member of the CCRPC Economic & Legislative, Plan Review & Update, and Regulatory Review Committees.
- ◆ Facilitated Vermont Economic Progress Council’s (VEPC) applications/ awards for Chittenden County businesses and municipalities.

This is only a summary of the many services and programs offered by GBIC.

Submitted by Sam Matthews, Vice President

LOCAL MOTION



The new ferry docks at the Colchester/South Hero causeway cut

Local Motion (www.localmotion.org) is a non-profit organization, which promotes bicycling, walking and the creation of safe commuter and recreational routes throughout Chittenden County and northwest Vermont. We are pleased to outline our progress towards that mission in Colchester in 2005:

Developing the ferry across the cut in the Colchester / South Hero Causeway

In 2005 we continued our progress towards a permanent bicycle and pedestrian ferry connecting the Colchester and South Hero causeways by raising over \$50,000 in private donations for new docks at the site of the former drawbridge. Our boats and docks met the challenge of high winds and waves and logged 3450 boardings over the eight weekend days of operation in August. In addition, we secured a \$2 million federal earmark for a critical road improvement in South Hero that will enable daily ferry service and a safer connection to South Hero village and their school.

Implementing the Island Line Sign & Amenity Plan

This year Local Motion, Town of Colchester and other stakeholders successfully completed the Island Line Sign & Amenities Plan. Funded by the CCMPO, the plan lays out a comprehensive system of signs and amenities along the trail. An initial installation of signs has been put in Airport Park. Now, Town support will assist Local Motion to secure non-town funds for the capital improvements so we can minimize the Town's overall financial investment.

Expanding and interconnecting the County's regional path network

Local Motion continues to work with municipalities to implement the first countywide bicycle & pedestrian plan. We will continue to advocate for sidewalk and path funding on the regional, state, and federal level. A successful example of this is the CCMPO's new sidewalk program – from which Colchester recently received a sizeable grant.

Trail Maps

Each year we print and distribute free Island Line trail maps which highlight the features of Causeway Park, and we've expanded the free Burlington area hiking and biking map to include Colchester's emerging network of trails and bicycle routes. These and many other maps are available at our trailside center on the Burlington Bikepath.

We would like to thank the many Colchester residents and businesses who helped to make the 2005 Bike Ferry season a success, especially: Champlain Marina, Marble Island Marina, Hazelett Strip-Casting Corporation, Fox Marine, The Boatworks, Cloth 'N Canvas, Bill and Carole Hauke, Captain Chris Farmer, and Captain Robert Peterson.



In the Town of Colchester:

- Vermont CARES (www.vtcares.org) serves an average 11 Colchester residents each year who are living with HIV or AIDS; additional residents access our free HIV prevention programming on a regular basis.
- Vermont CARES serves an 11-unit house in Colchester which houses people living with HIV and AIDS. This year, we have a new staff member who has taken a very active role in managing the house's dynamics, safety, and lease violations. Additionally, we have begun providing meals to residents of the house three times a week, with the intention of bringing residents together for social and nutritional support.
- Support from the Town of Colchester was absolutely crucial to providing our services.

General Programmatic Update:

Vermont CARES has been providing services to people living with HIV and AIDS since 1986 through a team of staff and volunteers throughout most of Vermont. In 2005, we provided these services to exactly 150 Vermonters living with the virus, most of whom qualify by HUD standards as "very-low income." By this measure, any assistance we can offer, be it emergency financial assistance, housing assistance, medication co-pays, and the like, make a big impact in a monthly budget. We are proud to be advocating on behalf of our clients to continue these services until such time as AIDS is a more treatable disease and Vermont CARES is no longer needed.

Our community education program served about 2,400 Vermonters this past year, most of whom were high school students. This crucial HIV prevention education is carefully tailored to be age- and topic-appropriate. Our collaborations with area schools have provided useful information that, according to our survey tools, positively affects students' personal HIV risk reduction planning. Hopefully, we can continue to spread HIV information throughout Vermont faster than the spread of the virus itself.

With Colchester's support, Vermont CARES was able to serve an additional 8,000 Vermonters who were at risk of HIV infection. This is crucial, because the myth of HIV as being curable or easily manageable is so pervasive in a State like Vermont. The truth remains that HIV still takes lives each year amongst our neighbors, still affects the well-being of our communities, and still costs tens of thousands of dollars annually to minimally treat. Preventing the spread of HIV is still our best means of reducing its impact in Colchester and Vermont more broadly.

Submitted by Peter Jacobsen, Executive Director

VERMONT COUNCIL ON WORLD AFFAIRS



VCWA (www.vcwa.org), a non-profit, non-partisan organization headquartered at Saint Michael's College in Colchester, appreciates the financial support of the Town of Colchester as a corporate member of the organization, and the active involvement of Colchester citizens in its programs.

Founded in 1952 by U.S. Senator Warren R. Austin and other distinguished Vermonters, the VCWA works to promote awareness and understanding of world affairs among Vermont residents through educational programs, presentations, and the international visitors program.

The Town of Colchester and many of its residents have been actively involved with the international visitors program. For example:

- In July 2003, Colchester Town Manager Al Voegelé and his associates hosted a five day visit of three mayors and an Assistant Minister of Justice from Montenegro as they learned about municipal government in the U.S.
- In June 2004, Mr. Voegelé and other town officials spent a day briefing five municipal officials from Russia on how town governments operate in Vermont.
- In June 2004, Mr. Voegelé and members of the community met with five religious leaders from Afghanistan to discuss the Islam religion at the Burnham Memorial Library.
- In July 2004, Colchester High School Principal Joyce Stone met with five school principals and teachers from Russia to discuss Vermont's educational system and highlight the programs offered at the high school.
- In July 2004, Mr. Voegelé arranged and participated in a meeting at Hazelett Strip Casting for a member of the Japanese parliament.
- In July 2005, Mr. Voegelé arranged for thirteen women activists from Iraq to attend and ride in the July 4th parade.
- In September 2005, Mr. Voegelé arranged for the appearance of Gordon Robison, FOX News Bureau Chief in Baghdad, to speak on Iraq at the Town's Meeting House. One hundred citizens attended his presentation.

Many Colchester residents are members of the VCWA. Many more have been involved in hosting international visitors at their homes or places of business, and working as volunteers to promote international understanding through the Council's activities.

The Council is currently working with town officials and high school Principal Joyce Stone on the "Great Decisions" program, which is sponsored by the Foreign Policy Association. Discussion groups have been formed at the high school as well as Burnham Memorial Library. Topics include *Crisis in Darfur*, *The Global Poverty Gap*, and *Outsourcing*. High school classes hosted a panel discussion led by students from the Middle East who were participants in the Israel-Arab Peace Partner Project of the VCWA.

WINOOSKI VALLEY PARK DISTRICT



Malletts Bay School fifth graders learn tree planting basics at a workshop offered at Conservation Field Day

The Winooski Valley Park District's mission is to preserve natural areas close to where people live and work. Our 17 parks offer 28 miles of trails, picnic and gardening spots, canoe and fishing access, and more than 12 miles of shoreline. Colchester Pond, Delta Park, and Macrae Farm are our parks in Colchester. Visit WVPD.org to learn more.

A seven member Board of Trustees governs the Park District. Don Donnelly is your Board representative. Highlights of the year follow:

- **Healthy American Chestnut Discovered**

Imagine our surprise upon finding a healthy, mature American chestnut tree at one of our Colchester parks. Untouched by the fungal blight that claimed nearly all the chestnuts trees that once covered 25% of the eastern forest, this “mother tree” may help seed a new generation of viable chestnut trees, thanks to our new partnership with the American Chestnut Foundation.

- **“No Hunting in Parks” to be decided by VT Supreme Court**

In 2003 Superior Court ruled that our parks do not have to allow hunting. This ruling was appealed however. Fortunately the firm of Roesler, Whittlesey, Meekins and Amidon has offered to defend us for free.

- **Hands-On Fun and Learning at the Parks**

Twenty students from Malletts Bay School painted educational art to hang along the new bike bridge over the Winooski River. Another 42 students from Malletts Bay participated in Conservation Field Day where they learned to estimate board feet of a tree, sampled garden herbs, patted a newborn lamb, and created erosion in different soil types. During the school year, hundreds of students learned hands-on history lesson at the Homestead. This summer many children, including those from Colchester, learned to paddle a kayak on the Winooski River. Gardeners at the Homestead included 54 families, 30 refugees and 25 young adults gardening for the first time; many were Colchester residents.

- **Parks Used as Outdoor Classrooms by Area Teachers**

One of our goals is for local teachers to feel comfortable using the parks on their own with their classes. This year teachers from five communities, including Colchester, asked for our free Activity Guides for the park closest to their school. A summer geology camp from UVM led field trips for 20 kids at the Homestead. Several of the local Parks and Recreation Departments brought children to enjoy the parks this summer. We are seeing more children from after school programs at the parks too.

- **Over 200 Volunteers Helped Steward the Parks**

We appreciate the help of the Colchester resident who is trained to identify wildlife tracks and signs in and around our parks. Five Colchester residents helped us remove invasive plants from the Homestead and look for amphibians at this and other parks. New this year, 17 people participated in frog call surveys for the parks, including two Colchester residents. This important work would not have been possible without our volunteers. Thank you!

Submitted by Jennifer Ely, Executive Director

WOMEN HELPING BATTERED WOMEN



In FY 2005, Women Helping Battered Women (www.whbw.org) provided direct services to 423 individuals from the town of Colchester in FY 2005, an increase of 15% from FY 2004. Both the number of adult women, 173 in all, and the number of children from Colchester, a total of 250, increased in FY 2005. These individuals and families accessed at least one of the following services: the 24-hour Hotline, which provides access to vital information, including safety planning, resources and support from our trained staff and volunteers, our Legal Advocacy program, which assists victims navigate the court system and work with the police, and our Housing Advocacy program, which helps survivors find safe, affordable housing after leaving their abusive homes. The Children's Services program, one of the best in the country, provides childcare and playgroups that are designed to help children to overcome the traumatic emotional and behavioral impact of witnessing, or being the target of, domestic violence. The WHBW Children's Services program also supports survivors and helps them to develop new parenting skills to help their children break from the cycle of learned violent behavior and attitudes.

WHBW also provided life-saving emergency services to Colchester residents who were seeking to escape from their batterers, in several cases, with their children. In FY 2005, five adults and four children from Colchester were housed through our emergency services program, spending 108 nights in our emergency shelter or in one of our confidential safe houses. Our Housing Advocate worked with each of these individuals and families to find safe, affordable long-term housing solutions before leaving shelter.

All program services and housing in shelter are provided at no cost to service users. In many instances, we provide free transportation and childcare, as well. Financial support from individual towns is vital to our ability to continue to provide these free services to people in crisis. Every dollar helps. WHBW received a grant of \$2100 in FY 2005, which provided nearly \$5 of funding per resident served. This amount does make a difference to our ability to ensure the availability and accessibility of these programs, which in turn has a broad community impact. The fact that free, confidential, effective services are available to women and children seeking to escape from emotionally and life-threatening abuse makes all the difference to particular families and to the community at large. Our outreach and education efforts in the schools, with police departments, churches and community groups, contributes to our combined efforts to make our communities safer, healthier places for all.

Please let us know if there is anything you believe we can do to enhance the presence of WHBW programs and services in Colchester. We welcome your questions about our agency or about domestic violence issues in general.

Submitted by Anera Foco, Agency Coordinator and Corrie Martin, Development Coordinator

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
7/4/2004	HUYNH, SON BAO NGUYEN, LINH VY THI	HUYNH, VYSON BAO
7/5/2004	WHITEHOUSE, ROBERT MICHAEL SAMPSON, JOANNA ELIZABETH	WHITEHOUSE, SARAH ELIZABETH
7/7/2004	SORENSEN, ADAM CHRISTIAN DYKE, TABITHA RAE	SORENSEN, LILLIAN CECILE
7/8/2004	BREEN, PATRICK JOHN PAPPAS, MARYANN DANIELLE	BREEN, ANTHONY MARCUS
7/17/2004	GLASS, JOSHUA AARON GONZALEZ, CLAUDIA CAROLINA	GLASS, ZOE RACQUEL
7/19/2004	SORRELL, ANDREW J GRANT, AMY LYNN	SORRELL, NICOLE YVIONE
7/20/2004	MERRIMAN, ERIC LANDON GARDNER, MELISSA ANN	MEERRIMAN, SHANIA PAIGE
7/20/2004	WAN, OUN LI, XIANGYE	WAN, KENNETH LI
7/21/2004	MARCOU, FRANK DANIEL, JR DEFORGE, LAURA MARIE	MARCOU, FRANK DANIEL, III
7/23/2004	KENDRICK, JEFFRY RYAN FRENCH, DEBORAH LEE	KENDRICK, PARK PHILIP
7/29/2004	MORTON, JARROD PAUL HASELTON, DEBORAH LEE	MORTON, DAVID ISAAC
7/31/2004	DEBROSSE, JOHN KENNETH HAMAN, MARY SUZANNE	DEBROSSE, GEOFFREY MCCOY
8/2/2004	MYERS, ROBERT DENNIS SLATTERY, JAMIE LYN	MYERS, ISABELLA DONATA
8/7/2004	POIRIER, MICHAEL SCOTT STURTEVANT, LISA MARGARET	POIRIER, TARAH ALEXANDRA
8/9/2004	VESOSKY, MARK ALLEN COMISKEY, ELIZABETH ANNE	VESOSKY, MEGHAN ELIZABETH
8/11/2004	BISHOP, MICHAEL JOSEPH, II PARENT, CHRISTINE ANN	BISHOP, JAYSON MICHAEL
8/13/2004	VIAU, DOUGLAS R CUETO, MELISSA A	VIAU, BAILEE LINDA
8/13/2004	HARDING, DAVID ROY, JR BARNIER, ASHLEY ANN	HARDING, CHLOE ANN MARIE
8/13/2004	AUDETTE, DAVID MICHAEL HAWKES, WENDY GAIL	AUDETTE, EVAN HAWKES
8/14/2004	GAMELIN, JASON ROBERT ROY, KATHRYN MONTY	GAMELIN, ETHAN MICHAEL
8/17/2004	THOMPSON, STEPHEN JOHN CHAPDELAINE, EVE MAE	THOMPSON, FREYA MAE CHAPDELA
8/20/2004	CORBITT, MATTHEW BLAKE MARTELLE, NICOLE ANNE	CORBITT, MYKAYLA ANNE
8/21/2004	LEE, LESTER LEON DUBUQUE, STACY JEAN	LEE, MEKHI LEON
8/22/2004	DEGUISE, MELISSA ELIZABETH	DEGUISE, JACOB NED
8/24/2004	DIZAZZO, DAVID ANTHONY LAROSE, REBECCA LYNN	DIZAZZO, CALEB ALLEN
8/26/2004	JENKINS, CARL ROBERT WEBSTER, TANYA KIM	JENKINS, PEYTON RAY

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
9/4/2004	JONES, CARNELL L METZ, NICOLE JEAN	JONES, TAYSEAN ANTHONY
9/4/2004	BIDWELL, JUSTIN WAYNE SOBOSLAI, BETH BAILEY	SOBOSLAI, SOPHIE ANN
9/7/2004	GODFREY, COURTNEY LAINE	GODFREY, LOGAN RYAN
9/7/2004	BROSSEAU, CHRISTOPHER PAUL HATIN, JESSICA LILLIAN	BROSSEAU, KATELYNN ELIZABETH
9/7/2004	GODFREY, COURTNEY LAINE	GODFREY, CAMRYN SHAYNE
9/8/2004	DADIREDDY, MADHUSUDANA AKKISANI, ANITHA	DADIREDDY, JNANADHA
9/9/2004	GROW, DANIEL GEORGE ROY, DEBBIE JOE	GROW, ALYSSA LEE
9/10/2004	PEACOCK, TODD WILLIAM PERRON, MARIA ALICE	PEACOCK, HAILEY BARBARA
9/10/2004	LABELLE, WADE J DESAUTELS, ANGELIQUE M D	LABELLE, JACOB JOHN
9/10/2004	ROY, BRYANT JOSEPH GILBERT, TRISTA MARIE	ROY, REANNA AUTUMN
9/11/2004	WHEELER, JONATHAN SNYDER, TANYA I	SNYDER-WHEELER, NICHOLAS
9/13/2004	LAMOTHE, TODD FRANCIS HUTCHINS, EMILY ELIZABETH	LAMOTHE, EVAN PROSPER
9/14/2004	FRISBIE, ANDREW JASON LABOMBARD, ERIN KELLY	FRISBIE, KATELIN KELLEY
9/17/2004	CROTEAU, PAUL MATHEW CHEN, ELSA	CROTEAU, EVAN CHEN
9/17/2004	BALESHISKI, ROBERT MARTIN ROUNDS, LARISSA KIRSTIN	BALESHISKI, JUSTICE MADISON
9/19/2004	TUCKER, RONALD JAMES, JR DEVINO, AMANDA LYNN	TUCKER, SAMARA MAITLIN
9/23/2004	WILBURN, LARRY, JR DOSTIE, MIKAELA B	WILBURN-DOSTIE, SAFIYA BRIDGET
9/23/2004	NAGIBA, ALEXANDER QUINN, KIRSTEN	NAGIBA, SABINA MONET STARR
9/25/2004	BREARLEY, KYLE EDWARD ROE, JESSICA DAWNE	BREARLEY, KAYDEN KEVIN MICHA
9/28/2004	HAYES, GEORGE SCOTT SNEFF, ANDREA S	HAYES, GRIFFIN SCOTT
9/28/2004	GILMOND, JEREMY ALAN CHAPMAN, KRISTEN LEA	GILMOND, JOSEPH RUSSELL
9/29/2004	RISHFORTH, MARC IAN CHAPMAN, ALYSIA MARIE	RISHFORTH, ANNA MARCELLINE
10/2/2004	BARBOZA-LIND, MORTEN BARBOZA, LORENA	BARBOZA-LIND, SOFIA
10/5/2004	LOISELLE, LANCE CHRISTOPHER PIKE, JENNIFER MAE	LOISELLE, TYLER ROCQUE
10/5/2004	SEFA, DAMON DOYLE MARTEENY, DANA LYNN	SEFA, ELLA JANE
10/7/2004	SMITH, IAN DOUGLAS SIRCH, SAUNIE	SMITH, HAYDEN ALEXANDER SIRCH

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
10/8/2004	EDWARDS, RICHARD LEE ROBINSON, AMANDA CARRIE	EDWARDS, JADA LONGLEY
10/8/2004	DUNFEE, JEFFREY SCOTT, II PETERSON, AMY BOLINE READER	DUNFEE, ANA BOLINE PETERSON
10/8/2004	ABAIR, GARY ELDIN PEARCE, FAITH ANN	ABAIR, NATALIE JEAN
10/9/2004	LAJEUNESSE, STEVEN PAUL LESAGE, SUSAN EILEEN	LAJEUNESSE, AMANDA MARGARET
10/9/2004	BOOMHOWER, JACKSON ALBERT ANAIR, ANGELA SUZANNE	BOOMHOWER, ISABELLE LORETTA
10/16/2004	WALSH, PETER GERARD WOODMAN, PENNY ANN	WALSH, CHARLES GERARD
10/17/2004	GRIFFITH, DARRYL QUINN FAIR, LORI ANNE	GRIFFITH, EIRNIN MIKEAL
10/22/2004	KERNER, SCOTT M SAVAGE, JENNIE-REBECCA	KERNER, RYAN DAVIDE
10/25/2004	LAURIN, DAVID MICHAEL OLSON, MYRNA LOY	LAURIN, KATIE LYNN
10/25/2004	WALLACE, HARRY ARTHUR DUDA, KATRIN ELISABETH	WALLACE, SCOTT EDWARD DUDA
10/26/2004	PERRY, TODD MICHAEL HILL, KRISTY DEE	PERRY, ERIN WILLIAMS
10/26/2004	SMITH, BARRY GENE LAVIGNE, SARAH JANE	SMITH, JAXEN ALLEN
10/28/2004	BRIGANTE, RICHARD JOSEPH BROSSEAU, HOLLI-JO	BRIGANTE, PAXTON ELIZABETH
11/2/2004	GAMELIN, FRANCIS ADELARD DEBRITA, TRACY ANNE MARIE	GAMELIN, DEVON XAVIER
11/2/2004	GADZEY, MOSES D SEPENU, FAUSTINA A	GADZEY, KINGSLEY STEVEN ELIKE
11/2/2004	GAMELIN, FRANCIS ADELARD DEBRITA, TRACY ANNE MARIE	GAMELIN, DANIELLE MARIE
11/9/2004	SOWLES, KELWIN RODGERS LEVESQUE, STEPHANIE JEANNE	SOWLES, JEREMY EDWARD
11/11/2004	BUSHELL, JERRY EDWARD WHITE, MELISSA ANN	BUSHELL, MARINA ANGELA
11/12/2004	TYLASKA, TIMOTHY THOMAS CARROLL, HOLLY CHRIS	TYLASKA, SIERRA ROSE
11/12/2004	THIBAUT, DAVID DANIEL MEIER, ELIZABETH ANNE	THIBAUT, ADEN O'BRIEN
11/14/2004	VERONNEAU, JASON KENT HARPER, RACHEL ANN	VERONNEAU, CARTER MATTHEW
11/15/2004	LAMORE, SLADE AARON LANE, MICHELLE LYNN	LAMORE, SLADE DAVID MICHAEL
11/17/2004	LONGLEY, NICHOLAS WENDELL FICHTNER, MICHELLE MARIE	LONGLEY, DEREK JAMES
11/18/2004	LAVIGNE, JASON GARY BARTLETT, KRISTEN JEAN	LAVIGNE, DUSTIN RAYBURN
11/20/2004		LUDWIG, SHAUNNA LYNN
11/21/2004	GERMAINE, ASHLEY RAE DAIGNEAULT, MARC GERRY RECORD, NORMA JEAN	DAIGNEAULT, AUSTIN JOSEPH

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
11/24/2004	VINCENT, JEFFREY MICHAEL HETLING, JENNIFER ANNE	VINCENT, CLAIRE ELEANOR
11/25/2004	FLAHERTY, BRENDAN JOSEPH HEALY, KARA ANN	FLAHERTY, AIDAN JOSEPH
11/26/2004	BOMBARD, CHRISTOPHER MICHAEL DAVIS, JENNIFER ANN	BOMBARD, JORDAN ASHLEY
11/28/2004	PROVOST, SHAWN ALFRED THOMPSON, CINDY LYNN	PROVOST, HANNAH LEE
12/1/2004	BOURASSA, JOSEPH KENNEDY JOHNSON, KARIN MARIE	BOURASSA, JEANNINE ELISE
12/3/2004	YOUNG, JEFFREY ALAN, SR POWELL, STEPHANIE AMBER	YOUNG, JEFFREY ALAN, JR
12/8/2004	FULTON, RICHARD EDWARD KITCHIN, ANN CATHERINE	KITCHIN, JASCHA EDWARD
12/11/2004	JIN, ZHENRONG LI, XUE	JIN, ALEXANDER YAO
12/19/2004	DEMBRO, PAUL VINCENT MORSE, MECHELLE ELIZABETH	DEMBRO, VICTORIA JANICE ELISE
12/21/2004	SISSON, EDWARD RANDALL HOYT, KRISTA	SISSON, CHARLOTTE LINDA
12/25/2004	LADUE, RICHARD WILLIAM ERICKSON, JENNIFER NICOLE	LADUE, HALLE JUDITH
12/26/2004	LOZIER, MICHAEL GEORGE PRUE, MELISSA LYNN	LOZIER, KYLE JEFFREY
1/1/2005	GELINEAU, DAVID LEE ARSENAULT, SARAH	GELINEAU, CYPRIEN LEE ARSENAU
1/15/2005	GRENIER, MATT EMILE REED, KIMBERLY ANNE	GRENIER, OWEN ELIAS
1/15/2005	BRENNAN, ROBERT EDWARD III BUSHEY, CHRISTINE LEE	BRENNAN, KALEB AVERY
1/18/2005	BEVINS, RONALD CHARLES MARINELLO, DANIELLE	BEVINS, RYAN COOPER
1/21/2005	GRENON, BRIAN JOSEPH HYDUKE, KIM MARIE	GRENON, OLIVER JOSEPH
1/22/2005	BERARD, DANIEL VINCENT MORRILL, MELISSA LYNN	BERARD, HAYDEN VINCENT
1/27/2005	MURRAY, FRANCIS ROBERT ADAMS, JOANNA LYNN	MURRAY, SAMANTHA JO
1/28/2005	BLONDIN, CHRISTOPHER JOHN HOPE, MELISSA ANN	BLONDIN, GAVIN CHRISTOPHER
1/30/2005	HAMRICK, JAMES WESLEY BAKST, SIMONE JUDITH	HAMRICK, KATHERINE SAMARA
2/14/2005	DEWYEA, CHAD EVERETT COLLINS, LAURIE LYN	DEWYEA, ASHLYN BRIELLE
2/15/2005	SURDAK, PAUL T IZZO, FABIANNA	SURDAK, CHRISTIAN THOMAS
2/17/2005	MEMOS, DAVID ALLEN ALBRIGHT, TRACY LEE	MEMOS, JOSHUA OLIVER
2/17/2005	MEMOS, DAVID ALLEN ALBRIGHT, TRACY LEE	MEMOS, ZACHARY NICHOLAS
2/24/2005	BACON, THOMAS ROLAND BAUMANN, AMY ANISSA	BACON, HENRY WALTER

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
2/25/2005	MCHUGH, STEPHEN PATRICK REYNOLDS, JODI LYNN	MCHUGH, MARISA CLAIRE
2/26/2005	FISCHER, BRIAN JOSEPH ALEXY, GRETAL-ANN	FISCHER, TEAGHEN ISABELLE
2/27/2005	MACAULEY, JAMES PHILLIP RIGGS, ELIZABETH CONANT	MACAULEY, MAEVE ELIZABETH
2/28/2005	CASAVANT, ETHAN VINCENT KNAPP, HEATHER LYNN	CASAVANT, ORION NOAH
3/1/2005	BLAISDELL, JEFFREY OWEN GUY, REBECCA LYN	BLAISDELL, AVA ELIZABETH
3/2/2005	LAQUERRE, SCOTT NORMAN LAVIGNE, MELANIE KATHRYN	LAQUERRE, AARON SCOTT
3/6/2005	AURIEMMA, DAVID TRAINOUE AURIEMMA, CHRISTINE TRAINOUE	AURIEMMA, LINDSAY MARIE
3/7/2005	ROBINSON, JASON WAYNE WILKEN, BLAIR ELIZABETH	ROBINSON, GRACE BROOKE
3/7/2005	ROSE, COLIN LEE SMALL, LORELEI MARIE	ROSE, EMBER LEI TRESSA
3/8/2005	ADAMS, MATTHEW JOSEPH MILLARD, MELISSA ANN	ADAMS, ELIJAH JOHN
3/9/2005	JULIEN, ARTHUR JOSEPH, III MERCURE, KELLEY JO	JULIEN, COVEY JOSEPH
3/10/2005	FRANZEN, CHRISTOPHER ALAN BRIGHAM, JENNIFER JEAN	FRANZEN, PAYTON JEAN
3/11/2005	HENGLE, NATHAN MICHAEL DESRANLEAU, CARRIE ANN	HENGLE, PEYTON NATHANIEL
3/11/2005	FISCHER, ETHAN HUNTER VIAU, HEATHER ELIZABETH	FISCHER, CADEN JACOB
3/12/2005	HUPFER, ROBERT WILLIAM PACHECO, BRANDIE ROCHELLE	HUPFER, WILLIAM GREGORY
3/14/2005	LIU, YIMIN XU, HUAIJIN	LIU, ANNIE
3/17/2005	SWEETEN, RONALD STEPHEN HOFMANN, MARION MARIA	SWEETEN, JADEN CAROLIN
3/17/2005	PERKINS, CHRISTOPHER DEAN MOSSEY, STEPHANIE ALICE JANE	PERKINS, DAMION BRADLEY
3/23/2005	MERCURE, SCOTT MICHAEL LITTLE, KELLY JEAN	MERCURE, LINDSEY GRACE
3/26/2005	MELLER, DAVID P BLEAU, STEPHANIE M	MELLER, BENJAMIN ANTHONY
3/31/2005	BOISVERT, GREGORY FRANK VOYER, KIMBERLY ANN	BOISVERT, EMMA CATHERINE
3/31/2005	MORRILL, CHRISTOPHER MICHAEL WELLS, JASMINE SOMER	MORRILL, HANNAH MARIE
4/6/2005	HOLMES, JAMES TRAVIS SAVARD, BRENDA LEE	HOLMES, TRAVIS JAMES
4/7/2005	PARZYCK, EDWARD FRANKLIN CARPENTER, VALERIE JEAN	PARZYCK, ELIAS NATHANIEL
4/9/2005	WILLIAMS, HAROLD ROGER, JR TERJELIAN, ASHLEY MARIE	TERJELIAN, MAKAYLA RAE
4/26/2005	BERGERON, NATHAN PAUL SWETT, JOANNE MARIE	BERGERON, EMMA ANN

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
4/26/2005	MITCHELL, JAMES EDWARD LONDON, JEANNETTE MARIE	MITCHELL, JAMES PATRICK
4/27/2005	DESJARDIN, JENNIFER LYNN	DESJARDIN, TAYLOR JAYDEN
4/29/2005	DOLLMATSCH, ERIC C HAVENER, PATRICIA A	DOLLMATSCH, SHELBY ELIZABETH
4/30/2005	CROOK, DALE LYNN BOEHRINGER, URSULA JEAN	CROOK, ANNALIESE BOEHRINGER
4/30/2005	FATH, STEPHEN WILLIAM POTVIN, JENNIFER KAY	FATH, COLLIN PATRICK
5/1/2005	PROVOST, JASON EDWARD PATTERSON, KIMBERLY JO	PROVOST, ABBIGAIL LESLIE
5/2/2005	GENEIDY, AYMAN ELGHOROURY, WAFAA A	GENEIDY, SARAH AYMAN
5/3/2005	MACARDLE, SEAN MICHAEL EDWARDS, MOLLY MARGARET	MACARDLE, ROWAN HONOUR
5/4/2005	IRISH, KENNEY WALTER BRISTOL, SELENA DENISE	IRISH, HAILEY BELLE
5/5/2005	CARTER, LARRY DONNELL BOISSELLE, MELISSA SARAH	CARTER, DIAMONEYOUA CHANEL
5/5/2005	GASPIE, DENNIS MANUEL ZAPOLSKI, DENISE	GASPIE, MYA ELIZABETH
5/10/2005	BECKETT, JAMES KEITH VIAU, JULIE ANNE	BECKETT, TABITHA PATRICIA
5/15/2005	SHIROLKAR, BHUSHAN HARISHCHAN VENGURLEKAR, BHAKTI BHUSHAN	SHIROLKAR, ANAY BHUSHAN
5/17/2005	BESSETTE, NICHOLE MARIE	BESSETTE, XAVIER LEE
5/17/2005	HAGLUND, CHARLES WILLIAM BERNIER, LISA MARIE	HAGLUND, HUNTER CHARLES
5/21/2005	PERRELLA, LORI ANN	GAY, ANALISE KATHERINE
5/22/2005	GAGNON, SHANNON EMERY MURRAY, HEATHER LYNN	GAGNON, GRACE ISABELLA
5/24/2005	PROVOST, TREVOR ROBERT BLOW, JENNIFER LYNN	PROVOST, GAVIN MICHAEL
5/24/2005	STEWART, MARIE DONNA	STEWART, KALOB RICHARD ALLEN
5/29/2005	BRODEUR, NICHOLAS MICHAEL JAQUES, LAURA LYNN	BRODEUR, NOAH MICHAEL
5/30/2005	GILFILLAN, BRIAN KEITH ROWELL, AIMEE JEAN	GILFILLAN, SAMUEL FRANK
5/31/2005	HAYES, DERRICK CHITTENDEN HAZARD, MAGGIE ROSE	HAYES, SOPHIA HAZARD
6/3/2005	GARROW, RICHARD JOHN TAFT, HEATHER	GARROW, RYLEIGH TAFT
6/3/2005	MARTEL, RONALD WILLIAM BURNETT, STACY JO	MARTEL, JOSHUA NORMAN
6/5/2005	WATSON, TIMOTHY ALEXANDER RIGGEN, KRISTIN KIMBERLY	WATSON, MILES ALEXANDER
6/6/2005	ALTER, MATTHEW MICHAEL SUITOR, DOROTHEA JOY	ALTER, EMMA JOY

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
6/6/2005	ROBERTS, JESSICA LYNN	ROBERTS, JAYDEN MIKEL
6/8/2005	HEDMAN, COREY MARTIN BROWN, ANGELA MARIE	HEDMAN, NORA ELLEN
6/8/2005	KELLEY, MICHAEL CLIFFORD FORTIER, WINDY LEE	KELLEY, LOGAN STORM
6/9/2005	FARINEAU, JEAN-PAUL GARY JAHNKE, GINGER ANN	FARINEAU, SOPHIE OLIVIA
6/11/2005	GEBICKER, JIMI GABRIEL BILODEAU, STEPHANIE LEIGH	GEBICKER, HAILEY MAE
6/16/2005	SWAN, JOSEPH MICHAEL MCGRATH, MEGHAN	SWAN, ISABELLA DORIA
6/16/2005	SWAN, JOSEPH MICHAEL MCGRATH, MEGHAN	SWAN, ALEXANDRA FAY
6/17/2005	DUGRE, STEVEN ROBERT JONES, JENNIFER LYNN	DUGRE, THOMAS STEVEN
6/20/2005	ADAM, JESSICA MARIE	GAGNON, SAMANTHA BROOKE
6/21/2005	KHITRYKH, MIKHAIL BORISOVICH LYGINA, YULIA VASILYEVNA	KHITRYKH, NICHOLAI MIKHAILOVI
6/22/2005	DAVIS, KEVIN JAMES RUSSELL, JILL LYNN	DAVIS, CHLOE ELIZABETH
6/27/2005	SAWYER, STUART JAMES EDWARD BRACK, MARIE CELINE	SAWYER, RIYA PEARL
6/29/2005	THON, CHRISTOPHER WAYNE HARVEY, TRACIE LEE	THON, JACOB FREDERICK
6/30/2005	WALKER, MATTHEW WENDELL DOERZBACHER, KELLY JO	WALKER, MACKENZIE GRACE
6/30/2005	WOOD, THOMAS KERN ROSSI, LYNN MAGDALENE	WOOD, ELLIOT STEPHEN WILLIAM
6/30/2005	LAFFERTY, PETER BRUCE GRENIER, ALLISON	LAFFERTY, JACOBI MARK

CIVIL UNIONS

9/9/2004

KRZYNSKI, DEANN LEIGH

ARMSTRONG, PATRICIA LYNN

5/29/2005

LEWIS, BETTY KAY

HODEL, ROLANDE REGINA

MARRIAGES

7/3/2004	LAROCHE, JASON MICHAEL ALLAIRE, KIMBERLY RAE	8/7/2004	KRASA, KYLE ANDREW BARIL, AMANDA LYN
7/4/2004	HAMILTON, SAMUEL NORMAN MILLER, WENDY LEE	8/7/2004	BLUTEAU, ERIN PATRICK BLAIR, NIKI MARIE
7/4/2004	FROST, BENJAMIN MURRAY LEYDEN, ERICA HOFFMAN	8/7/2004	COUTURE, BERNARD ROBERT, JR DEVINO, CHERYL LEE
7/4/2004	BEAULIEU, RAOUL EDWARD DRAGON-TATRO, DONNA RENEE	8/8/2004	HONAN, NORMAN ALWYN LACHANCE, JENNIFER THERESA
7/10/2004	MARIANO, LOUIS T CADE, DIANE RENEE	8/14/2004	HOWARD, HARLAN HAVRILKO, HILARY LINN
7/10/2004	DUMAS, ADAM LEE GALLUP, KALA ANN	8/14/2004	BALLARD, CHRISTOPHER MICHAEL WATSON, DEBRA KAY
7/10/2004	THIBAUT, LEON LUCIEN PROVOST, ROXSAND MARIE	8/14/2004	MCCLURE, SHEA SECORD SOULE, CANDICE ANNE
7/14/2004	GROSS, ERIC R BARNETT, ADRIANNE LYNN	8/14/2004	CHAPMAN, BRIAN CHRISTOPHER MANNINO, AMELIA MARIE
7/17/2004	LAMORE, SLADE AARON LANE, MICHELLE LYNN	8/14/2004	MCDONOUGH, PATRICK JAMES MCELROY, KARA LEIGH
7/24/2004	NASON, MICHAEL W TABET, CAROLE	8/15/2004	CUNNINGHAM, NEIL GAMBLE STECIAK, MARZENA ANGIESZKA
7/24/2004	ANDERON, MARK WARREN STAFFORD, BARBARA JEAN	8/20/2004	STIRLING, LEE DAVID GADUE, ALINE PATRICE
7/24/2004	VANCE, SEAN MICHAEL KILLIAN, JENNIFER MARIE	8/21/2004	CHANDLER, WILLIAM LAURENCE BUSHAW, LISA ALINE
7/24/2004	WHEELOCK, WILDER BURNAP, IV PFENNING, JILL MARIE	8/21/2004	GAMELIN, PATRICK GEORGE BENOIT, HEATHER ANN
7/24/2004	COURCELLE, MARTIN EDWARD CARLSON, KRISTEN LEE	8/21/2004	HOWATT, NATHAN REGAN, AMY
7/24/2004	FOY, JODY J TOMPKINS, PEARL L	8/21/2004	MCGRATH, RYAN MICHAEL GUARINO, MARIA SUZANNE
7/24/2004	HAGENS, BRIAN DAVID MARSLAND, SUSAN KATHLEEN	8/24/2004	CUSSON, DAVID ANDREW, II METEVIER, SARAH ETHEL
7/30/2004	BYRNE, MICHAEL SCOTT CEDERHOLM, BRENDA JEAN	8/28/2004	DYE, ROBERT WILLIAM BROWN, ERIN LYNN
7/30/2004	GARROW, RICHARD JOHN TAFT, HEATHER M	8/28/2004	LABONTE, MATTHEW JOSHUA FORCIER, LYNN MARIE
7/31/2004	BEANE, JASON ANTHONY SEGUIN, TAMORA LYN	8/28/2004	JOYETTE, ANDREW MICHAEL LITTLE, KATHLEEN RAE
7/31/2004	WALLACE, BRIAN MICHAEL LACLAIR, JOHANNA MARIE	8/31/2004	DALEY, WILLIAM DAVID, JR KIEFER, NANCY LOUISE
7/31/2004	WASHKO, MATTHEW ROBERT BELL, RICANNA LYNN	9/3/2004	CATELLA, JOSHUA DAVID LLOYD, STEFANIE ANN
8/2/2004	GUYETTE, JAY EDWARD DA SILVA, MICHELLE CORREA	9/4/2004	MULHOLLAND, JAMES WARREN TOWNE, LYNN LORRAINE
8/7/2004	THRESHER, DERECK JOSHUA GIRARD, CASSANDRA RAE	9/4/2004	JOHNSON, ERIK LINDOFF BRODEUR, CATHERINE MARIE
8/7/2004	DANAHER, MICHAEL THOMAS WOOD, KARA MARIE	9/4/2004	BROWN, SCOTT ALLEN BENTLEY, JANET ELIZABETH
8/7/2004	PERRY, JOSEPH LEE, JR ENZOR, DAWN ELIZABETH	9/4/2004	BORGES, BRADLEY JOSEPH, JR STEELE, KELLY KRISTIN
8/7/2004	CHOUINARD, MICHAEL ANTHONY RUBRIGHT, LINDSEY SUNHWA	9/11/2004	CLARK, ALAN TODD SNOW, SHANNON LYNN

MARRIAGES

9/11/2004	MUMMERT, JONATHAN ALLEN CLARK, SARAH JEAN	10/30/2004	BUCKLIN, KENNETH LLOYD MARCOUX, CHRISTINA JO
9/14/2004	LARRABEE, GEORGE EPHRAIM YACKO, MARIA LANA	11/13/2004	CROOK, DALE LYNN BOEHRINGER, URSULA JEAN
9/14/2004	JOHNSTON, CHRISTOPHER SHANE BROWN, AMY LEE	11/18/2004	NOTTINGHAM, THOMAS SPADY WEEGER, CLARE PATRICIA
9/17/2004	SHANGRAW, DAVID LEE COLLINS, HEATHER ANN	11/20/2004	MARTIN, PAUL L TRUONG, THUY THU
9/18/2004	PUTNAM, DAVID SPENCER DENNIS, ANGELA JEAN	11/27/2004	JEANTY, CHAVANNES FAN, ODETTE KABWIT
9/18/2004	SMITH, STEPHEN HEDLEY THWING, ANN MARIE	12/3/2004	ROBERTS, JOHN PAUL ROCKWOOD, TRACEY LYNN
9/18/2004	KELLY, TIMOTHY JOSEPH, JR WHORF, TARA LEIGH	12/8/2004	ENZOR, GREGORY LEE CORMIE, TONI ANN
9/18/2004	WRIGHT, MICHAEL EDWARD NICHOLS, LISA MARIE	12/12/2004	HOLMAN, GREGORY CHARLES HIEBLINGER, MELISSA DOBLE
9/25/2004	RILEY, CHRISTOPHER JAMES WRIGHT, BROOKE STIMSON	12/26/2004	COULOMBE, PATRICK WILFRED JONES, PEGGY JOYCE
9/25/2004	CORRIGAN, GREGORY JOHN, JR PURCELL, TONYA VANESSA	1/1/2005	ZALOT, JAMES ANDREW BIANCHI, STEPHANIE ANNE
9/25/2004	ERWIN, KEVIN DARRYL LACASSE, BRANDI LYNN	1/6/2005	LADENSACK, PETER STACEY MAY, KARA MARABELLA
9/26/2004	YARYNA, VYACHESLAV ALLEN, NATALIA SIZINTSEV	1/21/2005	SHEVLIN, JOSEPH ROBERT WOOLLEY, DIANE
10/2/2004	SCHIFILLITTI, DAVID CHARLES HAWKE, ERIN ELIZABETH	1/22/2005	CARRIER, JEFFREY GENE MAZZA, ANNETTE MARIE
10/2/2004	RENSHAW, JAY ANTHONY MORPHY, AMBER ELIZABETH	1/28/2005	ROGERS, DAVID ALLEN DEPRIEST, DEBORAH ANN
10/2/2004	SPEER, ROBERT KNOX NEVINS, CHRISTINA LYNN	1/29/2005	WALKER, MATTHEW WENDELL DOERZBACHER, KELLY JO
10/2/2004	TOWNE, STEVEN MICHAEL COLE, REBECCA CAROLINE	2/11/2005	RACINE, RONALD ALBERT PEREZ, ASUNCION MARIA VARELA
10/9/2004	LAROSE, STEPHAN SHAWN BLOW, MARCY ELIZABETH	2/14/2005	CRONIN, GARY PATRICK DEFORGE, KIM LAURIE
10/9/2004	GRAVELIN, MATT THOMAS BISSONETTE, TARA LYNN	2/19/2005	PERREN, SCOTT DAVID LAVLETTE, JENNIFER LYNN
10/9/2004	PRATT, TODD MICHAEL HOLMES, LISA ANN	2/23/2005	DAVIS, STEVEN ANTHONY AVERILL, STEPHANIE ANNE
10/9/2004	KLEIN, BRADLEY MICHAEL HIBBARD, KRISTI ANN	3/5/2005	WARNER, JAMES RODNEY, JR ZARRILLO, NICOLE MARIE
10/9/2004	PINAULT, JONATHAN PAUL RENZULLI, VICKI ANN	3/12/2005	PLANTE, RAYMOND OLSON, TINA MARIE
10/12/2004	HOLBROOK, MICHAEL ROBERT HOLBROOK, PAULA JEAN	3/14/2005	BROWN, JEFFREY EVERETT BOGGS, STEFANIE MARIA
10/15/2004	MCHUGH, STEPHEN PATRICK REYNOLDS, JODI LYNN	3/26/2005	PINSONNEAULT, JOSEPH JAMES WEBSTER, STACY A
10/16/2004	KAUTZMAN, MARK EDWARD SOBEL, HALLE GIFFIN	3/26/2005	THOMAS, DERRYCK ALAN SHANGRAW, AJA RENEE
10/21/2004	DEAN, JOHN LEE II STOUGH, DEBORAH LOUISE	4/3/2005	ROY, BRYANT JOSEPH GILBERT, TRISTA MARIE
10/28/2004	ADAMS, CLIFFORD DANIEL THIBAUT, CATHERINE SIEMONE	4/26/2005	NEDELJKOVIC, UROS BEALS, HEATHER ANNE

MARRIAGES

4/30/2005	SMITH, WILLIAM J W FROELICH, KELLY ANN	6/11/2005	ALBERTS, DARBY JON JENKINS, JENNIFER ANNE
5/5/2005	ROSE, COLIN LEE SMALL, LORELEI MARIE	6/11/2005	MURRAY, DANIEL MARC DAVISON, KELLY ANN
5/5/2005	BLACKBURN, DARRYL WADE FRAZIER, CHRISTINE MICHELLE	6/11/2005	MARTIN, GREGORY ALAN SIMPSON, LAURA BETH
5/6/2005	MULLEN, ARTHUR THOMAS II MOTT, VICKY ANN	6/11/2005	BENTLEY, WILLIAM ERVAN ADAMS, NANCY ANNE
5/7/2005	BURDICK, RYAN SCOTT RICHARD, CHRISTINE MARIE	6/11/2005	BLAIR, WESLEY ROSS, JR RUSHLOW, PAMELA LEE
5/14/2005	MUNSON, CHRISTOPHER EDWARD POLSON, ALEXANDRA JEAN	6/18/2005	NGUYEN, DANIEL T PHAM, KATHERINE CHAU
5/16/2005	HOGUET, JONATHAN JAMES GREEN, ANGELA MARIE	6/18/2005	ABRAMI, ALEXANDER MICHAEL DELBECK, HOLLY GILE
5/18/2005	HENNESSY, JOSEPH WILLIAM MEIDLINGER, SANDRA MARIA	6/18/2005	HAVERS, EVAN THOMAS LEFEBVRE, MELINDA SUE
5/20/2005	VIENS, LUMIERE BRIEL KILCOLLINS, MEGHAN ANN	6/24/2005	HERRICK, NEIL PETER WILKINS, REBEKAH ELIZABETH
5/21/2005	PAWUL, JEFFREY BRUCE BACON, GAIL JEAN	6/24/2005	DOBIECKI, JESSE THOMAS CLOSE, ALLISON NICOLE
5/21/2005	GOODALE, BRIAN ERIC APGAR, TRACY LYN	6/25/2005	BOUCHARD, CHAD ROBERT BOLING, SARAH ANN
5/21/2005	GARNEAU, JASON THOMAS GIROUX, MELISSA SHARON	6/25/2005	SNYDER, CHRISTOPHER BLISS KRETZ, KATHY ANN
5/21/2005	HAUG, DANIEL CHARLES BENOIT, RHONDA LEE	6/25/2005	NOEL, SHAWN ROBERT HAWKE, KELLY ELIZABETH
5/21/2005	HANSON, JAMIE LEE MAGEE, COLLEEN ANN	6/25/2005	NEWHALL, NICHOLAS ROBERT LARMAY, AMY L
5/22/2005	MCKINSTRY, BRAD JAMES PICKERING, JENNIFER ANN	6/25/2005	FORTUNE, TIMOTHY JOHN OUGHSTUN, MARCIANNA RUTH
5/27/2005	CONAWAY, STEVE LANE DAHL, BARBARA LEE	6/27/2005	NYHAN, DAVID NAILL ZAPATA, SARAH CARMEN
5/27/2005	GREENWOOD, JASON STEVEN DAVARIS, ANGELA LORRAINE		
5/27/2005	PUTNAM, RICHARD DENNIS KAHER, ELIZABETH JANE		
5/28/2005	LEWANDOWSKI, MATTHEW ERIC BODETTE, RAEANN MARIE		
5/28/2005	COTNOIR, RYAN REAL BRISSON, EMILY HAMILTON		
5/28/2005	TOWERS, PETER GLENN TESSIER, TRACY LYNN		
6/4/2005	JACOBS, SHAWN MICHAEL ZUANICH, KATIE LYN		
6/4/2005	MORSE, MARK DANIEL SMITH, BROOKE WILINSON		
6/4/2005	BROCK, SEAN STUART OWEN, NIKOLE DAWN		
6/10/2005	POULIOT, RICHARD LAWRENCE CONDON, TRICIA DONALL		
6/11/2005	LABOR, COREY MERRILL THORNTON, KATE TOPOR		

DEATHS

DATE	NAME	AGE	DATE	NAME	AGE
7/2/2004	LEVY, ESTHER	87	2/24/2005	LIM, FOON	90
7/10/2004	BOURQUE, KIMBERLY	22	2/26/2005	DAUDELIN, OSVALDA	82
7/10/2004	GIBSON, BARBARA ANNE	69	2/28/2005	LOISELLE, RAYMOND J	67
7/21/2004	TAMAYO, FRANCES	85	2/28/2005	SOUTIERE, ARMAND PETER	92
7/28/2004	JONAH, HAZEL E	92	3/1/2005	BIAFORE, ANTHONY JOHN	73
7/29/2004	MARTIN, WILLIAM F	60	3/1/2005	LAMPLOUGH, BARBARA F	85
8/9/2004	SCRIBNER, CHARLES M	77	3/6/2005	STERLING, ERNEST ROY	34
8/10/2004	WHEELOCK, LEA (GAUTHIER) PA	74	3/6/2005	HANDY, LOUISE H	93
8/12/2004	EBARE, RICHARD A	88	3/7/2005	SHEPARD, BARBARA LEE	57
8/16/2004	BROOKS, THERESA ALBENA GOK	76	3/11/2005	HOPKINS, MARGARET FRANCES	77
8/24/2004	PARENT, NOELLA RITA	78	3/15/2005	WRIGHT, DANIEL E, JR	88
8/27/2004	BIANCHI, THOMAS A	96	3/19/2005	BALDWIN, ELIZABETH C	92
8/29/2004	FRANCIS, LILLIE B	70	3/19/2005	SMITH, HALLIE SMITH	93
9/6/2004	SOUTHER, A FERN	71	3/21/2005	MORIN, MICHAEL R	62
9/20/2004	SOWLES, JOHN JEROME	73	3/21/2005	WOODBURY, MARIE H	75
9/26/2004	KINGSLEY, PHYLLIS G	72	3/24/2005	REGIMBAL, BARBARA ETTA	76
9/29/2004	BROOKS, ELAINE ELEANOR	77	3/28/2005	MCAULIFFE, LUCILLE R	94
10/2/2004	STEVENS, DONALD	74	4/3/2005	MEDLAR, MARJORI	73
10/6/2004	BERGMAN, ELSA E	78	4/7/2005	MAZUR, WILLIAM JOSEPH	67
10/11/2004	COOTWARE, DONALD V	79	4/7/2005	POCH, SAMUEL E	62
10/13/2004	THAYER, FLOYD GLENN	80	4/8/2005	DENNIS, HAROLD ROBERT	82
10/21/2004	SELBE, AMELIA MARTHA	79	4/11/2005	GIBSON, MILDRED DOUGLAS	101
10/21/2004	WINEGAR, BARBARA ANN	75	4/17/2005	DECAUSEMACKER, JEAN MARIE	46
10/27/2004	LAWTON, LEE HENRY	76	4/23/2005	CAREY, MARK H	57
11/26/2004	POQUETTE, CLIFFORD ASA	87	4/23/2005	STANLEY, PATRICK MICHAEL	43
12/7/2004	BISSONNETTE, DONALD JOSEPH	76	5/1/2005	GENTES, JOSEPHINE	81
12/14/2004	CODEGA, THOMAS H	54	5/8/2005	CUSHING, WILLIAM R	48
12/15/2004	BARBER, MARTHA M	74	5/12/2005	ABELING, DONALD	78
12/15/2004	POQUETTE, MARY MARGUERITE	84	5/12/2005	KORN, BEVERLY D	80
12/15/2004	LAROSE, MARION EILEEN	68	5/13/2005	WELCH, DOROTHY FOSTER	89
12/25/2004	MACLEAY, WILLIAM B, JR	85	5/13/2005	PALIN, ROYAL ROLLAND	69
1/7/2005	BROWN, LUTHER FITZGERALD	78	5/15/2005	SPENCER, JOHN P	58
1/12/2005	MARTELL, GLADYS	91	5/22/2005	BAKER, BAILEY F	67
1/13/2005	MARVIN, EDNA	91	5/22/2005	PEASE, GERALDINE H	97
1/13/2005	PAWLUSIAK, ANNA J	90	5/22/2005	BACHINSKI, JAMES T	66
1/16/2005	DIERINGER, LAWRENCE F	85	5/22/2005	BOURGEOIS, CALEB MICHAEL	17
1/22/2005	DRAGON, ROBERT D	42	5/24/2005	PELKEY, NICHOLAS D	59
2/2/2005	FLANDERS, ALICE	92	5/27/2005	BOLTON, RICHARD HENRY	77
2/7/2005	VARTULI, FLUTROSSA C	84	5/28/2005	REYNOLDS, ROBERT E	84
2/8/2005	COOTWARE, THOMAS JAMES	45	5/30/2005	VARTULI, RITA MARY	88
2/12/2005	MACDONALD, JOHN RAY, II	76	6/1/2005	COUILLARD, ARTHUR ANTHONY	93
2/12/2005	LAMPMAN, BETTY FIFE	85	6/4/2005	DEMORE, MARION J	78
2/14/2005	HEBERT, JOSEPH AMBROSE	90	6/15/2005	BISHOP, RUTH S	99
2/16/2005	THOMPSON, DOROTHY MAE	99			
2/18/2005	CURTIS, DORIS	88			
2/23/2005	MURPHY, PAULINE FRANCES	90			
2/23/2005	O'BRIEN, URSULA VERONICA	79			
2/23/2005	MEUNIER, KENNETH	71			

Front Cover Photo Acknowledgements

Malletts Bay (by Buddy Meilleur)	Meeting House on Main Street (by Buddy Meilleur)	Police Cruiser (by Buddy Meilleur)
Public Works in Action (by staff)	Colchester Sign (by Buddy Meilleur)	Causeway (by staff)
July 4th Parade (by staff)	Burnham Memorial Library (by Buddy Meilleur)	Fort Ethan Allen (by Buddy Meilleur)